



**Twin Cities Teacher Collaborative (TC2)**  
*A Collaborative of Six Teacher Preparation Programs*

The Twin Cities Teacher Collaborative (TC2), a coalition of six private institutions of higher education in the Twin Cities, came together in 2009 to transform the way Minnesota recruits, prepares, places and supports teachers. TC2 guarantees that by 2018, all of its graduates will foster high academic achievement for their preschool, elementary, middle and senior high classroom students.

Minnesota has the largest achievement gap in the nation. TC2 schools prepare collectively almost 20% of all new teachers licensed in the state. Transforming the ways the six coalition members prepare teachers can have a major impact on closing the region's achievement gap and establishing a new paradigm for teaching and learning in Minnesota.

The TC2 members are: Augsburg College; Bethel University; Concordia University, St. Paul; Hamline University; St. Catherine University and the University of St. Thomas. To plan and launch TC2, the coalition is also partnering closely with P-12 schools and community-based organizations.

In the first phase, TC2 and its partners will roll out five new linking initiatives:

- A rigorous new recruitment process, to attract a broader cadre of high-quality candidates into the field of teaching.
- An Institute for Professional Mentors, to set a higher and consistent standard for candidate supervision and on-site supervision.
- A Residency Program, to offer candidates the chance to immediately begin working in the classroom while also completing demanding coursework.
- An Induction Center that offers three to five years of support to TC2 graduates once they are hired in a permanent teaching position;
- An Assessment/Accountability Center to analyze all TC2 initiatives and all six campus preparation programs, resulting in Minnesota's first large-scale system for linking teacher preparation to student learner outcomes.

The TC2 institutions currently produce a combined 750 graduates per year from their education programs. At full implementation, including the residency program, this number is expected to increase to 1050 completers per year. By 2018, TC2 will recruit, prepare, place, and support 6,170 guaranteed new teachers and 1,200 mentors, impacting 184,250 students per year.