



BUSH FOUNDATION

**Bush Fellowship
2017 Application Information Packet
July 2016**

Online applications accepted from August 30 until September 29 at noon Central

*To apply or find additional information about the Bush Fellowship please visit
<http://bfdn.org/BFP>*

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We're here to help. Please contact the Leadership Team at 651-379-2249 or
Fellowships@BushFoundation.org.

Selection Criteria

Person

Record of success – You make the most of opportunities you are given regardless of where you are in your career. You continuously find ways to have more impact inside your job and/or outside your job. You are persistent and resilient in the face of difficulty.

Outstanding character – You are admired and respected by others. You demonstrate integrity and generosity of spirit.

Active Learner – You are able to recognize your own strengths and weaknesses. You seek and incorporate feedback. You have an inquiring mind, actively searching out new ideas and new experiences to broaden your perspective and increase your effectiveness.

Potential You demonstrate the vision and the drive to be an extraordinary leader and the capacity to make a far greater impact in your community than you are making now. You are committed to working to benefit people and communities in MN, ND, SD and the 23 Native nations that share that geography.

Plan You clearly articulate how the Fellowship will be transformative to changing your trajectory in your career and life.

You clearly articulate how you will be a stronger more effective leader after the Fellowship than you are today

2017 Bush Fellowship Application

Privacy of Application Materials

Application materials submitted for the selection of Bush Fellows will be used by a variety of people in the selection process. The Foundation will maintain a file for each applicant. For those selected as Fellows, the Foundation will maintain electronic and hard copies of correspondence and other materials generated during the Fellowship period.

Once the Fellowship is complete, Fellows' hard-copy files will be stored by the Minnesota Historical Society. Those files will be made available to the general public 50 years after their initial storage date.

Eligibility Questions:

- Have you lived in Minnesota, North Dakota, South Dakota or one of the 23 Native nations that share geography with the three states for at least one year immediately prior to the application deadline? [Select Yes or No]
- Will you be at least 24 years old at the application deadline? [Select Yes or No]
- Have you previously received a Bush Fellowship or Enduring Vision Award? [Select Yes or No]

Applicant Information

Information requested

- Contact information: Name (first name, middle initial, last name), home address (street, city, state, zip), phone, email, social media information (Twitter handle, LinkedIn URL, Facebook page)
- Demographic information: Geographical area served [select from a list], age [select from a list], gender [select from a list], ethnicity [select from a list], tribal enrollment [select from a list], date of birth

Questions asked

- How did you hear about the Fellowship program? [Select from a list]
- If referred by a Fellow or another person, please list the referral's name.

Person

We want to understand who you are:

- We are looking for people who make the most of opportunities they are given regardless of where they are in their career. We seek people who continuously find ways to have more impact inside their job and/or outside their job, and are persistent and resilient in the face of difficulty. Why is this you? [Maximum 1,500 characters]
- We are looking for active learners who are able to recognize their own strengths and weaknesses, as well as seek and incorporate feedback. We seek people who have an inquiring mind; actively searching out new ideas, experiences and perspectives to broaden themselves and become more effective. Why this is you? [Maximum 1,500 characters]

Potential

We want to know that investing in your development through the Bush Fellowship will have a strong, positive impact on your community. Please tell us about your vision to make your community stronger:

- What change are you trying to make in your community? And why? [Maximum 2,800 characters]

Plan

The Bush Fellowship is a once-in-a-lifetime opportunity. Tell us how you would use the Bush Fellowship to transform your leadership capacity to help you achieve your vision for community change:

- Are you seeking a degree or are you pursuing a self-designed Fellowship (self-designed Fellowships can include coursework, seminars and certifications, etc.)? [Select from a list]
- What goals for your own leadership development would you pursue during the Fellowship? [Maximum 1,500 characters]
- Recognizing that your plans will continue to evolve, please share your current thinking on steps or actions you might take to meet these goals. [Maximum 1,800 characters]
- How will developing in these areas be transformative for you as you work toward your vision for community change? [Maximum 1,800 characters]

Reference information

If you are selected as a semifinalist, three people will be asked to serve as references for you. Each of these people will be asked to participate in a 30 minute phone call with a Bush Foundation representative. The three references should include one person who has led you, one person whom you have led and a person of your choosing who can speak to your leadership ability and/or potential. Please do not include family members.

It is more important that you choose the three people who know you well and can speak to your leadership skill and/or potential rather than a well-known person in the community who does not know you as well.

We will not contact these people unless you are selected and notified you are a semifinalist.

Information requested

- Reference information: Name, phone number, email, connection to you.

Resume

Please upload your resume in whatever format is easiest for you. Acceptable file types are: .doc, .docx, .xls, .xlsx and .pdf.

Attachments

For any uploaded document, please include the applicant's name in the file name and in the document itself. We will not review or consider any additional attachments other than a resume.

Application Questions for semifinalists

Building on your stage one application

- How will you be a stronger and more effective leader after the Fellowship than you are today? [Maximum 2,400 characters]
- Since you submitted your application in September, what additional detail can you provide about your plan to achieve your leadership development goals? [Maximum 2,400 characters]