**2023 Bush Fellowship Application**

**Eligibility Quiz**

Thank you for your interest in the 2023 Bush Fellowship Program. The first step is to answer six eligibility questions. The eligibility questions are required fields and are indicated with a red asterisk. If you are eligible, you will be directed to the application.

* Are you a resident who currently lives in Minnesota, North Dakota, South Dakota or one of the 23 Native nations within the same geography?
* Have you lived in Minnesota, North Dakota, South Dakota or one of the 23 Native nations within the same geography for one continuous year immediately before applying?
* Will your primary residence remain in Minnesota, North Dakota, South Dakota or one of the 23 Native nations within the same geography throughout the application process and your Fellowship?
* Will you be at least 24 years old on September 29, 2022, the closing date for the Fellowship application?
* Have you previously received a Bush Fellowship, Bush Artist Fellowship, Bush Leadership Fellowship, Bush Medical Fellowship or Enduring Vision Award?
* Are you a family member of an individual who is on the Bush Foundation staff or Board of Directors? A family member includes any spouse, parent, grandparent, great grandparent, child, grandchild, great grandchild and spouses of children, grandchildren and great grandchildren.

**Stage 1 Application**

**Applicant Registration**

This information will be used to create a new application. Even if you have completed an application for the Bush Fellowship in the past, you will need to create a new application each year of applying.

* Salutation (picklist)
* First name
* Middle name
* Last name
* Your name is part of your identity and we hope to address you with the accurate pronunciation. If you would like, please share how to pronounce your name. For example, you could spell it phonetically or provide an example, like “rhymes with ….” (open text field)
* If you would like, please share your gender pronouns.  (open text field)
* Email Type (picklist – Personal, Office, Alternate)
* Email
* Phone type (picklist – Office, Home, Mobile)
* Phone
* Home Street
* Home city
* Home State (picklist)
* Home Zip Code

**Applicant Information**

The Following Information helps us to understand who you are.

What is your date of birth?

Please share your gender identity. (open text field)

Which racial/ethnic groups do you identity with?

* American Indian/Alaska Native
* Asian/Asian American
* Black/African American
* Hispanic or Latino
* Native Hawaiian/Other Pacific Islander
* Some other race
* White
* I prefer not to answer

*Select all that apply.*

If you selected Black/African American or Asian/Asian American in the question above, please also select the following options, if applicable.

* African Immigrant/Refugee
* Southeast Asian

If you are currently enrolled in a tribe(s), please select which tribe(s) from the list below.

* Bois Forte Band of Chippewa
* Cheyenne River Sioux Tribe
* Crow Creek Sioux Tribe
* Flandreau Santee Sioux Tribe
* Fond Du Lac Band of Lake Superior Chippewa
* Grand Portage Band of Chippewa
* Leech Lake Band of Ojibwe
* Lower Brule Sioux Tribe
* Lower Sioux Indian Community
* Mille Lacs Band of Ojibwe
* Oglala Sioux Tribe
* Prairie Island Indian Community
* Red Lake Chippewa Indians
* Rosebud Sioux Tribe
* Shakopee Mdewakanton Sioux Community
* Sisseton-Wahpeton Oyate Tribe
* Spirit Lake Nation
* Standing Rock Sioux Tribe
* Three Affiliated Tribes
* Turtle Mountain Band of Chippewa
* Upper Sioux Community
* White Earth Band of Ojibwe
* Yankton Sioux Tribe
* Other

Select the option that best describes your current area of work.

* Academic
* Business
* Nonprofit
* Public

How did you hear about the Fellowship?

* Bush Fellow
* Email
* Flyer
* Magazine
* Referral
* Website/Internet search
* Other

If referred by a Fellow, Bush Foundation staff or a member in our community, please list their name and email address below. *We ask for this information so we can thank people who refer applicants and make sure they have up-to-date information about the program.*

**Stage 1 Application Narrative Questions**

**Your Track Record**

We want to understand who you are and the difference you have made through your leadership.

Each person’s experience is unique. What is important for us to understand about you and how you have made the most of opportunities in your life? (Maximum 2,400 characters, approximately 400 words)

We are looking for candidates who have a strong record of success and are effective at leading change. Please explain how this describes you, and the impact you have made. (Maximum 1,500 characters, approximately 250 words)

**Your Potential**

We want to know that investing in your leadership development will be transformational for you and your community. We want to understand your vision of change for you and your community.

What is your vision for the large-scale change needed in your community or region and why do you believe you can help lead this change? (Maximum 3,000 characters, approximately 500 words)

Given your desire to lead large-scale change, please describe the leadership skills, experiences and connections you need to effectively engage and activate your community to make change happen? (Maximum 1,500 characters, approximately 250 words)

How will obtaining the leadership skills, experiences and connections you described be transformational for you and strengthen your ability to make a significant difference for the people and issues you care about? (Maximum 1,800 characters, approximately 300 words)

**Resume**

Resumes are typically two to three pages long. Please provide your resume in whatever format is easiest for you. Please use one of the following file types: .doc, .docx, .xls, .xlsx and .pdf. Please include your name in the file name and in the document itself. We will not review or consider any additional attachments other than your resume.



**Stage 2- Application Questions**

**Your Potential**

We want to understand your vision for your community, your leadership and how investing in you at this time will have a positive impact in our region.

It has been a few months since you submitted your first application. You may have had new or refined ideas since then. Please share any updates to your vision and/or the leadership skills, experiences and connections you need to achieve that vision. (Maximum 1,500 characters, approximately 250 words)

Why is now the right time in your leadership journey for you to pursue transformational growth through the Bush Fellowship? (Maximum 2,400 characters, approximately 400 words)

**Plan**

Your leadership plan is a description of how you will use this once-in-a-lifetime Bush Fellowship to transform your leadership and acquire the skills and experiences you need to achieve your vision for community change. We fully expect your Bush Fellowship plan to evolve over time, so please indicate your current thinking.

Are you seeking a degree or are you pursuing a self-designed Fellowship?

* Academic degree-granting program
* Self-designed learning plan

Please share the action steps you will take to build the skills, experiences and connections you need to grow as a leader. (Maximum 1,800 characters, approximately 300 words)

How will the action steps you outlined above prepare you to lead visionary, transformative change in your community? (Maximum 1,800 characters, approximately 300 words)

**References**

Please provide the names of three references and how they’re connected to you.

If you are selected as a semifinalist the three references you provide will be asked to participate in a 30-minute phone call with a Bush Foundation representative to discuss your leadership.

The three references should include:

* One person who has led you (for example, a work or volunteer supervisor, mentor, Board chair);
* One person whom you have led; and
* A person of your choosing who can speak to your leadership ability and/or potential.

At least one reference should be a person who lives in the region. Please do not include immediate family members.

It is more important that you choose three people who know you well and can speak to your leadership skills and/or potential rather than a well-known person in the community who does not know you as well.

A Bush Foundation representative will only contact references for applicants selected as semifinalists.

Reference Name #1

Reference #1 Email

Reference #1 Phone Number

Reference #1 Connection to you

Reference Name #2

Reference #2 Email

Reference #2 Phone Number

Reference #2 Connection to you

Reference Name #3

Reference #3 Email

Reference #3 Phone Number

Reference #3 Connection to you

**Legal History**

Having a criminal history does not automatically disqualify you from receiving a Fellowship.

List any federal, state, or municipal law violation convictions. Exclude traffic violations or any violations which occurred prior to your 18th birthday. If none exist, enter N/A.

List any legal judgments, bankruptcy proceedings, lawsuits or legal claims pending or docketed against you. Exclude claims for less than $100. If none exist, enter N/A.