**2022 Bush Fellowship Application Narrative Questions**

**How to submit your application**

Visit <https://www.bushfoundation.org/bush-fellowship> to apply through the online application. This word document is for your use only in helping to prepare your responses and should not be submitted.

When you begin your application online, you will first be asked to answer Eligibility and Applicant Information questions. You can find these on our website.

**IMPORTANT: Character count limits**

Each question has a maximum character count, which includes spaces. Copying from another program, like Microsoft Word, can bring over embedded formatting and add character counts. Only characters that fit within the limit will be successfully submitted.

Please check your character counts for each question, as anything beyond the maximum characters will not be recorded or considered. If you see a negative number in the online application, for example "-22 characters left," you have gone over the limit.

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**SUBMIT BY September 9, 2021**

*The Stage 1 Application Questions and your resume are due by noon on September 9, 2021. Please submit through the online application.*

**Stage 1 Application Narrative Questions**

Your Track Record: We want to understand who you are and the difference you have made through your leadership.

1. Each person’s experience is unique. What is important for us to understand about you and how you have made the most of opportunities in your life? (Maximum 2,400 characters, approximately 400 words)

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1. We are looking for candidates who have a strong record of success and are effective at leading change. Please explain how this describes you, and the impact you have made. (Maximum 1,500 characters, approximately 250 words)

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**Your Potential:** We want to know that investing in your leadership development will be transformational for you and your community. We want to understand your vision of change for you and your community.

1. What is your vision for the large-scale change needed in your community or region and why do you believe you can help lead this change? (Maximum 3,000 characters, approximately 500 words)

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1. Given your desire to lead large-scale change, please describe the leadership skills, experiences and connections you need to effectively engage and activate your community to make change happen. (Maximum 1,500 characters, approximately 250 words)

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1. How will obtaining the leadership skills, experiences and connections you described be transformational for you and strengthen your ability to make a significant difference for the people and issues you care about? (Maximum 1,800 characters, approximately 300 words)

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**Resume**

Resumes are typically two to three pages long. Please provide your resume in whatever format is easiest for you. Acceptable file types are: .doc, .docx, .xls, .xlsx and .pdf. Please include your name in the file name and in the document itself. We will not review or consider any additional attachments other than your resume.

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**SUBMIT UPON REQUEST**

*If you are selected as a semifinalist, you will be invited to submit responses to Stage 2 questions, references, and your legal history.*

**Stage 2 Application Narrative Questions**

**Your Potential**: We want to understand your vision for your community, your leadership and how investing in you at this time will have a positive impact in our region.

1. It has been a few months since you submitted your first application. You may have had new or refined ideas since then. Please share any updates to your vision and/or the leadership skills, experiences and connections you need to achieve that vision. (Maximum 1,500 characters, approximately 250 words)

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1. Why is now the right time in your leadership journey for you to pursue transformational growth through the Bush Fellowship? (Maximum 2,400 characters, approximately 400 words)

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**References**

Please provide the names of three references and how they’re connected to you. If you are selected as a semifinalist the three references you provide will be asked to participate in a 30-minute phone call with a Bush Foundation representative to discuss your leadership.

The three references should include:

* One person who has led you (for example, a work or volunteer supervisor, mentor, Board chair).
* One person whom you have led.
* One person who can speak to your leadership ability and/or potential.

At least one reference should be a person who lives in the region. Please do not include immediate family members. It is more important that you choose three people who know you well and can speak to your leadership skills and/or potential rather than a well-known person in the community who does not know you as well. A Bush Foundation representative will only contact references for applicants selected as semifinalists. For each reference, please provide their name, email address, phone number, and connection to you. A Bush Foundation representative will only contact references for applicants selected as semifinalists.

**Legal History**

Having a criminal history does not automatically disqualify you from receiving a Fellowship.

1. List any federal, state or municipal law violation convictions. Exclude traffic violations or any violations which occurred prior to your 18th birthday. If none exist, type N/A. (Maximum 1,100 characters, approximately 180 words)

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1. List any legal judgments, bankruptcy proceedings, lawsuits or legal claims pending or docketed against you. Exclude claims for less than $100. If none exist, type N/A in the box. (Maximum 1,100 characters, approximately 180 words)

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