

KELLY KLEPPE PROMOTED TO NEW POSITION AT BUSH FOUNDATION

FOR IMMEDIATE RELEASE

For additional information

Victoria Tirrel, Communications Specialist

(651) 379-2238

vtirrel@bushfoundation.org

(St. Paul, MN - Aug. 4, 2008)—The Bush Foundation named Kelly Kleppe to the position of Director of Program Operations in July, promoting her from Grants Manager, a job she'd held since joining the Foundation in 2000. In this new role, Kleppe will take on the additional responsibility of working with the President, program and investment/operations team leaders and the Board to assure effective engagement, management and internal communications.

The change comes on the heels of the Foundation's announcement of three ambitious "Goals for a Decade"—in Minnesota, North Dakota and South Dakota to develop courageous leaders and engage entire communities in solving problems, to support the self-determination of Native nations, and to increase educational achievement. (For more information about Goals for a Decade, visit www.bushfoundation.org.)

Bush Foundation President Peter C. Hutchinson said, "We could not have made a better choice than Kelly for our 'inside the organization' leader as we transition to our new goals. The staff and I will look to her resourcefulness, tenacity and good humor to help us all pursue these ambitious goals."

In Kleppe's eight years serving as the Foundation's first grants manager, she was the point person for helping applicants through the grantmaking process and ensuring Foundation activities met IRS rules governing grantmaking. She also has been an active member of the Grant Managers Network, serving since 2005 on its board.

A native of Helena, MT, Kleppe holds a BA in political science from Carroll College (Helena) and a master's degree in liberal studies from the University of Minnesota. Prior to joining the Foundation, she spent nine years working at the University of Minnesota, the majority of that time in the Office of Asset Management.

The **Bush Foundation**, the second largest private grantmaking organization in Minnesota, was established in 1953 by 3M executive Archibald Bush and his wife Edyth. The Foundation strives to be a catalyst to shape vibrant communities in Minnesota, North Dakota and South Dakota by investing in courageous *and* effective leadership that significantly strengthens and improves the well-being of people in these three states.

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(A photo of Kelly Kleppe is available;
contact vtirrel@bushfoundation.org or 651/379-2238.)