The Annual Report highlights grants made by the Bush Foundation in 2002. For information on grant guidelines for organizations or fellowships, please contact the Foundation.

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Web: www.bushfoundation.org
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Grant Payments and New Commitments 1998-2002

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.

Distribution of 2002 Grants

This chart shows the distribution of 2002 grant amounts by program area. The Bush Board does not have any prior policies which determine the amount to be granted in one program area in a given year, except in the fellowship programs.
In 1953 Archibald Granville Bush and Edyth Bassler Bush established the Bush Foundation as a vehicle for their charitable giving.

Over these 50 years, the Foundation’s endowment has grown to about $600 million dollars while the Board has distributed approximately $530 million, $32 million of that in 2002.

STRATEGIC PLAN

The Foundation’s Board of Directors adopted a new strategic plan in 2002, which affirms the following mission for the Foundation:

“The Bush Foundation improves the quality of life in our geographic region through strengthening organizational, community, and individual leadership. Across its grantmaking programs and in a variety of ways, the Foundation has a special interest in creating opportunities for people who may lack them.”

An accompanying vision statement commits the Foundation to continue work in its traditional grantmaking areas: arts and humanities, education, health and human services, ecological health, and fellowship programs.

The statement further asserts the Foundation’s desire to extend our capacity to benefit the region by:

• increasing awareness of the Foundation’s programs and their effectiveness,
• assessing the results of its grantmaking, and
• sharing what has been learned with others.

These activities should contribute to philanthropy in general and to specific sub-areas of Bush work. We anticipate, of course, that regional demographic and economic changes will affect the specifics of our endeavors.
GRANTMAKING GOALS

Foundation staff and Board have identified specific goals for each grantmaking area and will evaluate grant strategies accordingly.

The goals have been defined in the context of the overall mission. A condensed version of the strategic plan will be available shortly on the Bush Web site.

Two examples of grants approved in 2002 illustrate the recently expanded approach described in the strategic plan:

A St. Paul high school retention project will allow guidance counselors and teachers to help freshmen develop six-year life plans and roadmaps to achieve them.
This project is one of five such plans in our region, each developed by a school district that designs a program to meet the particular needs of its students.

The Foundation hopes that the array of plans for keeping students in school and the lessons learned will prove valuable to participating districts and also contribute to national discussions on high school completion.

Five organizations are conducting pilot projects to test ways of reaching the “informal” (family and friends) network of people who care for 70 percent of preschool children.

Bush staff and Board hope that the pilots will illustrate effective means to expand infant and toddler training to this network. Studies show that high quality infant and toddler care is essential for children to reach their full potential.

**REVIEW AREAS**

During an April retreat devoted to a review of Bush work in the arts, the focus was on rural arts and their contribution to the vitality of rural communities. We will continue to study this area, especially as rural economic and demographic circumstances change.

We completed a year of initial reviews of grants in the ecological health area, a recently developed program. The grants, designed to improve quality of life by enhancing the relationship between the environment and human and animal health, went primarily to organizations concerned with energy, agricultural practice, water purity, land use, and the elimination of dangerous toxins.
ENDOWMENT

The financial pages of this report show that total Foundation amounts granted in 2002 increased slightly from 2001, but we expect that the level of distribution will remain relatively flat for the next couple of years.

Like most organizations, the Foundation has experienced a decline in its endowment over the last two years. We continue to monitor the situation carefully and make prudent adjustments through the Board Investment Committee and our financial staff.

DIRECTORS

Ann Wynia, currently president of North Hennepin Community College, completed five years of service as Board chair in 2002.

During her tenure, she helped implement a new Board grants approval process; oversaw considerable endowment growth; and provided leadership and counsel to the
Foundation, particularly on matters involving legislation, health and human services, and higher education. She chaired the Grants Committee and currently chairs the Governance Committee.

Directors elected William P. Pierskalla as Board chair in March 2002. Pierskalla, the John E. Anderson Professor of the John E. Anderson Graduate School of Management at UCLA, joined the Board in 1997.

A native of Minnesota, he has a background in health economics and health policy. A homeowner in the Bemidji area, he spends large amounts of time in the state.

At the Foundation he has served as a member of the Audit, Governance, and Investment committees, including two years as the Investment Committee chair. He was instrumental in helping Board and staff shape the strategic plan and, as chair, serves ex officio on all Board committees.

OUR CHALLENGE

Board leadership and Foundation staff recognize the positive outcomes of 50 years of grantmaking, but also know that improving the quality of life in the region continues to be a goal we must pursue. As our region of interest experiences changes in its economy and demographics, we expect new challenges to life in the region and hope that our grantmaking will continue to address them appropriately.

William P. Pierskalla
Chair of the Board

Anita M. Pampusch
President
## 2002 Program Highlights

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of Grants</th>
<th>Amount Granted ($ Millions)</th>
<th>Percent of Total Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Humanities</td>
<td>31</td>
<td>$2.57</td>
<td>7.1</td>
</tr>
<tr>
<td>Education</td>
<td>58</td>
<td>$17.68</td>
<td>48.6</td>
</tr>
<tr>
<td>Health</td>
<td>8</td>
<td>$1.64</td>
<td>4.5</td>
</tr>
<tr>
<td>Human Services</td>
<td>70</td>
<td>$7.61</td>
<td>20.9</td>
</tr>
<tr>
<td>Other</td>
<td>23</td>
<td>$3.85</td>
<td>10.6</td>
</tr>
<tr>
<td>Fellowship Programs</td>
<td>3</td>
<td>$3.01</td>
<td>8.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>193</td>
<td><strong>$36.36</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
The Bush Foundation believes that a thriving cultural environment contributes significantly to a high quality of life. The Foundation provided $2,574,896 in 31 grants in Minnesota and the Dakotas to 29 cultural organizations representing a range of geography, discipline, medium, size of organization, and ethnic identity of population served.

**Fargo-Moorhead Orchestral Association's** marketing research; technology planning by **Artspace Projects**; and strategic planning for the **North Dakota Museum of Art** were among five projects given technical assistance grants totaling $58,000 as part of the Regional Arts Development Program. The Foundation inaugurated this series of small but strategic grants to help program participants respond to the changing economy and marketplace and reach their goals within a 6- to 10-year period.

**Granary Memorial Gallery** received $13,786 for Walk with Dakota, an outdoor sculptural environment in Groton, S.D., and the **Edge of the Wilderness Community Center** in Bigfork, Minn. received $100,000 for a fine arts center serving small communities that border the Chippewa National Forest and have no designated performing arts venues. Bush support will help complete capital campaigns that will have substantial impact on these rural and relatively isolated communities. The projects reflected distinctive artistic vision and strong leadership and demonstrated a broad base of community support.

**Graywolf Press** was invited to have its books distributed by the internationally respected publishing house Farrar, Straus, Giroux, a rare occurrence in the nonprofit publishing industry. A $60,000 grant helped St. Paul-based Graywolf transfer its inventory across the country, cover transition costs, and take maximum advantage of marketing opportunities afforded by the new agreement. In this case, Bush provided short-term support for a one-time business development to significantly advance the artistic and financial position of an arts organization.
Through the arts we learn to make difficult decisions based upon abstract and ambiguous information. Furthermore, we have come to value the arts because they make our hearts wise - the highest of human goals.

Laurel Reuter
Executive Director
North Dakota Museum of Art
Access to knowledge and skills is fundamental to a democratic society. Our grants seek to improve the learning and development of infants and toddlers; to increase graduation rates in selected K-12 school districts; to increase the number of girls and minority students who study math and science; and to help colleges prepare students to contribute to the communities in which they live and work. The Foundation approved 58 education grants totaling $18,681,714.

Greater Minneapolis Day Care Association; Community Action Council of Lakeville, Minn.; Spirit Lake Tribe in Fort Totten, N.D.; and Turtle Mountain Community College in Belcourt, N.D. each will receive $75,000 grants to develop pilot projects that train and support neighbors and relatives who provide child care in their homes.

South Dakota School of Mines and Technology will integrate research, curriculum development, and teaching to create new learning environments and explore how engineering design decisions affect people and society. A three-year grant will help student/faculty teams develop new skills in teaching, leadership, research, analysis, teamwork, ethical reasoning, and communication; and support increased faculty attention to pedagogy and evaluation.

Spelman College in Atlanta, founded in 1881 as a seminary for freed slaves, is a highly selective historically black college for women. Bush’s partnership with the William and Flora Hewlett Foundation supports Spelman’s Virtual Learning Communities program, in which students and faculty analyze problems and present their results for reactions from each other or a broader audience on the Internet.

University of Minnesota, Augsburg College, College of St. Catherine, and St. Cloud State University together will use a $1 million three-year grant to better prepare future teachers. The schools will develop new curricula for teaching literacy, a system to monitor growth in literacy teaching skills, forums for parents, community leaders, and policymakers on literacy issues, and a literacy teaching institute for teachers.
New teachers face tremendous challenges creating literacy programs for children from high poverty families and learners from diverse cultural and linguistic backgrounds. Our four universities are working to develop better ways to prepare teachers.

Deborah Dillon, Ph.D. Professor, University of Minnesota
Bush Foundation grants in human services and health promote the positive development of individuals and families by strengthening the agencies that serve them. Staff reviewed 159 proposals on a case-by-case basis, reflecting our openness to a wide variety of projects. The Foundation approved 78 grants for a total of $9,312,601.

**Native American Training Institute**, in Bismarck, N.D., began in 1995 to develop culturally appropriate information for those serving Native American children and families. A $100,000 grant will provide education about tribes and non-native ethnic groups for North Dakota Department of Human Services employees. A special emphasis will be the importance of complying with the Indian Child Welfare Act. The program will include cultural norms and resources on ways to work with Native elders to provide better services to Native clients.

**Children’s Defense Fund Minnesota** began in 1985 as a state office of the national Children’s Defense Fund to bring the needs of children to the attention of the public and policymakers. The organization’s Covering Kids project helped decrease the number of medically uninsured children in Minnesota by 55 percent since 1999. It also reduced the state health care program application from 22 pages to four and established a hotline to provide program information. A three-year grant of $186,892 will help identify and enroll families of nearly 60,000 Minnesota children without health coverage.

**Seeing Hands** in Plymouth, Minn. creates books for blind children in the early stages of learning to read. Braille children’s books usually do not include pictures or English text, which hinders a sighted person who does not know Braille from reading along with a blind child. Founded by the mother of a blind child, Seeing Hands creates partnerships with authors, editors, local libraries, and programs serving the blind. A software program the founder created translates English to Braille. A three-year $55,000 grant will help the volunteer-run Seeing Hands grow into an organization with paid staff.
There are about 60,000 uninsured children in Minnesota. Our grant allows us to reach out so these families understand what options are available and then help them enroll in a health care program.

Jim Koppel
Director
Children’s Defense Fund Minnesota
The Bush Foundation also makes grants in other areas including, for example, public broadcasting stations, community foundations, and environmental programs. Eleven grants to such programs totaled $2,276,794. Twelve grants totaling $1,569,500 were made through Bush’s new program in Ecological Health.

**Illusion Theater** in Minneapolis illuminates myths and realities of our times through plays that encourage personal and social change. Past plays have dealt with eating disorders, tobacco use, and mental health. A $100,000 grant will enable Illusion to launch a program to prevent lead poisoning — known to result in learning disabilities, hyperactivity, and brain damage. Illusion intends to increase enforcement of lead cleanup and raise screening participation through a play for young children and methods to engage families and advocacy and action groups.

**Clean Up the River Environment (CURE)** in Montevideo, Minn. attracts public attention to the upper Minnesota River watershed in order to restore and protect the river’s water quality, biological integrity, and natural beauty. CURE sponsors an annual river cleanup; organizes meetings of farmers to help develop farm policy; and conducts educational activities. A two-year Bush grant totaling $68,000 will help CURE complete an organizational development plan, and improve the economic and environmental vitality of the agricultural communities it serves.

**Women’s Foundation of Minnesota** is the oldest statewide women’s fund and the only one in the Bush grantmaking region. The fund provides resources and a vital voice to women and girls organizing for economic, political, and social equality. A three-year Bush grant totaling $430,000 will support the GirlsBEST Initiative, a program to boost the economic future for girls by addressing obstacles such as teen pregnancy, lack of leadership opportunities, low wages, and job discrimination. A campaign will promote involvement and award grants to projects girls have identified as important.
The Home Girls project is a good example of how our GirlsBEST funding can transform lives. Girls receive construction trade skills while renovating low-income housing, paving the way for girls to make a life for themselves.

Liz Johnson
Program Director
Women’s Foundation of Minnesota
In 1965, Archibald Bush established the Bush Leadership Fellows Program to give individuals opportunities to develop their talents and skills. Today three fellowship programs continue that interest. In 2002, the Foundation made grants totaling $3,210,650. Lists of recipients appear in the grants list section.

**Bush Leadership Fellows** pursue a variety of academic and/or self-designed learning projects that prepare them for greater leadership responsibilities. Selection criteria include demonstrated leadership in work and community service; challenging and detailed fellowship plans; and ambitious, focused, and realistic goals. Among 23 fellows are a director of mental health services who is studying early childhood mental health issues and a public defender who will obtain a master’s degree in criminology.

**Bush Artist Fellows** are selected for strong vision, creative energy, and perseverance. Artists receive $44,000 to explore new directions, continue work in progress, travel, or pursue research leading to creative and professional growth. In 2002, 15 artists were selected from 474 applicants in the areas of: two and three dimensional visual arts, choreography, multimedia, performance art, and storytelling. Artists chosen included: four painters, two photographers, a traditional Lao weaver, a sculptor, an installation artist, four choreographers, two storytellers, and a choreographic team – the first joint fellowship.

**Bush Medical Fellows** are midcareer physicians who take time from their practices to prepare themselves to better contribute to areas of community health. This year, 12 grants centered on immigrant/central city health care; adolescent health (prevention, anorexia, obesity); and public policy/medical management. Among those chosen was a medical director of a facility for homeless, alcoholic Native Americans and a medical director of an innovative residential facility for young women with eating disorders. Three fellows are studying health care policy and management in order to expand their influence on community health issues.
My work is meant to critique culture and our relationship with the environment. I hope the work manages to reflect my awe and appreciation for nature and its exquisite capacity to regenerate despite our efforts to destroy it.

Jeff Millikan
Bush Artist Fellow
Anita Pampusch
President
William Pierskalla
Chair of the Board
Steve Schneider
Photographer

Laurel Reuter
Executive Director
North Dakota Museum of Art
Mitch Kezar
Photographer

Graduate Student
Children's Literature Course
University of Minnesota
Jonathan Chapman
Photographer

Father and Child
Children's Defense Fund

Home Girls Project
Participants
Women's Foundation of Minnesota
Mitch Kezar
Photographer

Artist Jeff Millikan
Vance Gellert
Photographer

Board of Directors
Staff
Wing Young Huie
Photographer
Steve Schneider
Photographer
These tables show summaries of 2002 grant appropriations, classified by size, duration, and program location. However, the Bush Board does not have any prior policies which give automatic preference for any particular grant size, duration, or location within the Foundation’s primary geographic region.
## Arts and Humanities

<table>
<thead>
<tr>
<th>Organization</th>
<th>City, State</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ballet of the Dolls, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>For staff development, marketing, and fundraising support</td>
<td>$35,000</td>
<td>$35,000</td>
<td>$20,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Ballet Works, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>For continued operating support through the Regional Arts Development Program</td>
<td>100,000</td>
<td>100,000</td>
<td>–</td>
<td>100,000</td>
</tr>
<tr>
<td>Duluth Ballet, Inc.</td>
<td>Duluth, Minnesota</td>
<td>To hire a development director and a part-time clerical assistant</td>
<td>107,910</td>
<td>107,910</td>
<td>–</td>
<td>107,910</td>
</tr>
<tr>
<td>Northern Plains Ballet</td>
<td>Bismarck, North Dakota</td>
<td>To hire two new administrators</td>
<td>84,000</td>
<td>–</td>
<td>23,000</td>
<td>–</td>
</tr>
<tr>
<td>North Dakota Lewis &amp; Clark Bicentennial Foundation, Inc.</td>
<td>Washburn, North Dakota</td>
<td>To support a new education coordinator and associated programs at Fort Mandan</td>
<td>183,000</td>
<td>183,000</td>
<td>85,000</td>
<td>98,000</td>
</tr>
<tr>
<td>South Dakota Heritage Fund</td>
<td>Pierre, South Dakota</td>
<td>Toward a capital campaign to expand permanent exhibits and outreach</td>
<td>350,000</td>
<td>–</td>
<td>–</td>
<td>350,000</td>
</tr>
<tr>
<td>Minnesota Humanities Commission</td>
<td>St. Paul, Minnesota</td>
<td>To plan for a technology center</td>
<td>25,000</td>
<td>25,000</td>
<td>–</td>
<td>25,000</td>
</tr>
<tr>
<td>Archie &amp; Phebe Mae Givens Foundation</td>
<td>Minneapolis, Minnesota</td>
<td>To expand administrative and program staff</td>
<td>42,000</td>
<td>42,000</td>
<td>–</td>
<td>42,000</td>
</tr>
<tr>
<td>Coffee House Press</td>
<td>Minneapolis, Minnesota</td>
<td>For an earned income initiative to re-issue books that are out-of-print to the academic textbook market</td>
<td>150,000</td>
<td>150,000</td>
<td>60,000</td>
<td>90,000</td>
</tr>
<tr>
<td>Graywolf Press</td>
<td>St. Paul, Minnesota</td>
<td>For continued operating support through the Regional Arts Development Program</td>
<td>310,000</td>
<td>310,000</td>
<td>–</td>
<td>310,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To support the one-time costs of changing its publication distributor</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
<td>–</td>
</tr>
</tbody>
</table>
Loft, Inc.
Minneapolis, Minnesota
For continued operating support through the Regional Arts Development Program
$200,000 $200,000 $100,000 $100,000

Milkweed Editions
Minneapolis, Minnesota
For continued operating support through the Regional Arts Development Program
130,000 130,000 65,000 65,000
To select, purchase, and implement development fundraising software through the Organizational Effectiveness component of the Regional Arts Development Program
15,000 15,000 15,000 –

MUSIC
American Composers Forum
St. Paul, Minnesota
For continued operating support over three years through the Regional Arts Development Program
450,000 – 150,000 –

Dale Warland Singers
St. Paul, Minnesota
For continued operating support through the Regional Arts Development Program
120,000 – 60,000 60,000
For a staff retreat through the Organizational Effectiveness component of the Regional Arts Development Program
7,000 7,000 – 7,000

Fargo-Moorhead Civic Opera Company
Fargo, North Dakota
To hire a part-time artistic director and a part-time administrative assistant
47,200 47,200 20,000 27,200

Fargo-Moorhead Orchestral Association
Moorhead, Minnesota
For continued operating support over three years through the Regional Arts Development Program
60,000 – 15,000 –
For the research phase of a marketing plan through the Organizational Effectiveness component of the Regional Arts Development Program
6,000 6,000 6,000 –

Greater Twin Cities Youth Symphonies
Minneapolis, Minnesota
For continued operating support through the Regional Arts Development Program and technical assistance support for a fundraising database
65,000 65,000 65,000 –
MacPhail Center for the Arts
Minneapolis, Minnesota
To complete a strategic business plan $2220,000

Minnesota Opera Company
Minneapolis, Minnesota
To expand the company’s season and improve the quality of its productions $600,000

Plymouth Music Series
Minneapolis, Minnesota
To support a marketing initiative $50,000

Rochester Orchestra and Chorale
Rochester, Minnesota
For expanded programming $51,000

Saint Paul Chamber Orchestra Society
St. Paul, Minnesota
For continued operating support through the Regional Arts Development Program $400,000

South Dakota Symphony Orchestra
Sioux Falls, South Dakota
For continued operating support through the Regional Arts Development Program $120,000

Zeitgeist
St. Paul, Minnesota
For a project to increase contributions from individuals $45,000

Children’s Theatre Company and School
Minneapolis, Minnesota
For continued operating support through the Regional Arts Development Program $375,000

Commonweal Theatre Company
Lanesboro, Minnesota
To hire a box office manager/assistant to the executive director $45,000

Eye of the Storm Theatre
Minneapolis, Minnesota
To create a new facility/production manager position $40,000

THEATER

Children’s Theatre Company and School
Minneapolis, Minnesota
For continued operating support through the Regional Arts Development Program $375,000

Commonweal Theatre Company
Lanesboro, Minnesota
To hire a box office manager/assistant to the executive director $45,000

Eye of the Storm Theatre
Minneapolis, Minnesota
To create a new facility/production manager position $40,000
<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
<th>Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Theatre</td>
<td>Minneapolis, Minnesota</td>
<td>To support an organizational development program</td>
<td>$ 70,000</td>
<td>–</td>
<td>$ 15,000</td>
<td>–</td>
</tr>
<tr>
<td>History Theatre, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To start a play development program</td>
<td>90,000</td>
<td>–</td>
<td>–</td>
<td>10,000</td>
</tr>
<tr>
<td>Illusion Theater and School, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>For continued operating support over three years through the Regional Arts Development Program</td>
<td>345,000</td>
<td>–</td>
<td>115,000</td>
<td>115,000</td>
</tr>
<tr>
<td>Jungle Theatre</td>
<td>Minneapolis, Minnesota</td>
<td>For expansion of education and community outreach programs</td>
<td>100,000</td>
<td>–</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Mixed Blood Theatre Company</td>
<td>Minneapolis, Minnesota</td>
<td>To continue the theater’s new and expanded marketing effort</td>
<td>120,000</td>
<td>–</td>
<td>50,000</td>
<td>–</td>
</tr>
<tr>
<td>Park Square Theatre</td>
<td>St. Paul, Minnesota</td>
<td>To hire a marketing and audience development director</td>
<td>85,000</td>
<td>85,000</td>
<td>35,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Penumbra Theatre Company, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>For continued operating support through the Regional Arts Development Program</td>
<td>100,000</td>
<td>100,000</td>
<td>–</td>
<td>100,000</td>
</tr>
<tr>
<td>Pillsbury United Communities</td>
<td>Minneapolis, Minnesota</td>
<td>To create a marketing business plan for the theater’s “Breaking Ice” outreach program</td>
<td>18,000</td>
<td>18,000</td>
<td>18,000</td>
<td>–</td>
</tr>
<tr>
<td>Playwrights' Center, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To start a program to produce new work in collaboration with small theaters</td>
<td>101,750</td>
<td>–</td>
<td>40,750</td>
<td>61,000</td>
</tr>
<tr>
<td>Ten Thousand Things</td>
<td>Minneapolis, Minnesota</td>
<td>To hire a part-time managing director</td>
<td>40,000</td>
<td>40,000</td>
<td>10,000</td>
<td>30,000</td>
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<tr>
<td>GRANTS TO ORGANIZATIONS</td>
<td>Arts and Humanities</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Organisation</th>
<th>City, State</th>
<th>Grant Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theatre de la Jeune Lune</td>
<td>Minneapolis, Minnesota</td>
<td>For continued operating support over two years through the Regional Arts Development Program</td>
<td>$220,000</td>
<td>–</td>
<td>$110,000</td>
<td>–</td>
</tr>
</tbody>
</table>

**UNCLASSIFIED ARTS AND HUMANITIES GRANTS**

<table>
<thead>
<tr>
<th>Organisation</th>
<th>City, State</th>
<th>Grant Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artspace Projects, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>For continued operating support over three years through the Regional Arts Development Program</td>
<td>525,000</td>
<td>–</td>
<td>150,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To develop a new business/technology plan through the Organizational Effectiveness component of the Regional Arts Development Program</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
<td>–</td>
</tr>
<tr>
<td>Center for Hmong Arts and Talent</td>
<td>St. Paul, Minnesota</td>
<td>To hire staff for community outreach</td>
<td>35,000</td>
<td>–</td>
<td>10,000</td>
<td>–</td>
</tr>
<tr>
<td>Dakota Science Center, Inc.</td>
<td>Grand Forks, North Dakota</td>
<td>To recruit and employ an executive director</td>
<td>130,000</td>
<td>–</td>
<td>39,000</td>
<td>91,000</td>
</tr>
<tr>
<td>Edge of the Wilderness Community Center</td>
<td>Bigfork, Minnesota</td>
<td>Toward a capital campaign for a fine arts center</td>
<td>100,000</td>
<td>100,000</td>
<td>–</td>
<td>100,000</td>
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<tr>
<td>Fergus Falls Center for the Arts, Inc.</td>
<td>Fergus Falls, Minnesota</td>
<td>To support the development of an art film program</td>
<td>34,000</td>
<td>–</td>
<td>14,000</td>
<td>–</td>
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<tr>
<td>Independent Feature Project-North</td>
<td>Minneapolis, Minnesota</td>
<td>For long range planning</td>
<td>20,000</td>
<td>20,000</td>
<td>20,000</td>
<td>–</td>
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<tr>
<td>Intermedia Arts Minnesota, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To hire a strategic planning consultant</td>
<td>15,000</td>
<td>–</td>
<td>15,000</td>
<td>–</td>
</tr>
<tr>
<td>Minnesota Children's Museum</td>
<td>St. Paul, Minnesota</td>
<td>For continued operating support through the Regional Arts Development Program</td>
<td>75,000</td>
<td>75,000</td>
<td>75,000</td>
<td>–</td>
</tr>
<tr>
<td>South Dakota Arts Council</td>
<td>Pierre, South Dakota</td>
<td>To implement community cultural plans and projects across the state</td>
<td>110,000</td>
<td>–</td>
<td>55,000</td>
<td>–</td>
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</tbody>
</table>
**VISUAL ARTS**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duluth Art Institute Association</td>
<td>Duluth, Minnesota</td>
<td>For continued operating support through the Regional Arts Development Program</td>
<td>$50,000</td>
<td>–</td>
<td>$12,500</td>
<td>$12,500</td>
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<tr>
<td>Granary Memorial Gallery, Inc.</td>
<td>Groton, South Dakota</td>
<td>Toward a capital campaign to complete the “Walk with Dakota” project</td>
<td>13,786</td>
<td>13,786</td>
<td>13,786</td>
<td>–</td>
</tr>
<tr>
<td>North Dakota Museum of Art</td>
<td>Grand Forks, North Dakota</td>
<td>For continued operating support over three years through the Regional Arts Development Program</td>
<td>240,000</td>
<td>–</td>
<td>80,000</td>
<td>–</td>
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<tr>
<td>North Dakota Museum of Art</td>
<td>Grand Forks, North Dakota</td>
<td>To develop a new strategic business plan through the Organizational Effectiveness component of the Regional Arts Development Program</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
<td>–</td>
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<tr>
<td>Northern Clay Center</td>
<td>Minneapolis, Minnesota</td>
<td>For continued operating support over three years through the Regional Arts Development Program</td>
<td>200,000</td>
<td>–</td>
<td>25,000</td>
<td>–</td>
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<tr>
<td>pARTS Photographic Arts</td>
<td>Minneapolis, Minnesota</td>
<td>To develop an individual donor program</td>
<td>25,000</td>
<td>25,000</td>
<td>–</td>
<td>25,000</td>
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<tr>
<td>Rochester Art Center</td>
<td>Rochester, Minnesota</td>
<td>Toward a capital campaign for a new cultural center</td>
<td>500,000</td>
<td>–</td>
<td>–</td>
<td>500,000</td>
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<tr>
<td>Textile Center of Minnesota</td>
<td>Minneapolis, Minnesota</td>
<td>To purchase and renovate a building</td>
<td>200,000</td>
<td>–</td>
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<td>200,000</td>
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**Total Arts and Humanities** $8,020,646 $2,574,896 $2,561,036 $3,116,610
### Child Development

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Summary</th>
<th>Grant Amount</th>
<th>Appropriated 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
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<tbody>
<tr>
<td>Child Care WORKS</td>
<td>Minneapolis, Minnesota</td>
<td>To hire an outreach coordinator for a child care advocacy agency</td>
<td>$75,000</td>
<td>$75,000</td>
<td>$25,000</td>
<td>$50,000</td>
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<tr>
<td>Community Action Council, Inc.</td>
<td>Lakeville, Minnesota</td>
<td>To develop a pilot project to support relatives and neighbors who provide child care to infants and toddlers</td>
<td>$75,000</td>
<td>$75,000</td>
<td>$75,000</td>
<td>–</td>
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<tr>
<td>Greater Minneapolis Day Care Association</td>
<td>Minneapolis, Minnesota</td>
<td>To develop a pilot project to support relatives and neighbors who provide child care to infants and toddlers</td>
<td>$75,000</td>
<td>$75,000</td>
<td>$75,000</td>
<td>–</td>
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<tr>
<td>Minnesota Child Care Resource and Referral Network</td>
<td>St. Paul, Minnesota</td>
<td>For statewide programs that provide training and support to caregivers of infants and toddlers</td>
<td>$369,794</td>
<td>$369,794</td>
<td>$369,794</td>
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<tr>
<td>Ready 4 K</td>
<td>St. Paul, Minnesota</td>
<td>To expand efforts designed to improve the lives of children, ages birth to five years</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$100,000</td>
<td>–</td>
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<tr>
<td>Resources for Child Caring, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>For a computerized tracking system for the organization’s publications department</td>
<td>$103,150</td>
<td>$103,150</td>
<td>$103,150</td>
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<tr>
<td>South Dakota State University</td>
<td>Brookings, South Dakota</td>
<td>To plan an infant toddler resource center</td>
<td>$74,991</td>
<td>$74,991</td>
<td>$74,991</td>
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<tr>
<td>Spirit Lake Tribe</td>
<td>Fort Totten, North Dakota</td>
<td>For a pilot project to support friends and family who provide child care to infants and toddlers on the reservation</td>
<td>$75,000</td>
<td>$75,000</td>
<td>–</td>
<td>$75,000</td>
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<tr>
<td>State of Minnesota, Department of Children, Families, and Learning</td>
<td>Roseville, Minnesota</td>
<td>To improve skills and reduce turnover for staff in early childhood and school programs</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
<td>–</td>
<td>–</td>
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</tbody>
</table>
State of North Dakota,
Department of Human Services
Bismarck, North Dakota
For statewide programs that provide training and support to caregivers of infants and toddlers
\[ \text{Grant Amount} \quad 699,502 \quad \text{Appropriated in 2002} \quad 699,502 \quad \text{Paid in 2002} \quad 699,502 \quad - \]
For statewide programs that provide training and support to caregivers of infants and toddlers
\[ 163,458 \quad 163,458 \quad 163,458 \quad - \]
To plan for the professional development of early childhood workers
\[ 244,346 \quad 244,346 \quad 181,328 \quad 63,018 \]

State of South Dakota,
Department of Social Services
Pierre, South Dakota
For statewide programs that provide training and support to caregivers of infants and toddlers
\[ 674,179 \quad 674,179 \quad 674,179 \quad - \]
For statewide programs that provide training and support to caregivers of infants and toddlers
\[ 152,724 \quad 152,724 \quad 152,724 \quad - \]

Turtle Mountain Community College, Inc.
Belcourt, North Dakota
For a pilot project to support friends and family who provide child care to infants and toddlers on the reservation
\[ 75,000 \quad 75,000 \quad 75,000 \quad - \]

University of Minnesota
Minneapolis, Minnesota
To develop and test an integrated child care and family support services program
\[ 476,752 \quad 476,752 \quad - \quad 476,752 \]

Elementary and Secondary
University of Minnesota
Minneapolis, Minnesota
To improve literacy instruction in teacher preparation programs at the University of Minnesota (Minneapolis), St. Cloud State University, Augsburg College, and the College of St. Catherine
\[ 1,000,000 \quad 1,000,000 \quad 333,333 \quad 666,667 \]

High School Retention/Graduation
Independent School District #625 - Saint Paul
St. Paul, Minnesota
For a high school completion program in the district’s seven high schools
\[ 1,441,738 \quad 1,441,738 \quad - \quad 1,441,738 \]
For a plan to improve student retention and graduation rates
\[ 22,100 \quad 22,100 \quad 22,100 \quad - \]
Minneapolis Public Schools Foundation
Minneapolis, Minnesota
For “Scaling Up for Success: A Dropout Prevention Project of the Minneapolis Public Schools”

Rapid City Area Schools
Rapid City, South Dakota
For a plan to improve graduation and attendance rates at Central High School

St. Francis Indian School
St. Francis, South Dakota
For a plan to improve student retention and graduation rates

Todd County School District #66-1
Mission, South Dakota
For a plan to improve student retention and graduation rates

Mathematics and Science Programs for Female and Minority Students

The Bakken
Minneapolis, Minnesota
For a planning grant to design an expanded science education program for female and minority students

Gateway to Science Center, Inc.
Bismarck, North Dakota
To expand a statewide outreach program to teachers and students

North Valley Vocational and Technology Center
Grafton, North Dakota
To continue the Institute for Excellence in Math and Science Education and to plan an evaluation

SME Education Foundation
Dearborn, Michigan
Toward a program to encourage girls in Minnesota to choose engineering as a profession

Higher Education
Capital Challenge Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)

Benedict College
Columbia, South Carolina
Toward the renovation of a science center as part of a $25 million capital campaign
Florida Memorial College
Miami, Florida
For the endowment and building components of the $30 million “Rising to New Heights” capital campaign
$ 900,000 – – $ 900,000

Livingstone College
Salisbury, North Carolina
To match new gifts for major building renovations in the “Vision 2004” capital campaign
500,000 500,000 – 500,000

Philander Smith College
Little Rock, Arkansas
To match new contributions to the $30 million “Campaign for Philander Smith”
1,000,000 – 300,000 700,000

Tuskegee University
Tuskegee, Alabama
To match alumni and trustee gifts to the “Extended Campaign for Tuskegee”
500,000 500,000 – 500,000

Capital Challenge Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota

Bethany Lutheran College
Mankato, Minnesota
Toward construction of a mathematics and science center
750,000 – 750,000 –

College of Saint Catherine
St. Paul, Minnesota
To match new gifts for “Leadership in Mind, The Campaign for the College of Saint Catherine”
1,000,000 1,000,000 – 1,000,000

Concordia University Saint Paul
St. Paul, Minnesota
Toward a new library project in a comprehensive $32 million capital campaign
710,000 – – 710,000

Saint Mary’s University of Minnesota
Winona, Minnesota
Endowment matching grant for the “Legacy for Learning” capital campaign
1,000,000 – 500,000 –

St. Olaf College
Northfield, Minnesota
Toward renovation of a building for a fine arts center
1,000,000 – – 500,000
Faculty Development Program Grants for Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)

<table>
<thead>
<tr>
<th>Institution</th>
<th>Location</th>
<th>Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethune Cookman College</td>
<td>Daytona Beach, Florida</td>
<td>To improve faculty teaching and students' critical thinking skills</td>
<td>$ 300,000</td>
<td>–</td>
<td>$ 100,000</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Claflin University</td>
<td>Orangeburg, South Carolina</td>
<td>To support the Center for Excellence in Teaching</td>
<td>300,000</td>
<td>300,000</td>
<td>–</td>
<td>300,000</td>
</tr>
<tr>
<td>Florida Memorial College</td>
<td>Miami, Florida</td>
<td>To revise core courses throughout the curriculum to improve students' writing, thinking, and technology skills</td>
<td>300,000</td>
<td>–</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Johnson C. Smith University</td>
<td>Charlotte, North Carolina</td>
<td>To improve teaching and learning through improved faculty teaching practices and use of instructional technology</td>
<td>300,000</td>
<td>–</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Philander Smith College</td>
<td>Little Rock, Arkansas</td>
<td>To begin a faculty development program to help faculty to integrate computer technology into their teaching</td>
<td>25,000</td>
<td>–</td>
<td>25,000</td>
<td>–</td>
</tr>
<tr>
<td>Saint Augustine's College</td>
<td>Raleigh, North Carolina</td>
<td>To prepare faculty to use instructional technology effectively</td>
<td>299,863</td>
<td>–</td>
<td>102,801</td>
<td>–</td>
</tr>
<tr>
<td>Spelman College</td>
<td>Atlanta, Georgia</td>
<td>For a program to build learning communities using internet-based research, collaboration, and publication</td>
<td>299,977</td>
<td>299,977</td>
<td>–</td>
<td>299,977</td>
</tr>
<tr>
<td>Tougaloo College</td>
<td>Tougaloo, Mississippi</td>
<td>To develop cross disciplinary learning community courses to improve student learning and retention rates</td>
<td>150,000</td>
<td>150,000</td>
<td>50,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Institution</td>
<td>State</td>
<td>Project Description</td>
<td>Grant Amount</td>
<td>Appropriated in 2002</td>
<td>Paid in 2002</td>
<td>Unpaid Balance</td>
</tr>
<tr>
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<td>----------------</td>
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<tr>
<td>Xavier University of Louisiana</td>
<td>New Orleans, Louisiana</td>
<td>To prepare students to work in teams in the modern workplace by encouraging faculty and student collaborative research and teaching projects</td>
<td>$450,000</td>
<td>$450,000</td>
<td>$150,000</td>
<td>$300,000</td>
</tr>
<tr>
<td>Augustana College Association</td>
<td>Sioux Falls, South Dakota</td>
<td>To improve the quality of student-teacher interactions and to learn how to assess student learning</td>
<td>293,600</td>
<td>293,600</td>
<td>–</td>
<td>293,600</td>
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<tr>
<td>Bethel College and Seminary</td>
<td>St. Paul, Minnesota</td>
<td>For a program to integrate technology throughout the curriculum</td>
<td>300,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>Carleton College</td>
<td>Northfield, Minnesota</td>
<td>To revise a writing across the curriculum program</td>
<td>270,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>College of Saint Benedict</td>
<td>St. Joseph, Minnesota</td>
<td>To continue the Learning Communities Program and to change institutional procedures to incorporate the communities into college protocols for workload, rewards, and curriculum change</td>
<td>450,000</td>
<td>450,000</td>
<td>–</td>
<td>450,000</td>
</tr>
<tr>
<td>College of Saint Catherine</td>
<td>St. Paul, Minnesota</td>
<td>To incorporate diversity topics into the curriculum and co-curriculum</td>
<td>449,406</td>
<td>449,406</td>
<td>–</td>
<td>449,406</td>
</tr>
<tr>
<td>College of Saint Scholastica, Inc.</td>
<td>Duluth, Minnesota</td>
<td>To increase interdisciplinary and active learning opportunities for students, and to refine methods to assess student learning</td>
<td>300,000</td>
<td>300,000</td>
<td>100,000</td>
<td>200,000</td>
</tr>
<tr>
<td>College of Visual Arts</td>
<td>St. Paul, Minnesota</td>
<td>To enhance faculty development activities, design an honors program, and assess outcomes appropriate to an art college</td>
<td>150,000</td>
<td>–</td>
<td>50,000</td>
<td>100,000</td>
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</tbody>
</table>
Concordia College, Moorhead
Moorhead, Minnesota
To improve students’ abilities to make intellectual connections among the contents of a variety of courses and to their experience in “the real” world, and to improve first to second year retention rates

Concordia University Saint Paul
St. Paul, Minnesota
To prepare faculty to teach a changing student population

Dakota State University
Madison, South Dakota
To increase the use of, and to assess the effectiveness of, instructional technology to improve student learning

Gustavus Adolphus College
St. Peter, Minnesota
For a comprehensive faculty development program to meet the diverse needs of the faculty

Hamline University
St. Paul, Minnesota
To continue a faculty development program to incorporate workplace skills into the curriculum

Mayville State University
Mayville, North Dakota
To improve undergraduate student learning through problem-based teaching

Minnesota State Colleges and Universities
St. Paul, Minnesota
To expand the use of active learning strategies and peer support for teaching at 34 member institutions

Minot State University
Minot, North Dakota
For workshops on college teaching and the assessment of student learning and for faculty collaborations on interdisciplinary teaching and revisions to the faculty performance review system
<table>
<thead>
<tr>
<th>Institution</th>
<th>City and State</th>
<th>Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Dakota State University</td>
<td>Fargo, North Dakota</td>
<td>To improve student learning and graduation rates by increasing the use of active learning strategies</td>
<td>$ 450,000</td>
<td>$ 450,000</td>
<td>–</td>
<td>$ 450,000</td>
</tr>
<tr>
<td>Northern State University</td>
<td>Aberdeen, South Dakota</td>
<td>To support faculty teams to study the impact of teaching methods and technology on student achievement</td>
<td>300,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>South Dakota School of Mines and Technology</td>
<td>Rapid City, South Dakota</td>
<td>For small grants to promote student/faculty research, faculty pedagogical research, and collaborative curriculum development</td>
<td>300,000</td>
<td>300,000</td>
<td>–</td>
<td>300,000</td>
</tr>
<tr>
<td>South Dakota State University</td>
<td>Brookings, South Dakota</td>
<td>To support a comprehensive Teaching Learning Center and to increase the University's undergraduate retention rate</td>
<td>450,000</td>
<td>–</td>
<td>150,000</td>
<td>150,000</td>
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<tr>
<td>St. Olaf College</td>
<td>Northfield, Minnesota</td>
<td>For programs to promote the scholarship of teaching and the use of teaching technology and for a mentoring program for new faculty</td>
<td>309,946</td>
<td>309,946</td>
<td>103,633</td>
<td>206,313</td>
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<tr>
<td>University of Mary</td>
<td>Bismarck, North Dakota</td>
<td>To integrate teaching and technology</td>
<td>300,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
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<tr>
<td>University of Minnesota</td>
<td>Minneapolis, Minnesota</td>
<td>To improve faculty skills in innovative teaching practices on the four University of Minnesota campuses</td>
<td>990,000</td>
<td>–</td>
<td>322,474</td>
<td>344,882</td>
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<tr>
<td>University of North Dakota</td>
<td>Grand Forks, North Dakota</td>
<td>To develop faculty skills in assessing teaching, student learning, and academic programs</td>
<td>450,000</td>
<td>–</td>
<td>147,200</td>
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### Education

<table>
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<tr>
<th>Organization</th>
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<th>Appropriated in 2002</th>
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<th>Unpaid Balance</th>
</tr>
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<tbody>
<tr>
<td>University of South Dakota</td>
<td>$450,000</td>
<td>–</td>
<td>$150,000</td>
<td>$300,000</td>
</tr>
<tr>
<td>University of St. Thomas</td>
<td>444,490</td>
<td>444,490</td>
<td>147,330</td>
<td>297,160</td>
</tr>
<tr>
<td>Valley City State University</td>
<td>100,000</td>
<td>–</td>
<td>50,000</td>
<td>–</td>
</tr>
<tr>
<td>Bay Mills Community College</td>
<td>90,000</td>
<td>90,000</td>
<td>–</td>
<td>90,000</td>
</tr>
<tr>
<td>Blackfeet Community College</td>
<td>90,000</td>
<td>90,000</td>
<td>30,000</td>
<td>60,000</td>
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<tr>
<td>College of the Menominee Nation</td>
<td>90,000</td>
<td>–</td>
<td>30,000</td>
<td>30,000</td>
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<tr>
<td>Dine College</td>
<td>150,000</td>
<td>150,000</td>
<td>40,000</td>
<td>110,000</td>
</tr>
</tbody>
</table>

**University of South Dakota**
Vermillion, South Dakota
To establish a permanent, comprehensive center for faculty development with programs in interdisciplinary and computer assisted teaching, undergraduate research, and student advising.

**University of St. Thomas**
St. Paul, Minnesota
To improve students’ abilities to think conceptually and independently through a program of collaborative faculty/student study and research.

**Valley City State University**
Valley City, North Dakota
To continue a program to improve the faculty’s instructional technology skills, and to develop a systematic assessment of how technology improves learning.

**Bay Mills Community College**
Brimley, Michigan
To support campus workshops and individual faculty professional development activities related to the college’s strategic plan.

**Blackfeet Community College**
Browning, Montana
To support faculty completion of advanced degrees, training in instructional technology, and curriculum development.

**College of the Menominee Nation**
Keshena, Wisconsin
For faculty development seminars in peer assessment, curriculum revision, assessment of student learning, and for individual professional development activities.

**Dine College**
Tsaile, Arizona
To improve students’ first year experience, incorporate Navajo content in the curriculum, and improve the assessment of student learning.
Dull Knife Memorial College
Lame Deer, Montana
For a series of small professional development grants to individual faculty
$90,000 – $30,000 $60,000

Fort Belknap College, Inc.
Harlem, Montana
For workshops with cultural consultants and stipends to faculty to integrate Gros Ventre and Assiniboine cultures into the curriculum, and for professional development activities
90,000 90,000 – 90,000

Fort Berthold Community College
New Town, North Dakota
To improve faculty skills in using instructional technology, assessing student learning, and teaching Indian cultural topics
90,000 – 30,000 –

Fort Peck Community College
Poplar, Montana
To expand teaching of tribal culture, to improve faculty skills in instructional technology and student assessment, and to support faculty professional development opportunities
90,000 – 30,000 30,000

Lac Courte Oreilles Ojibwa Community College, Inc.
Hayward, Wisconsin
To infuse Native American culture into the curriculum, to enhance professional development, and improve student learning
120,000 – 40,000 –

Little Big Horn College
Crow Agency, Montana
For individual professional development, workshops on campus, and integration of Crow culture into the curriculum
90,000 90,000 – 90,000

Little Hoop Community College
Fort Totten, North Dakota
To develop faculty skills in instructional technology, teaching underprepared students, and teaching Dakota culture
90,000 – 30,000 –
## Grants to Organizations

<table>
<thead>
<tr>
<th>Education</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GRANTS TO ORGANIZATIONS</strong></td>
</tr>
<tr>
<td><strong>AMOUNT</strong></td>
</tr>
<tr>
<td>Nebraska Indian Community College</td>
</tr>
<tr>
<td><strong>Macy, Nebraska</strong></td>
</tr>
<tr>
<td>Northwest Indian College</td>
</tr>
<tr>
<td><strong>Bellingham, Washington</strong></td>
</tr>
<tr>
<td>Oglala Lakota College</td>
</tr>
<tr>
<td><strong>Kyle, South Dakota</strong></td>
</tr>
<tr>
<td>Salish Kootenai Community College, Inc.</td>
</tr>
<tr>
<td><strong>Pablo, Montana</strong></td>
</tr>
<tr>
<td>Sinte Gleska University</td>
</tr>
<tr>
<td><strong>Rosebud, South Dakota</strong></td>
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<tr>
<td>Sisseton-Wahpeton Community College</td>
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<tr>
<td><strong>Sisseton, South Dakota</strong></td>
</tr>
<tr>
<td>Sitting Bull College</td>
</tr>
<tr>
<td><strong>Fort Yates, North Dakota</strong></td>
</tr>
</tbody>
</table>
United Tribes Technical College
Bismarck, North Dakota
For workshops in curriculum development, teaching and learning strategies, and assessment of student learning, and for advanced training for faculty in vocational areas
Leadership Development Grants for Historically Black College and University Administrators (In cooperation with The William and Flora Hewlett Foundation)

Harvard University
Cambridge, Massachusetts
For scholarships for senior historically black private college administrators to attend the Institute for Educational Management

Other Grants for Higher Education
Collaboration for the Advancement of College Teaching and Learning
St. Paul, Minnesota
To support the activities of the Collaboration

Independent School District #271- Bloomington
Bloomington, Minnesota
To develop an internet-based education program to prepare low-income adults for post-secondary education

Metropolitan State University Foundation
St. Paul, Minnesota
For evaluation and developmental costs of a new urban educator model

University of Minnesota
Minneapolis, Minnesota
To develop an Indian child welfare certificate program in Northern Minnesota
To integrate study abroad programs into the curricula of the four University of Minnesota campuses
Other Grants to Historically Black Private Colleges

Tougaloo College
Tougaloo, Mississippi
For a three-year renewal of the Historically Black Colleges and Universities Faculty Development Network
To implement the strategic plan of the Historically Black Colleges and Universities Faculty Development Network

<table>
<thead>
<tr>
<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 105,000</td>
<td>–</td>
<td>$ 35,000</td>
<td>$ 35,000</td>
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<tr>
<td>164,700</td>
<td>–</td>
<td>54,900</td>
<td>109,800</td>
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United Negro College Fund
Fairfax, Virginia
To support UNCF’s annual fund drive for three years

<table>
<thead>
<tr>
<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
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<tbody>
<tr>
<td>600,000</td>
<td>–</td>
<td>200,000</td>
<td>200,000</td>
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</table>

UNCLASSIFIED EDUCATION GRANTS

La Escuelita
Minneapolis, Minnesota
To expand the Parent Involvement program

<table>
<thead>
<tr>
<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
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<tbody>
<tr>
<td>20,000</td>
<td>20,000</td>
<td>20,000</td>
<td>–</td>
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</tbody>
</table>

South Dakota 4-H Foundation, Inc.
Brookings, South Dakota
To continue the expansion and integration of a statewide youth character building program

<table>
<thead>
<tr>
<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
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<tbody>
<tr>
<td>150,000</td>
<td>–</td>
<td>60,000</td>
<td>30,000</td>
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</table>

Summit Academy OIC
Minneapolis, Minnesota
To expand the Quantum Opportunities program to improve the academic success of inner-city youth

<table>
<thead>
<tr>
<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>90,000</td>
<td>–</td>
<td>40,000</td>
<td>–</td>
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</tbody>
</table>

TOTAL EDUCATION

$35,666,222 $17,681,714 $10,578,670 $18,765,462
## FAMILY HEALTH

### Centro Campesino, Inc.
Owatonna, Minnesota
To expand the Health Promoter Project and to develop an after-school Latino youth program in Owatonna and Waseca
- **Grant Amount**: $60,000
- **Appropriated in 2002**: $60,000
- **Paid 2002**: $40,000
- **Unpaid Balance**: $20,000

### Mayo Foundation
Rochester, Minnesota
For the PathFinder program to help refugees and immigrants obtain health care
- **Grant Amount**: $210,000
- **Appropriated in 2002**: –
- **Paid 2002**: $40,000
- **Unpaid Balance**: –

### Minnkota Health Project
Moorhead, Minnesota
To establish mental health services for gay, lesbian, bisexual, and transgender adolescents and adults
- **Grant Amount**: $56,000
- **Appropriated in 2002**: –
- **Paid 2002**: $28,000
- **Unpaid Balance**: –

### Women’s Initiative for Self-Empowerment
St. Paul, Minnesota
To support Access to Health outreach effort to Spanish-speaking Latinas
- **Grant Amount**: $25,000
- **Appropriated in 2002**: –
- **Paid 2002**: $25,000
- **Unpaid Balance**: –

## HEALTH CARE DELIVERY SYSTEMS

### Apple Tree Dental
Minneapolis, Minnesota
To expand dental care for children and low-income families in Minnesota and North Dakota
- **Grant Amount**: $450,000
- **Appropriated in 2002**: –
- **Paid 2002**: $50,000
- **Unpaid Balance**: –

### Center for Cross Cultural Health
Minneapolis, Minnesota
For transitional support
- **Grant Amount**: $55,450
- **Appropriated in 2002**: $55,450
- **Paid 2002**: –
- **Unpaid Balance**: $55,450

### Children’s Defense Fund
St. Paul, Minnesota
Toward a multi-year campaign to enroll eligible children and adults in state health programs
- **Grant Amount**: $186,892
- **Appropriated in 2002**: $186,892
- **Paid 2002**: –
- **Unpaid Balance**: $186,892

### Fairview Foundation
Minneapolis, Minnesota
To serve the health care needs of East African and Latino families
- **Grant Amount**: $125,000
- **Appropriated in 2002**: –
- **Paid 2002**: $41,000
- **Unpaid Balance**: –

### Family Pathways
Wyoming, Minnesota
To help an organization that stabilizes families and individuals in crisis to expand a respite care program for seniors and caregivers
- **Grant Amount**: $50,000
- **Appropriated in 2002**: $50,000
- **Paid 2002**: $30,000
- **Unpaid Balance**: $20,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Amounts 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>MetroEast Program for Health</td>
<td>$50,000</td>
<td>$20,000</td>
<td></td>
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<tr>
<td>Minnesota Association for Children's Mental Health</td>
<td>80,000</td>
<td></td>
<td>80,000</td>
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<tr>
<td>Neighborhood Health Care Network</td>
<td>500,000</td>
<td>250,000</td>
<td>250,000</td>
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<tr>
<td>Rural AIDS Action Network</td>
<td>90,000</td>
<td>50,000</td>
<td>40,000</td>
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<tr>
<td>West Side Community Health Services, Inc.</td>
<td>650,000</td>
<td></td>
<td>650,000</td>
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<tr>
<td>YouthLink</td>
<td>55,000</td>
<td>55,000</td>
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<td><strong>Total Health</strong></td>
<td><strong>$2,643,342</strong></td>
<td><strong>$1,637,342</strong></td>
<td><strong>$629,000</strong></td>
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<tr>
<td>Organization</td>
<td>Address</td>
<td>Grant Amount</td>
<td>Appropriated in 2002</td>
</tr>
<tr>
<td>--------------</td>
<td>---------</td>
<td>--------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Center of Human Environment</td>
<td>Mahnomen, Minnesota</td>
<td>$400,000</td>
<td>$400,000</td>
</tr>
<tr>
<td>Central Minnesota Mental Health Center</td>
<td>St. Cloud, Minnesota</td>
<td>$60,000</td>
<td>$60,000</td>
</tr>
<tr>
<td>Minnesota Indian Primary Residential Treatment Center, Inc.</td>
<td>Sawyer, Minnesota</td>
<td>$250,000</td>
<td>$250,000</td>
</tr>
<tr>
<td>Reverence for Life and Concern for People, Inc.</td>
<td>Granite Falls, Minnesota</td>
<td>$500,000</td>
<td>$500,000</td>
</tr>
<tr>
<td>Wayside House, Inc.</td>
<td>St. Louis Park, Minnesota</td>
<td>$35,000</td>
<td>$35,000</td>
</tr>
<tr>
<td>Development Corporation for Children</td>
<td>Minneapolis, Minnesota</td>
<td>$160,000</td>
<td>$75,000</td>
</tr>
<tr>
<td>St. David's Child Development and Family Services</td>
<td>Minnetonka, Minnesota</td>
<td>$210,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Abused Adult Resource Center</td>
<td>Bismarck, North Dakota</td>
<td>$118,000</td>
<td>$118,000</td>
</tr>
<tr>
<td>Organization</td>
<td>Location</td>
<td>Purpose</td>
<td>Grant Amount</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------</td>
<td>-------------------</td>
<td>-------------------------------------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Cangleska, Inc.</td>
<td>Kyle, South Dakota</td>
<td>To establish a shelter in Rapid City for battered Indian women</td>
<td>$325,000</td>
</tr>
<tr>
<td>Casa de Esperanza</td>
<td>St. Paul, Minnesota</td>
<td>To implement a community-based response to domestic violence</td>
<td>115,000</td>
</tr>
<tr>
<td>Community Violence Intervention Center, Inc.</td>
<td>Grand Forks, North Dakota</td>
<td>For transition support for an organization that provides comprehensive services to victims of violence</td>
<td>90,000</td>
</tr>
<tr>
<td>Cornerstone Advocacy Service</td>
<td>Bloomington, Minnesota</td>
<td>To build a new community service center and shelter for battered women</td>
<td>400,000</td>
</tr>
<tr>
<td>Domestic Abuse Project, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To continue developing culturally competent curricula for men who perpetuate domestic violence against their partners and sometimes their children</td>
<td>30,000</td>
</tr>
<tr>
<td>Family Support Network</td>
<td>St. Paul, Minnesota</td>
<td>To expand support services for local child abuse networks</td>
<td>77,000</td>
</tr>
<tr>
<td>First Witness Child Abuse Resource Center</td>
<td>Duluth, Minnesota</td>
<td>For a crisis counseling program for child victims of sexual abuse</td>
<td>80,000</td>
</tr>
<tr>
<td>Itasca Alliance Against Sexual Assault</td>
<td>Grand Rapids, Minnesota</td>
<td>To expand a program to prevent sexual harassment and sexual assault</td>
<td>35,000</td>
</tr>
<tr>
<td>Junior League of Minneapolis, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To expand a creative arts program for abused children</td>
<td>70,000</td>
</tr>
<tr>
<td>La Oportunidad, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To support the Latinos Ending Abuse program</td>
<td>40,000</td>
</tr>
<tr>
<td>Organization</td>
<td>City, State</td>
<td>Project Description</td>
<td>Grant Amount</td>
</tr>
<tr>
<td>--------------------------------------------------------</td>
<td>------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Lakes Crisis Center</td>
<td>Detroit Lakes, Minnesota</td>
<td>To purchase and renovate a building to house programs for children and families who have experienced conflict and violence</td>
<td>$114,500</td>
</tr>
<tr>
<td>Minnesota Program Development, Inc.</td>
<td>Duluth, Minnesota</td>
<td>To implement strategic plans for three programs and for agency-wide resource development for an organization working to end violence in the lives of women and children</td>
<td>155,000</td>
</tr>
<tr>
<td>North Shore Horizons, Inc.</td>
<td>Two Harbors, Minnesota</td>
<td>For capital expenses and to plan for a new building to house services for victims of domestic and sexual abuse</td>
<td>33,675</td>
</tr>
<tr>
<td>Project Pathfinder, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To provide services for child victims of sexual abuse and children with sexual behavioral problems</td>
<td>55,000</td>
</tr>
<tr>
<td>Sojourner Project, Inc.</td>
<td>Hopkins, Minnesota</td>
<td>To construct a new shelter and administration building for a program serving battered women</td>
<td>250,000</td>
</tr>
<tr>
<td>South Dakota Association of the Deaf</td>
<td>Sioux Falls, South Dakota</td>
<td>To expand a Minneapolis and St. Paul domestic violence program for the deaf</td>
<td>45,000</td>
</tr>
<tr>
<td>South Dakota Coalition Against Domestic Violence</td>
<td>Pierre, South Dakota</td>
<td>For continued support of a battered women’s shelter for American Indians in Sioux Falls</td>
<td>155,109</td>
</tr>
<tr>
<td>Women’s Advocates, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To support a capital campaign to remodel client service and gathering spaces in a shelter for victims of family violence</td>
<td>40,000</td>
</tr>
</tbody>
</table>
EMPLOYMENT PROGRAMS

Community Employment Partnership
St. Paul, Minnesota
To improve employment support and training services for job seekers, workers, and employers
To improve employment support and training services for job seekers, workers, and employers

East Metro Opportunities
Industrialization Center, Inc.
St. Paul, Minnesota
To expand employment training and placement programs for handicapped people

Project for Pride in Living, Inc.
Minneapolis, Minnesota
To expand the “Train to Work” program

Women’s Transitional Housing Coalition, Inc.
Duluth, Minnesota
To develop an on-the-job construction training program for low-income women

WomenVenture
St. Paul, Minnesota
To train low-income women for employment as cable television installers

HEALTH AND REHABILITATION

Advocating Change Together, Inc.
St. Paul, Minnesota
To pay for consultant(s) to update an organizational business plan

ARC Duluth
Duluth, Minnesota
To develop fetal alcohol diagnostic clinics in northeastern Minnesota

ARC of Cass County
Fargo, North Dakota
To consolidate offices and expand a thrift store

Assistive Technology of Minnesota
Maple Plain, Minnesota
To expand statewide technology services for Minnesotans with disabilities
Cabrini House
Minneapolis, Minnesota
Toward a capital campaign  $55,200

Camphill Village Minnesota, Inc.
Sauk Centre, Minnesota
Toward a capital campaign to construct a building to house kitchens and meeting rooms 98,000

Catholic Charities of the Diocese of Saint Cloud
St. Cloud, Minnesota
To assist Caritas Counseling Services to become certified to receive third-party insurance reimbursement 160,000

A Chance to Grow, Inc.
Minneapolis, Minnesota
To add a financial controller 110,000

Minnesota Organization on Fetal Alcohol Syndrome
St. Paul, Minnesota
To support case management and a continuum of care for children diagnosed with fetal alcohol syndrome 180,000

North Dakota Federation of Families for Children's Mental Health
Bismarck, North Dakota
To strengthen a statewide family support network 55,000

Northwood Children’s Home Society, Inc.
Duluth, Minnesota
Toward a capital campaign to construct a new school for children with behavioral and emotional disabilities 450,000

PACER Center, Inc.
Minneapolis, Minnesota
To hire new staff for a project to provide education and advocacy for families whose children have emotional and behavioral disorders 260,000

Person to Person, Inc.
Minneapolis, Minnesota
For an occupational therapy program to help homeless families improve their independent living skills 60,000
### Human Services

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Location</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peta Wakan Tipi</td>
<td>St. Paul, Minnesota</td>
<td>For continued planning and development of an American Indian gardening and cultural recovery program</td>
<td>$60,000</td>
<td>$60,000</td>
<td>–</td>
<td>$60,000</td>
</tr>
<tr>
<td>Seeing Hands Corporation</td>
<td>Plymouth, Minnesota</td>
<td>To support an organization that creates children’s books in Braille which can be read by both sighted and visually impaired individuals</td>
<td>$55,000</td>
<td>$55,000</td>
<td>–</td>
<td>$55,000</td>
</tr>
<tr>
<td>Spirit Lake Tribe</td>
<td>Fort Totten, North Dakota</td>
<td>To expand developmental screening clinics for children on the Spirit Lake Reservation</td>
<td>$162,427</td>
<td>–</td>
<td>$162,427</td>
<td>–</td>
</tr>
<tr>
<td>Tasks Unlimited, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>Toward a pilot supportive housing program for women with mental illness and their children</td>
<td>$35,000</td>
<td>–</td>
<td>$35,000</td>
<td>–</td>
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<tr>
<td>Vail Place</td>
<td>Hopkins, Minnesota</td>
<td>To increase a supported education specialist position to full-time</td>
<td>$25,000</td>
<td>$25,000</td>
<td>$12,500</td>
<td>$12,500</td>
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<tr>
<td>Volunteers of America, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To support a new residential treatment program for homeless and chemically-dependent prostitutes</td>
<td>$215,000</td>
<td>–</td>
<td>$50,000</td>
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### Law and Corrections

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Location</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aberdeen Area Career Planning Center</td>
<td>Aberdeen, South Dakota</td>
<td>To help ex-offenders adjust successfully to living in the community</td>
<td>$132,909</td>
<td>–</td>
<td>$42,545</td>
<td>$90,364</td>
</tr>
<tr>
<td>C.I.V.I.C. Inc., A CASA Program</td>
<td>Pierre, South Dakota</td>
<td>To expand a court appointed special advocate program for neglected and abused children</td>
<td>$70,000</td>
<td>–</td>
<td>$30,000</td>
<td>$40,000</td>
</tr>
<tr>
<td>CASA of Aberdeen Fifth Judicial Circuit</td>
<td>Aberdeen, South Dakota</td>
<td>To expand a court appointed special advocate program for neglected and abused children</td>
<td>$40,000</td>
<td>–</td>
<td>$25,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Organization</td>
<td>Location</td>
<td>To:</td>
<td>Amount 2002</td>
<td>Paid 2002</td>
<td>GRANT APPROPRIATED IN 2002</td>
<td>PAID 2002</td>
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</tr>
<tr>
<td>Forest Lake Area Youth Service Bureau, Inc.</td>
<td>Forest Lake, Minnesota</td>
<td>To expand restorative justice services for youth</td>
<td>$50,000</td>
<td>$10,000</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Greater Minneapolis Council of Churches</td>
<td>Minneapolis, Minnesota</td>
<td>To establish an accredited program of pastoral care for offenders being released from correctional facilities</td>
<td>195,000</td>
<td>75,000</td>
<td>195,000</td>
<td>120,000</td>
</tr>
<tr>
<td>Immigrant Law Center of Minnesota, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To provide legal services for immigrants and refugees</td>
<td>40,000</td>
<td>40,000</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Lao Family Community of Minnesota, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>For the Hmong/Lao Veterans Citizenship project</td>
<td>200,000</td>
<td>100,000</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Legal Rights Center, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>For three new staff positions of attorney, Lao community worker, and Hmong community worker</td>
<td>112,785</td>
<td>112,785</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Mediation Services for Anoka County</td>
<td>Coon Rapids, Minnesota</td>
<td>To expand a Victim Offender Mediation program</td>
<td>38,500</td>
<td>23,500</td>
<td>23,500</td>
<td>15,000</td>
</tr>
<tr>
<td>Minneapolis Center for Neighborhoods</td>
<td>Minneapolis, Minnesota</td>
<td>To evaluate restorative justice programs</td>
<td>30,000</td>
<td>20,000</td>
<td>20,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Minnesota Advocates for Human Rights</td>
<td>Minneapolis, Minnesota</td>
<td>To fund the position of administrative director</td>
<td>86,000</td>
<td>44,000</td>
<td>86,000</td>
<td>42,000</td>
</tr>
<tr>
<td>Minnesota Council on Crime and Justice</td>
<td>Minneapolis, Minnesota</td>
<td>To enhance the Council's research and evaluation focus</td>
<td>280,000</td>
<td>80,000</td>
<td>–</td>
<td>–</td>
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</tbody>
</table>
Northern Hills Area CASA Program
Deadwood, South Dakota
To expand a court appointed special advocate program for neglected and abused children
$82,800 $82,800 $38,000 $44,800

Powderhorn Park Neighborhood Association
Minneapolis, Minnesota
To expand a restorative justice project to an adjacent community
30,000 30,000 15,000 15,000

Southern Minnesota Regional Legal Services, Inc.
St. Paul, Minnesota
To support phase two of the coalition’s ten-year technology plan
799,780 – 369,240 159,000
To continue the Minnesota Citizenship Project
75,000 – 75,000 –

Upper Midwest Community Policing Institute
St. Paul, Minnesota
For the Hmong Circle of Peace restorative justice program
25,000 25,000 25,000 –

RURAL FAMILY ASSISTANCE PROGRAMS

Rural Enrichment and Counseling Headquarters, Inc.
Hawley, Minnesota
Toward a capital campaign to purchase and renovate a building
36,000 36,000 36,000 –

UNCLASSIFIED HUMAN SERVICES GRANTS

African-American Relief and Development Initiatives
Minneapolis, Minnesota
To support the position of a technical assistance provider to work with African-led organizations
50,000 50,000 50,000 –

Center for Victims of Torture
Minneapolis, Minnesota
To purchase and renovate a second site for treatment of torture survivors
65,000 65,000 – 65,000

Episcopal Community Services, Inc.
Minneapolis, Minnesota
To expand a program providing workplace clothing for low-income women
105,000 105,000 50,000 55,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Proposal Summary</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
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<tbody>
<tr>
<td>Hmong Cultural Center, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To support the Hmong Resource Center</td>
<td>$40,000</td>
<td>$40,000</td>
<td>$25,000</td>
<td>$15,000</td>
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<tr>
<td>The HousingLink</td>
<td>Minneapolis, Minnesota</td>
<td>To hire an outreach and communications manager</td>
<td>90,000</td>
<td>–</td>
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<td>40,000</td>
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<tr>
<td>ISAIAH</td>
<td>Minneapolis, Minnesota</td>
<td>To increase the number and diversity of member congregations involved in affordable housing issues</td>
<td>110,000</td>
<td>110,000</td>
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<td>Jewish Community Action</td>
<td>St. Paul, Minnesota</td>
<td>To implement a comprehensive membership and development plan</td>
<td>80,000</td>
<td>80,000</td>
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<tr>
<td>Little Earth of United Tribes Housing Corp.</td>
<td>Minneapolis, Minnesota</td>
<td>To implement the Little Earth Joint Partnership Vision and Plan</td>
<td>95,550</td>
<td>95,550</td>
<td>95,550</td>
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<td>People Escaping Poverty Project</td>
<td>Moorhead, Minnesota</td>
<td>To build a coalition for housing and human rights</td>
<td>40,000</td>
<td>40,000</td>
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<tr>
<td>Pillsbury United Communities</td>
<td>Minneapolis, Minnesota</td>
<td>To support a program to provide technical assistance to emerging nonprofit organizations</td>
<td>100,000</td>
<td>–</td>
<td>50,000</td>
<td>–</td>
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<tr>
<td>The Salvation Army</td>
<td>Fergus Falls, Minnesota</td>
<td>Toward a capital campaign to build new facilities</td>
<td>140,000</td>
<td>140,000</td>
<td>140,000</td>
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<tr>
<td>Second Harvest Heartland</td>
<td>St. Paul, Minnesota</td>
<td>To support transition costs resulting from the merger of two food banks</td>
<td>193,500</td>
<td>193,500</td>
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<tr>
<td>Second Harvest North Central Food Bank, Inc.</td>
<td>Grand Rapids, Minnesota</td>
<td>Toward construction of a food warehouse</td>
<td>190,000</td>
<td>190,000</td>
<td>190,000</td>
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</table>
Twin Cities Community Voice Mail
St. Paul, Minnesota
To expand voice mail for homeless and low-income people who have achieved their goals but are still unable to afford a phone $15,000

United Jewish Fund and Council
St. Paul, Minnesota
For the Jewish Family Services building $75,000

United Way of Minneapolis Area
Minneapolis, Minnesota
To expand the Service Through Technology project $725,000

Urban Coalition
St. Paul, Minnesota
To support organizational and resource development activities $150,000

American Indian Services
Sioux Falls, South Dakota
To provide assistance and social services for Indian people living in Sioux Falls $105,000

Big Brothers Big Sisters of the Greater Twin Cities
St. Paul, Minnesota
To support transition costs resulting from the consolidation of two youth mentoring organizations $60,000

Big Brothers/Big Sisters of Greater Minneapolis
Minneapolis, Minnesota
To expand the capacity of programs to match children with adult mentors $350,000

Bolder Options
Minneapolis, Minnesota
To strengthen program and administrative functions for a program that serves disadvantaged youths $40,000
To develop internal systems to manage human resources for a youth mentoring program $22,150

Boys and Girls Club of the Twin Cities
St. Paul, Minnesota
To fund a crime prevention program that focuses on gang prevention, intervention, and reintegration $125,000

<table>
<thead>
<tr>
<th>ORGANIZATION</th>
<th>CITY/STATE</th>
<th>AMOUNT APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
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<tbody>
<tr>
<td>Twin Cities Community Voice Mail</td>
<td>St. Paul, Minnesota</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
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<tr>
<td>United Jewish Fund and Council</td>
<td>St. Paul, Minnesota</td>
<td>75,000</td>
<td>75,000</td>
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<td>United Way of Minneapolis Area</td>
<td>Minneapolis, Minnesota</td>
<td>725,000</td>
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<td>250,000</td>
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<tr>
<td>Urban Coalition</td>
<td>St. Paul, Minnesota</td>
<td>150,000</td>
<td>–</td>
<td>75,000</td>
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<tr>
<td>American Indian Services</td>
<td>Sioux Falls, South Dakota</td>
<td>105,000</td>
<td>–</td>
<td>60,000</td>
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<tr>
<td>Big Brothers Big Sisters of the Greater Twin Cities</td>
<td>St. Paul, Minnesota</td>
<td>60,000</td>
<td>60,000</td>
<td>–</td>
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<tr>
<td>Big Brothers/Big Sisters of Greater Minneapolis</td>
<td>Minneapolis, Minnesota</td>
<td>350,000</td>
<td>–</td>
<td>75,000</td>
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<tr>
<td>Bolder Options</td>
<td>Minneapolis, Minnesota</td>
<td>40,000</td>
<td>–</td>
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<td></td>
<td></td>
<td>22,150</td>
<td>22,150</td>
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<td>Boys and Girls Club of the Twin Cities</td>
<td>St. Paul, Minnesota</td>
<td>125,000</td>
<td>125,000</td>
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<tr>
<td>Organization</td>
<td>Location</td>
<td>Amount</td>
<td>Appropriated in 2002</td>
<td>Paid 2002</td>
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<tr>
<td>----------------------------------------------------------------------------</td>
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<tr>
<td><strong>Boy's Club of Watertown, Inc.</strong></td>
<td>Watertown, South Dakota</td>
<td>$54,300</td>
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<td>$18,000</td>
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<td><strong>Central Community Housing Trust</strong></td>
<td>Minneapolis, Minnesota</td>
<td>200,000</td>
<td>200,000</td>
<td>200,000</td>
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<td><strong>Charles Hall Youth Services</strong></td>
<td>Bismarck, North Dakota</td>
<td>42,025</td>
<td>42,025</td>
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<td><strong>Children's Home Society of Minnesota</strong></td>
<td>St. Paul, Minnesota</td>
<td>750,000</td>
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<td>750,000</td>
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<tr>
<td><strong>Children's Law Center of Minnesota</strong></td>
<td>St. Paul, Minnesota</td>
<td>78,000</td>
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<td>52,000</td>
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<td><strong>Community Emergency Assistance Program, Inc.</strong></td>
<td>Brooklyn Park, Minnesota</td>
<td>110,000</td>
<td>110,000</td>
<td>45,000</td>
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<td><strong>Community Partners with Youth</strong></td>
<td>New Brighton, Minnesota</td>
<td>60,000</td>
<td>–</td>
<td>25,000</td>
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<tr>
<td><strong>Community Stabilization Project</strong></td>
<td>St. Paul, Minnesota</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
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<tr>
<td><strong>Confederation of Somali Community in Minnesota</strong></td>
<td>Minneapolis, Minnesota</td>
<td>40,000</td>
<td>40,000</td>
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</tr>
</tbody>
</table>
### Crisis Connection
Minneapolis, Minnesota
To improve support services for welfare recipients with new jobs
- **Grant Amount**: $30,000
- **Appropriated in 2002**: $30,000
- **Paid in 2002**: $30,000
- **Unpaid Balance**: $0

### Emma Norton Residence
St. Paul, Minnesota
To hire additional staff
- **Grant Amount**: $30,000
- **Appropriated in 2002**: $0
- **Paid in 2002**: $30,000
- **Unpaid Balance**: $0

### Family Alternatives
Minneapolis, Minnesota
To modify the structure and operations of the agency
- **Grant Amount**: $50,000
- **Appropriated in 2002**: $0
- **Paid in 2002**: $50,000
- **Unpaid Balance**: $0

### Family Housing Fund of Minneapolis and St. Paul
Minneapolis, Minnesota
To develop new models to support and deliver services to homeless families
- **Grant Amount**: $3,000,000
- **Appropriated in 2002**: $0
- **Paid in 2002**: $1,000,000
- **Unpaid Balance**: $2,000,000

### FamilyMeans
Stillwater, Minnesota
To construct a new multi-service center
- **Grant Amount**: $330,000
- **Appropriated in 2002**: $330,000
- **Paid in 2002**: $0
- **Unpaid Balance**: $330,000

### Free to Be, Inc.
Blaine, Minnesota
To expand a car care program for low-income families
- **Grant Amount**: $85,000
- **Appropriated in 2002**: $85,000
- **Paid in 2002**: $0
- **Unpaid Balance**: $85,000

### Hmong American Mutual Assistance Association, Inc.
Minneapolis, Minnesota
To support the family and ABC youth programs
- **Grant Amount**: $70,000
- **Appropriated in 2002**: $0
- **Paid in 2002**: $35,000
- **Unpaid Balance**: $35,000

### Hope Community, Inc.
Minneapolis, Minnesota
To complete the Children's Village
- **Grant Amount**: $400,000
- **Appropriated in 2002**: $400,000
- **Paid in 2002**: $400,000
- **Unpaid Balance**: $0
To support staff to organize leadership training, youth activities, and community events in a low-income Minneapolis neighborhood
- **Grant Amount**: $200,000
- **Appropriated in 2002**: $0
- **Paid in 2002**: $50,000
- **Unpaid Balance**: $150,000

### Jendayi Place, Inc.
St. Paul, Minnesota
For a housing program for teenage mothers and their children
- **Grant Amount**: $135,000
- **Appropriated in 2002**: $0
- **Paid in 2002**: $20,000
- **Unpaid Balance**: $115,000

### Lao Assistance Center of Minnesota
Minneapolis, Minnesota
For a plan to strengthen the organization
- **Grant Amount**: $70,000
- **Appropriated in 2002**: $70,000
- **Paid in 2002**: $35,000
- **Unpaid Balance**: $35,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Grant Purpose</th>
<th>2002 Appropriated</th>
<th>2002 Paid</th>
<th>2002 Unpaid Balance</th>
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<tbody>
<tr>
<td>Lao Family Community of Minnesota, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To support a new clinical supervisor position to meet staff's culturally-specific and board-licensure supervision needs</td>
<td>$96,250</td>
<td>$66,250</td>
<td>$30,000</td>
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<td>Lao Parents and Teachers Association</td>
<td>Minneapolis, Minnesota</td>
<td>To support the Youth Prevention and Intervention Program which strengthens parental involvement in schools</td>
<td>110,000</td>
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<td>30,000</td>
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<td>Lao Women Association</td>
<td>Minneapolis, Minnesota</td>
<td>To expand services to Lao women, girls, and elders</td>
<td>70,000</td>
<td>35,000</td>
<td>35,000</td>
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<tr>
<td>Laoj Youth Society of Minnesota, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To expand a home tutoring program for Hmong youth</td>
<td>90,000</td>
<td>–</td>
<td>20,000</td>
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<tr>
<td>Lutheran Social Service of Minnesota</td>
<td>St. Paul, Minnesota</td>
<td>To help homeless families find permanent housing and home-based support services</td>
<td>75,000</td>
<td>25,000</td>
<td>50,000</td>
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<tr>
<td></td>
<td></td>
<td>To purchase and renovate a building for a short-term residential program for youth</td>
<td>40,000</td>
<td>40,000</td>
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<tr>
<td>Lutheran Social Services of North Dakota</td>
<td>Grand Forks, North Dakota</td>
<td>For Healthy Families America, a home visitation program to reduce child abuse and neglect</td>
<td>300,000</td>
<td>80,000</td>
<td>–</td>
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<td>MELD</td>
<td>Minneapolis, Minnesota</td>
<td>To strengthen services to Twin Cities Chicano/Latino immigrant families and those who serve them</td>
<td>210,000</td>
<td>60,000</td>
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<td>Merrick Community Services</td>
<td>St. Paul, Minnesota</td>
<td>To hire staff for a youth program in a low-income neighborhood</td>
<td>50,000</td>
<td>35,000</td>
<td>15,000</td>
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<tr>
<td>Minneapolis American Indian Center</td>
<td>Minneapolis, Minnesota</td>
<td>To implement a five-year wellness plan for American Indian youth and families</td>
<td>220,000</td>
<td>100,000</td>
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<td>Organization</td>
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<td>To support/for</td>
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<td>2002 Paid</td>
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<tr>
<td>Minnesota Adoption Resource Network</td>
<td>Minneapolis, Minnesota</td>
<td></td>
<td>For a foster youth advocacy program</td>
<td>$30,000</td>
<td>$20,000</td>
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<tr>
<td>Minnesota Housing Partnership</td>
<td>St. Paul, Minnesota</td>
<td></td>
<td>To support Continuum of Care planning committees</td>
<td>$75,000</td>
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<td></td>
<td></td>
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<td>that set funding priorities for federal grants</td>
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<td></td>
<td></td>
<td></td>
<td>and develop plans that address gaps in home</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>less services</td>
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<tr>
<td>Minnesota Organization on Adolescent Pregnancy Prevention and Parenting</td>
<td>St. Paul, Minnesota</td>
<td></td>
<td>Toward a Latino Outreach project to prevent teen</td>
<td>$93,000</td>
<td>48,000</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>pregnancy</td>
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<tr>
<td>Native American Training Institute</td>
<td>Bismarck, North Dakota</td>
<td></td>
<td>To train state employees to improve the quality</td>
<td>$100,000</td>
<td>100,000</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>of services for Native American children and</td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>families in North Dakota</td>
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<td>Neighborhood House</td>
<td>St. Paul, Minnesota</td>
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<td>To develop the Jane Addams School for Democracy</td>
<td>$250,000</td>
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<td></td>
<td></td>
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<td>project</td>
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<tr>
<td>New Pathways, Inc.</td>
<td>Cambridge, Minnesota</td>
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<td>To help homeless families secure safe, affordable,</td>
<td>$30,000</td>
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<td></td>
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<td>permanent housing</td>
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<tr>
<td>Northwest Hennepin Human Services Council</td>
<td>Brooklyn Park, Minnesota</td>
<td></td>
<td>To support a collaborative helping families,</td>
<td>$57,000</td>
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<td></td>
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<td>immigrants, and refugees meet welfare to work</td>
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<td></td>
<td></td>
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<td>time restrictions</td>
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<td>Outfront Minnesota Community Services</td>
<td>Minneapolis, Minnesota</td>
<td></td>
<td>To add an operations director for a program that</td>
<td>$145,000</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>seeks equal protection under the law for gay,</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>lesbian, bisexual, and transgender Minnesotans</td>
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<tr>
<td>People Serving People, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td></td>
<td>For a program to serve homeless families</td>
<td>$125,000</td>
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<tr>
<td>Organization</td>
<td>Location</td>
<td>Description</td>
<td>GRANT AMOUNT</td>
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<td>PAID 2002</td>
</tr>
<tr>
<td>--------------</td>
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<tr>
<td>Perspectives, Inc.</td>
<td>St. Louis Park, Minnesota</td>
<td>To renovate buildings for programs for children from homeless families living in transitional housing</td>
<td>$67,500</td>
<td>$ (67,500)</td>
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<td>Plymouth Christian Youth Center</td>
<td>Minneapolis, Minnesota</td>
<td>Toward a capital campaign for a social services organization</td>
<td>400,000</td>
<td>400,000</td>
<td>400,000</td>
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<td>Project Regina, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To hire a social worker to assist adult refugee and immigrant sewing students</td>
<td>10,500</td>
<td>–</td>
<td>10,500</td>
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<tr>
<td>Rainbow Families</td>
<td>Minneapolis, Minnesota</td>
<td>To support a transition from volunteer to paid staff</td>
<td>75,000</td>
<td>75,000</td>
<td>–</td>
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<tr>
<td>Ramsey Action Programs</td>
<td>St. Paul, Minnesota</td>
<td>To continue the implementation and evaluation of the Family Assets for Independence in Minnesota (FAIM) pilot project</td>
<td>150,000</td>
<td>150,000</td>
<td>100,000</td>
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<tr>
<td>Relief Association of South Sudan in Minnesota, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To hire an executive director for an organization that helps Sudanese people adapt successfully in Minnesota</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
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<tr>
<td>Reuben Lindh Family Services</td>
<td>Minneapolis, Minnesota</td>
<td>Toward a comprehensive capital campaign for a program that serves disadvantaged families</td>
<td>260,000</td>
<td>–</td>
<td>260,000</td>
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<tr>
<td>Rural America Initiatives</td>
<td>Rapid City, South Dakota</td>
<td>For a delinquency prevention program for American Indian teenagers</td>
<td>120,000</td>
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<td>20,000</td>
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<td>South Dakota Coalition for Children, Inc.</td>
<td>Sioux Falls, South Dakota</td>
<td>For continued program support</td>
<td>100,000</td>
<td>100,000</td>
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### Grants to Organizations

**Human Services**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Grant Amount</th>
<th>Appropriated 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
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<tbody>
<tr>
<td>South Dakota Women Work!</td>
<td>Pierre, South Dakota</td>
<td>$131,483</td>
<td>–</td>
<td>$71,025</td>
<td>$60,458</td>
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<tr>
<td>Southeast Asian Community Council, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>75,000</td>
<td>–</td>
<td>20,000</td>
<td>–</td>
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<td>Southeast Asian Refugee Community Home</td>
<td>Minneapolis, Minnesota</td>
<td>80,000</td>
<td>80,000</td>
<td>50,000</td>
<td>30,000</td>
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<tr>
<td>State of Minnesota, Department of Human Services</td>
<td>St. Paul, Minnesota</td>
<td>1,035,000</td>
<td>–</td>
<td>115,000</td>
<td>–</td>
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<tr>
<td>The Storefront Group</td>
<td>Richfield, Minnesota</td>
<td>80,000</td>
<td>–</td>
<td>35,000</td>
<td>–</td>
</tr>
<tr>
<td>United Cambodian Association of Minnesota, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>244,000</td>
<td>–</td>
<td>80,000</td>
<td>–</td>
</tr>
<tr>
<td>Vietnamese Social Services of Minnesota</td>
<td>St. Paul, Minnesota</td>
<td>25,000</td>
<td>–</td>
<td>15,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Village Family Service Center</td>
<td>Fargo, North Dakota</td>
<td>255,000</td>
<td>–</td>
<td>80,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Volunteers of America, Dakotas</td>
<td>Sioux Falls, South Dakota</td>
<td>262,000</td>
<td>262,000</td>
<td>157,000</td>
<td>105,000</td>
</tr>
<tr>
<td>Western Wellness Foundation, Inc.</td>
<td>Dickinson, North Dakota</td>
<td>55,000</td>
<td>–</td>
<td>18,000</td>
<td>12,000</td>
</tr>
<tr>
<td>Organization</td>
<td>Location</td>
<td>Purpose</td>
<td>Grant Amount</td>
<td>Appropriated in 2002</td>
<td>Paid in 2002</td>
</tr>
<tr>
<td>--------------------------------------</td>
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<td>-------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Youth and Family Services, Inc.</td>
<td>Rapid City, SD</td>
<td>To construct a building for an organization that provides programs and services for youth and families</td>
<td>$780,000</td>
<td>$780,000</td>
<td>–</td>
</tr>
<tr>
<td>Youth Service Bureau</td>
<td>Stillwater, MN</td>
<td>To expand restorative justice and other youth services</td>
<td>$60,000</td>
<td>$60,000</td>
<td>14,570</td>
</tr>
</tbody>
</table>

**Total Human Services**

$24,517,343  $7,607,759  $11,561,692  $5,150,311
### COMMUNITY FOUNDATIONS

**Duluth-Superior Area Community Foundation**, Duluth, Minnesota
- To match new contributions for unrestricted endowment: $1,500,000 – $308,394 $1,028,869

**Headwaters Fund**, Minneapolis, Minnesota
- To expand staff and evaluate the impact of services and grants to social justice organizations: 175,000 – 50,000 –

**Initiative Foundation**, Little Falls, Minnesota
- To expand the Healthy Communities Partnership program: 390,000 – 130,000 130,000

**Rochester Area Foundation**, Rochester, Minnesota
- To match new contributions for endowment: 1,000,000 – – 500,000
- To establish an operating endowment and to improve the management and board leadership capacity of area nonprofit organizations: 654,500 – 63,000 61,000

### ECOLOGICAL HEALTH

**Cannon River Watershed Partnership, Inc.**, Northfield, Minnesota
- For a stormwater runoff study and development of best watershed management practices: 180,000 180,000 60,000 120,000

**Clean Up the River Environment**, Montevideo, Minnesota
- To expand efforts to improve the water quality and health of the upper Minnesota River through farmer involvement, civic action, and policy change: 68,000 68,000 – 68,000

**Clean Water Fund**, Minneapolis, Minnesota
- For a grassroots development campaign in North Dakota and Minnesota: 210,000 210,000 90,000 120,000

**Dakota Rural Action, Inc.**, Brookings, South Dakota
- To expand efforts to involve citizens in agricultural policy and land use practices in South Dakota: 60,000 60,000 60,000 –
<table>
<thead>
<tr>
<th>Organization</th>
<th>City, State</th>
<th>Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illusion Theater and School, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To support a community-based program to prevent and reduce the effects of lead poisoning among Minnesota children</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$50,000</td>
<td>$50,000</td>
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<tr>
<td>Izaak Walton League of America, Inc.</td>
<td>Gaithersburg, Maryland</td>
<td>To promote improvements to coal-fired power plants and overcome barriers to transmission improvements for wind power in Minnesota, North Dakota, and South Dakota</td>
<td>150,000</td>
<td>150,000</td>
<td>75,000</td>
<td>75,000</td>
</tr>
<tr>
<td>Lake Area Zoological Society</td>
<td>Watertown, South Dakota</td>
<td>To establish a community-based environmental and humanitarian program that emphasizes care and concern for animals, the environment, and the human community through service projects and education</td>
<td>170,000</td>
<td>170,000</td>
<td>23,000</td>
<td>147,000</td>
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<tr>
<td>Midtown Greenway Coalition</td>
<td>Minneapolis, Minnesota</td>
<td>To hire additional staff to engage citizens of 16 neighborhoods in the development of a bicycle and pedestrian path in south Minneapolis</td>
<td>100,000</td>
<td>100,000</td>
<td>60,000</td>
<td>40,000</td>
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<tr>
<td>Minnesota Environmental Partnership</td>
<td>St. Paul, Minnesota</td>
<td>To expand and strengthen the ability of this coalition of health and environmental groups to improve water quality and human health in Minnesota</td>
<td>150,000</td>
<td>150,000</td>
<td>–</td>
<td>150,000</td>
</tr>
<tr>
<td>The Sierra Club Foundation</td>
<td>San Francisco, California</td>
<td>For the second phase of a campaign to eliminate emissions of dioxins and mercury in Minnesota through grassroots action and policy change</td>
<td>150,000</td>
<td>150,000</td>
<td>75,000</td>
<td>75,000</td>
</tr>
<tr>
<td>Sustainable Resources Center, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>For a program to reduce lead poisoning through community gardens</td>
<td>31,500</td>
<td>31,500</td>
<td>31,500</td>
<td>–</td>
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</tbody>
</table>
Other Grants

<table>
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<tr>
<th>GRANTS TO ORGANIZATIONS</th>
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<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 2002</th>
<th>PAID 2002</th>
<th>UNPAID BALANCE</th>
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</thead>
<tbody>
<tr>
<td><strong>Women’s Cancer Resource Center</strong></td>
<td>Minneapolis, Minnesota</td>
<td>$200,000</td>
<td>$200,000</td>
<td>$200,000</td>
<td>–</td>
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<tr>
<td>For a collaboration of five agencies to plan a program to reduce human exposure to toxics through public education, research, and policy development</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>ENVIRONMENT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dakota Resource Council</strong></td>
<td>Dickinson, North Dakota</td>
<td>90,000</td>
<td>–</td>
<td>20,000</td>
<td>–</td>
</tr>
<tr>
<td>To recruit new members to an environmental advocacy organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Eagle Bluff Environmental Learning Center, Inc.</strong></td>
<td>Lanesboro, Minnesota</td>
<td>300,000</td>
<td>–</td>
<td>75,000</td>
<td>–</td>
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<tr>
<td>To establish a professional development program for other rural organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Friends of the Minnesota Valley</strong></td>
<td>Bloomington, Minnesota</td>
<td>150,000</td>
<td>–</td>
<td>70,000</td>
<td>80,000</td>
</tr>
<tr>
<td>To implement a strategic action plan for the Lower Minnesota River Watershed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Institute for Agriculture and Trade Policy</strong></td>
<td>Minneapolis, Minnesota</td>
<td>100,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>To engage health professionals in conversations about public policy concerning the environmental effects of confined animal feeding operations</td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Institute for Local Self Reliance</strong></td>
<td>Minneapolis, Minnesota</td>
<td>250,000</td>
<td>250,000</td>
<td>150,000</td>
<td>100,000</td>
</tr>
<tr>
<td>For the New Rules project to increase community self-reliance in Minnesota and North and South Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Land Stewardship Project</strong></td>
<td>White Bear Lake, Minnesota</td>
<td>320,000</td>
<td>–</td>
<td>124,000</td>
<td>106,000</td>
</tr>
<tr>
<td>To develop a model regional food system that uses sustainable farming methods</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Minnesota Center for Environmental Advocacy</strong></td>
<td>St. Paul, Minnesota</td>
<td>132,875</td>
<td>–</td>
<td>35,375</td>
<td>–</td>
</tr>
<tr>
<td>For a geographic information system to improve communication about environmental issues</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organization</td>
<td>City, State</td>
<td>Purpose</td>
<td>Grant Amount</td>
<td>Appropriated in 2002</td>
<td>Paid 2002</td>
</tr>
<tr>
<td>---------------------------------------</td>
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<td>-------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Minnesota Parks and Trails Council</td>
<td>St. Paul, Minnesota</td>
<td>To expand a fund for land acquisition</td>
<td>$220,000</td>
<td>–</td>
<td>$20,000</td>
</tr>
<tr>
<td>The Minnesota Project, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To help Minnesota create an economically sound and environmentally friendly farming system</td>
<td>$300,000</td>
<td>–</td>
<td>$80,000</td>
</tr>
<tr>
<td>Montana State University</td>
<td>Bozeman, Montana</td>
<td>To support a water resource education project for American Indian tribes in North and South Dakota</td>
<td>$200,000</td>
<td>–</td>
<td>75,512</td>
</tr>
<tr>
<td>Nature Conservancy</td>
<td>Minneapolis, Minnesota</td>
<td>For land acquisition, land restoration, and community-based conservation of the Glacial Ridge project in western Minnesota</td>
<td>$750,000</td>
<td>–</td>
<td>350,000</td>
</tr>
<tr>
<td>Northern Prairies Land Trust</td>
<td>Sioux Falls, South Dakota</td>
<td>To hire an executive director</td>
<td>$135,000</td>
<td>–</td>
<td>45,000</td>
</tr>
<tr>
<td>Rivers Council of Minnesota</td>
<td>Sauk Rapids, Minnesota</td>
<td>To build a network of river monitors in greater Minnesota</td>
<td>$135,000</td>
<td>–</td>
<td>45,000</td>
</tr>
<tr>
<td>Thousand Friends of Minnesota</td>
<td>St. Paul, Minnesota</td>
<td>For “Voices for the Land” a program to raise awareness of the consequences of suburban sprawl and other local growth management issues</td>
<td>$90,000</td>
<td>–</td>
<td>20,000</td>
</tr>
<tr>
<td>Youth Farm and Market Project</td>
<td>Minneapolis, Minnesota</td>
<td>To implement a strategic plan</td>
<td>$90,000</td>
<td>$90,000</td>
<td>50,000</td>
</tr>
</tbody>
</table>

**HOUSING**

| Corporation for Supportive Housing    | Minneapolis, Minnesota             | For salary and program expenses of a full-time program officer working outside the Twin Cities metro area | $225,000     | $225,000             | $100,000  | $125,000       |
### Other Grants

<table>
<thead>
<tr>
<th>Organization</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PUBLIC BROADCASTING</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friends of South Dakota Public Broadcasting</td>
<td>$126,794</td>
<td>$126,794</td>
<td>$126,794</td>
<td>–</td>
</tr>
<tr>
<td>Vermillion, South Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To support a fundraising manager to diversify sources of contributed income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Twin Cities Public Television, Inc.</td>
<td>$200,000</td>
<td>–</td>
<td>$200,000</td>
<td>–</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For transitional funding to support a strategic plan initiative</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>UNCLASSIFIED OTHER GRANTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian Business Development Corporation</td>
<td>$135,000</td>
<td>$135,000</td>
<td>$50,000</td>
<td>$85,000</td>
</tr>
<tr>
<td>Minneapolis, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To support project management and related work as the organization continues its development efforts on Franklin Avenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charities Review Council of Minnesota, Inc.</td>
<td>$50,000</td>
<td>–</td>
<td>$20,000</td>
<td>–</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To implement a strategic plan to encourage charitable giving among young donors and people of color</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Como Zoo and Conservatory Society</td>
<td>$350,000</td>
<td>–</td>
<td>$200,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toward a $32 million capital campaign for a new building and to renovate existing historic buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Energy CENTS</td>
<td>$113,986</td>
<td>–</td>
<td>$52,424</td>
<td>$61,562</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To help low-income people influence energy policy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Farmers’ Legal Action Group, Inc.</td>
<td>$140,000</td>
<td>$140,000</td>
<td>–</td>
<td>$140,000</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For continued support of the Farm Preservation Advocacy project</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foundation Center</td>
<td>$180,000</td>
<td>–</td>
<td>$60,000</td>
<td>$60,000</td>
</tr>
<tr>
<td>New York, New York</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To support the Center’s programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanics in Philanthropy</td>
<td>$150,000</td>
<td>–</td>
<td>$50,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Emeryville, California</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To strengthen the capacity of Latino nonprofit organizations in the Bush region</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Grant Recipient</td>
<td>Location</td>
<td>Grant Purpose</td>
<td>Grant Amount</td>
<td>Appropriated in 2002</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------------</td>
<td>-------------------------</td>
<td>-------------------------------------------------------------------------------</td>
<td>----------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Local Initiatives Support Corporation</strong></td>
<td>St. Paul, Minnesota</td>
<td>For a comprehensive training and technical assistance program for community development corporations</td>
<td>$150,000</td>
<td>–</td>
</tr>
<tr>
<td><strong>Minnesota American Indian Chamber of Commerce</strong></td>
<td>Minneapolis, Minnesota</td>
<td>To support the design and implementation of a research project on the state of Indian business in Minnesota and the work of the entrepreneurial project planner</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td><strong>Minnesota Indian Economic Development Fund</strong></td>
<td>St. Paul, Minnesota</td>
<td>To expand services to American Indian entrepreneurs</td>
<td>200,000</td>
<td>200,000</td>
</tr>
<tr>
<td><strong>Minnesota Landscape Arboretum Foundation</strong></td>
<td>Chanhassen, Minnesota</td>
<td>Toward construction of a new Visitor Center</td>
<td>500,000</td>
<td>500,000</td>
</tr>
<tr>
<td><strong>North Dakota Consensus Council, Inc.</strong></td>
<td>Bismarck, North Dakota</td>
<td>To support rural revitalization projects</td>
<td>825,000</td>
<td>–</td>
</tr>
<tr>
<td><strong>People’s Institute for Survival and Beyond, Inc.</strong></td>
<td>New Orleans, Louisiana</td>
<td>For staff costs associated with starting a People’s Institute office in the Twin Cities</td>
<td>130,000</td>
<td>130,000</td>
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<tr>
<td><strong>Resource Center of the Americas</strong></td>
<td>Minneapolis, Minnesota</td>
<td>For additional staff and staff training</td>
<td>195,000</td>
<td>–</td>
</tr>
<tr>
<td><strong>Spirit Lake Tribe</strong></td>
<td>Fort Totten, North Dakota</td>
<td>To plan the Dakota Survival Institute</td>
<td>30,000</td>
<td>–</td>
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<tr>
<td><strong>Women’s Foundation of Minnesota</strong></td>
<td>Minneapolis, Minnesota</td>
<td>Toward a five-year initiative to help girls improve their future economic security</td>
<td>430,000</td>
<td>430,000</td>
</tr>
</tbody>
</table>

**TOTAL OTHER GRANTS** $12,732,655 $ 3,846,294 $ 4,079,999 $ 5,501,919

**TOTAL GRANTS TO ORGANIZATIONS** $83,580,208 $33,348,005 $29,410,397 $33,836,644
# BUSH ARTIST FELLOWS PROGRAM

To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin to set aside a significant period of time for work in their chosen art forms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>$600,000</td>
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<tr>
<td>2001</td>
<td>$600,000</td>
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<tr>
<td>2002</td>
<td>$660,000</td>
<td>$600,000</td>
<td></td>
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<tr>
<td>2003</td>
<td>$660,000</td>
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</table>

**Total Bush Artist Fellows Program**: $2,520,000

**Fellowship Programs**

<table>
<thead>
<tr>
<th>Grant Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
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</thead>
<tbody>
<tr>
<td>$660,000</td>
<td>$600,799</td>
<td>$1,142,743</td>
</tr>
</tbody>
</table>

# BUSH LEADERSHIP FELLOWS PROGRAM

To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.

<table>
<thead>
<tr>
<th>Year</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997</td>
<td>$1,254,250</td>
<td>(25,917)</td>
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<tr>
<td>1999</td>
<td>$1,531,400</td>
<td>(34,682)</td>
<td>84,772</td>
<td>36,000</td>
</tr>
<tr>
<td>2000</td>
<td>$1,531,400</td>
<td>(30,000)</td>
<td>182,411</td>
<td>100,749</td>
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<tr>
<td>2001</td>
<td>$1,725,850</td>
<td>(5,000)</td>
<td>698,926</td>
<td>660,820</td>
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<tr>
<td>2002</td>
<td>$1,725,850</td>
<td></td>
<td>458,547</td>
<td>1,267,303</td>
</tr>
<tr>
<td>2003</td>
<td>$1,779,650</td>
<td>1,779,650</td>
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**Total Bush Leadership Fellows Program**: $9,548,400

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<thead>
<tr>
<th>Grant Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,684,051</td>
<td></td>
<td>$3,844,522</td>
</tr>
</tbody>
</table>

# BUSH MEDICAL FELLOWS PROGRAM

To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.

<table>
<thead>
<tr>
<th>Year</th>
<th>Grant Amount</th>
<th>Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997</td>
<td>$640,000</td>
<td>(7,800)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1998</td>
<td>$640,000</td>
<td>(35,457)</td>
<td>13,743</td>
<td></td>
</tr>
<tr>
<td>1999</td>
<td>$640,000</td>
<td>(61,170)</td>
<td>25,457</td>
<td>7,389</td>
</tr>
<tr>
<td>2000</td>
<td>$640,000</td>
<td></td>
<td>80,711</td>
<td>135,795</td>
</tr>
<tr>
<td>2001</td>
<td>$701,500</td>
<td></td>
<td>255,041</td>
<td>323,945</td>
</tr>
<tr>
<td>2002</td>
<td>$770,000</td>
<td></td>
<td>146,516</td>
<td>623,484</td>
</tr>
<tr>
<td>2003</td>
<td>$771,000</td>
<td>771,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Bush Medical Fellows Program**: $4,802,500

<table>
<thead>
<tr>
<th>Grant Appropriated in 2002</th>
<th>Paid 2002</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>$666,573</td>
<td></td>
<td>$1,861,613</td>
</tr>
</tbody>
</table>

# TOTAL FELLOWSHIP PROGRAMS

**Total Fellowships Program**: $16,870,900

**Total Grants to Organizations**: $83,580,208

**Grand Total**: $100,451,108

*This figure is the net total appropriated during the 2002 fiscal year. It represents new appropriations of $37,626,155 less net cancellations and reductions of $1,267,526.*
LEADERSHIP FELLOWS

Mary Jo I. Avendaño de Bealka
Stillwater, Minnesota
Director, Family/Health Programs, Centro Cultural Chicano, Inc.
To complete a doctoral degree in psychology at the University of St. Thomas

Karen J. Cadigan
St. Louis Park, Minnesota
Early Childhood Autism Coordinator, Minneapolis Public Schools, St. Ann’s School
To pursue a Ph.D. in school psychology at the University of Minnesota

Gloria Contreras-Edin
Staples, Minnesota
Todd County Hispanic Liaison
To obtain a law degree from Hamline University’s School of Law

Rose Cordier
Mission, South Dakota
Consultant, The Rosebud, Inc.
To obtain a master’s degree in political science from the University of Colorado

Martin M. Cutler
Aberdeen, South Dakota
Instructor, Northern State University
To pursue a Ph.D. in counseling and educational practice at the University of South Dakota

Barbara K. Dahlen
Park River, North Dakota
Clinical Associate Professor, University of North Dakota College of Nursing
To complete a Ph.D. in nursing at Loyola University

Karen R. Diver
Duluth, Minnesota
Executive Director, YWCA of Duluth
To obtain a master’s degree in public administration at Harvard University’s John F. Kennedy School of Government

Jodi A. Gillette
Bismarck, North Dakota
Director, Native American Training Institute
To obtain a master’s degree in public affairs at the University of Minnesota and study the Lakota Creation Story

William L. Gourneau
Belcourt, North Dakota
Dean, Academic Programs, Turtle Mountain Community College
To complete a doctorate in educational leadership at the University of North Dakota

Scott D. Harman
Minneapolis, Minnesota
Director, Mental Health and Family Services, St. David’s Child Development and Family Services
To attend early childhood mental health programs through the Jewish Board of Family and Children Services

Cynthia A. Howard
Sioux Falls, South Dakota
Public Advocate, Minnehaha County
To obtain a master’s degree in criminology at Cambridge University

Robert J. Hunt
St. Paul, Minnesota
Assistant Professor, College of St. Catherine
To complete a Ph.D. in the Department of Work, Community and Family at the University of Minnesota

Kenneth S. Kelash
Minneapolis, Minnesota
Director of Field Operations, Lakes and Plains Regional Council of Carpenters and Joiners
To obtain a master’s degree in public administration at Harvard University’s John F. Kennedy School of Government

LaVonne M. Lee
Instructor, Northern State University
To complete a doctorate in educational leadership at the University of North Dakota

Karen R. Diver
Duluth, Minnesota
Executive Director, YWCA of Duluth
To obtain a master’s degree in public administration at Harvard University’s John F. Kennedy School of Government

LaVon M. Lee
St. Paul, Minnesota
Executive Director, American Indian Family Center
To study community leadership, traditional American Indian leadership, and management through a self-directed study

Marcia W. McLaughlin
Morton, Minnesota
Executive Director, Minnesota Rural Partners
To obtain a master’s degree in public administration at Harvard University’s John F. Kennedy School of Government

LaVonne M. Moore
Minneapolis, Minnesota
Teen Parent Specialist, Minneapolis Public Schools
Teenage Pregnancy and Parenting Programs
To obtain a master’s degree in nurse midwifery at the University of Minnesota

Judith Oleson
Duluth, Minnesota
Coordinator, Duluth Area Family Services Collaborative, Duluth Public Schools, Washington Family Resource Center
To obtain a master’s degree in public administration at Harvard University’s John F. Kennedy School of Government

Gregory A. Plotnikoff
Minneapolis, Minnesota
Medical Director, Center for Spirituality and Healing, University of Minnesota Medical School
To study traditional Japanese medicine at Keio University Medical School and the University of Tokyo Medical School

Rae Ann Red Owl
Kyle, South Dakota
Public Health Nurse, Indian Health Service, Pine Ridge Service Unit, Kyle Health Center
To obtain a master’s degree in nursing with an emphasis in health administration at the University of North Dakota
Fellowship Programs

Joan D. Sargent
Duluth, Minnesota
Social Worker, ISD #709, Duluth Public Schools
To obtain a master’s degree in social work at the University of Wisconsin Madison

Ronald A. Smith
St. Paul, Minnesota
Co-Pastor, UNITY Baptist Church
To obtain a master’s of divinity degree at United Theological Seminary and Howard University’s School of Divinity

Sandra Spieler
Minneapolis, Minnesota
Artistic Director, In the Heart of the Beast Puppet and Mask Theatre
To obtain a master’s degree in cultural performance at the University of Bristol and study community ceremony and ritual through a self-directed study

Kevin B. Winge
Minneapolis, Minnesota
Executive Director, Open Arms of Minnesota
To obtain a master’s degree in public administration at Harvard University’s John F. Kennedy School of Government and study the AIDS pandemic in sub-Saharan Africa through course work and site visits

ARTIST FELLOWS


CHOREOGRAPHY/ MULTIMEDIA/ PERFORMANCE ART/ STORYTELLING

M. Cochise Anderson
Minneapolis, Minnesota
Ananya Chatterjea
Minneapolis, Minnesota
Ceil Anne Clement
Hettinger, North Dakota
Aparna Ramaswamy
Minneapolis, Minnesota
James Sewell
Minneapolis, Minnesota
Kristin Van Loon and Arwen Wilder
Minneapolis, Minnesota

VISUAL ARTS/ THREE DIMENSIONAL

Davora Lindner
Minneapolis, Minnesota
Charles Matson Lume
St. Paul, Minnesota

VISUAL ARTS/ TWO DIMENSIONAL

Arthur Amiotte
Custer, South Dakota
Bounxou Chantraphone
Brooklyn Park, Minnesota
David Lefkowitz
St. Paul, Minnesota
Jeff Millikan
Minneapolis, Minnesota
Melba Price
St. Paul, Minnesota
Paul Shambroom
St. Paul, Minnesota
Carolyn J. Swiszcz
West St. Paul, Minnesota

MEDICAL FELLOWS

Nina Bacaner, M.D.
Minneapolis, Minnesota
To develop expertise in clinical tropical medicine, travel medicine, immigrant health care; to become fluent in medical Spanish; and to pursue specific personal development goals

George Blitz, M.D.
Minneapolis, Minnesota
To better understand the complexity of pediatric obesity

Joel W. Carter, M.D.
Duluth, Minnesota
To develop professional expertise in end of life medicine and physician leadership

Thomas M. Dean, M.D.
Wessington Springs, South Dakota
To enhance management skills and to extend understanding of the health care system in general

Todd Greatens, M.D.
Nisswa, Minnesota
To broaden skills in sleep medicine, achieve board certification, and incorporate the skills into practice

Kathryn C. Halverson, M.D.
Duluth, Minnesota
To gain skills to design a model of preventive health care for adolescents and to develop personal leadership skills

Ellen Kerber, M.D.
Victoria, Minnesota
To study the diagnosis, treatment, etiology, and prevention of eating disorders; to develop personal skills in leadership and spirituality

Russ Kuzel, M.D.
Fargo, North Dakota
To develop expertise in administrative medicine and nonprofit management

Richard C. Lussky, M.D.
Minneapolis, Minnesota
To acquire knowledge of public health and public policy development

Tina Martin, M.D.
Minneapolis, Minnesota
To complete a master’s in public health; develop expertise in Spanish; develop network of cultural resources; and continue personal growth

Kenneth McMillan, M.D.
Crystal, Minnesota
To improve understanding of mental illness and chemical dependency; increase knowledge of Native American culture, and encourage health care policy and change in regard to homeless, chronic alcoholic Native Americans

Frederick Townsend, M.D.
Alexandria, Minnesota
To develop skills in nuclear cardiology and medical management
Cash and investments portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 2002.

The Foundation will provide a schedule of investments held as of November 30, 2002, for any reader upon request.
The financial statements of the Foundation appear on the following pages. They have been audited by KPMG.

Interest, dividends, and other income for the year ended November 30, 2002, was $16,173,000, a decrease of $4,672,000 from 2000-2001. Total management and general expenses were $7,213,000 for the year.

The value of the Foundation’s total assets decreased from $726,483,000 at November 30, 2001, to $608,648,000 at November 30, 2002.

New grant appropriations, net of cancellations, were $36,359,000 in the year, an increase of $1,161,000 from 2000-01. Grant payments of $31,957,000 were down from $37,181,000, and grant commitments payable were up from $36,284,000 at November 30, 2001 to $40,686,000 at November 30, 2002. The above amounts do not include the effects of discounting grants payable. Such effect has been reflected in the financial statements.

The investment managers engaged by the Board of Directors as of November 30, 2002 are:

AMB Institutional Realty Advisors, Inc., San Francisco, California
Artemis Investment Management, LLC, New York, New York
The Clifton Group, Minneapolis, Minnesota
Coast Asset Management, Santa Monica, California
Coral Venture Capital, Minneapolis, Minnesota
Fidelity Management Trust Company, Boston, Massachusetts
HarbourVest Partners, LLC, Boston, Massachusetts
Heitman Capital Management Corporation, Chicago, Illinois
J.P. Morgan Investment Management, New York, New York
Kennedy Capital Management, St. Louis, Missouri
Mellon Global Securities Services, Boston, Massachusetts (Master Custodian)
Metropolitan West Asset Management, Los Angeles, California
Oechsle International Advisors, Boston, Massachusetts
Quellos Group, LLC, Seattle, Washington
Sequoia Capital, Menlo Park, California
Standish Mellon Asset Management, Boston, Massachusetts
Walton Street Capital, LLC, Chicago, Illinois
Warburg Pincus, New York, New York
Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs Jeffrey Slocum & Associates of Minneapolis, Minnesota, as a consultant for asset allocation, manager selection, performance evaluation, and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.

C. Angus Wurtele
Treasurer
Board of Directors
Bush Foundation

We have audited the accompanying statements of financial position of the Bush Foundation (the Foundation) as of November 30, 2002 and 2001 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of November 30, 2002 and 2001 and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

KPMG LLP
January 22, 2003
## ASSETS

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, interest-bearing deposits, and cash equivalents</td>
<td>$477</td>
<td>$283</td>
</tr>
<tr>
<td>Investments, at fair value (note 1):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash equivalents (money market trusts and short-term investment funds)</td>
<td>37,952</td>
<td>53,124</td>
</tr>
<tr>
<td>Corporate and U.S. Government debt securities, cost of $89,796 in 2002 and $93,133 in 2001</td>
<td>81,921</td>
<td>86,248</td>
</tr>
<tr>
<td>Corporate stocks, cost of $344,242 in 2002 and $456,383 in 2001</td>
<td>321,361</td>
<td>429,703</td>
</tr>
<tr>
<td>Real estate, cost of $62,518 in 2002 and $60,068 in 2001</td>
<td>68,282</td>
<td>65,197</td>
</tr>
<tr>
<td>Hedge funds, cost of $68,688 in 2002 and $60,000 in 2001</td>
<td>69,454</td>
<td>—</td>
</tr>
<tr>
<td>Venture capital investments, cost of $41,998 in 2002 and $47,000 in 2001</td>
<td>26,953</td>
<td>39,293</td>
</tr>
<tr>
<td>Total investments</td>
<td>605,923</td>
<td>673,565</td>
</tr>
<tr>
<td>Investments on loan with lending agent</td>
<td>—</td>
<td>25,388</td>
</tr>
<tr>
<td>Cash collateral received on loaned securities (note 3)</td>
<td>—</td>
<td>23,870</td>
</tr>
<tr>
<td>Dividends and interest receivable</td>
<td>1,709</td>
<td>1,912</td>
</tr>
<tr>
<td>Federal excise and unrelated business income tax receivable</td>
<td>268</td>
<td>1,127</td>
</tr>
<tr>
<td>Furniture, equipment, and other assets</td>
<td>271</td>
<td>338</td>
</tr>
<tr>
<td>Total assets</td>
<td>$608,648</td>
<td>$726,483</td>
</tr>
</tbody>
</table>

## LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Liability Category</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$706</td>
<td>$614</td>
</tr>
<tr>
<td>Payable for securities with settlements pending</td>
<td>5,719</td>
<td>2,183</td>
</tr>
<tr>
<td>Accrued and other liabilities</td>
<td>197</td>
<td>139</td>
</tr>
<tr>
<td>Obligation on collateral agreements (note 3)</td>
<td>—</td>
<td>23,870</td>
</tr>
<tr>
<td>Grants payable (notes 1 and 7)</td>
<td>28,759</td>
<td>23,639</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>35,381</td>
<td>50,445</td>
</tr>
<tr>
<td>Unrestricted net assets</td>
<td>573,267</td>
<td>676,038</td>
</tr>
<tr>
<td>Total liabilities and net assets</td>
<td>$608,648</td>
<td>$726,483</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
### BUSH FOUNDATION

#### Statements of Activities

YEARS ENDED NOVEMBER 30, 2002 & 2001

<table>
<thead>
<tr>
<th>IN $ THOUSANDS</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
</table>

**Revenues, losses, and other support:**

<table>
<thead>
<tr>
<th>Item</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dividends</td>
<td>$ 6,994</td>
<td>$ 6,896</td>
</tr>
<tr>
<td>Interest</td>
<td>7,503</td>
<td>11,717</td>
</tr>
<tr>
<td>Net realized losses on investment transactions</td>
<td>(61,120)</td>
<td>(55,415)</td>
</tr>
<tr>
<td>Unrealized depreciation in fair value of investments, net of deferred federal excise tax benefit of $0 in 2002 and $795 in 2001</td>
<td>(14,129)</td>
<td>(55,613)</td>
</tr>
<tr>
<td>Other income</td>
<td>1,676</td>
<td>2,232</td>
</tr>
<tr>
<td><strong>Total revenues, losses, and other support</strong></td>
<td>(59,076)</td>
<td>(90,183)</td>
</tr>
</tbody>
</table>

**Expenses:**

**Program (note 1):**

<table>
<thead>
<tr>
<th>Item</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants, net of cancellations (notes 1 and 7)</td>
<td>(36,482)</td>
<td>(33,666)</td>
</tr>
</tbody>
</table>

**Management and general (note 1):**

<table>
<thead>
<tr>
<th>Item</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment expenses (note 5)</td>
<td>(3,327)</td>
<td>(3,437)</td>
</tr>
<tr>
<td>Administrative expenses (note 5)</td>
<td>(3,779)</td>
<td>(3,579)</td>
</tr>
<tr>
<td>Federal excise and unrelated business income tax - current (note 4)</td>
<td>(107)</td>
<td>(210)</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>(43,695)</td>
<td>(40,892)</td>
</tr>
<tr>
<td>Change in unrestricted net assets</td>
<td>(102,771)</td>
<td>(131,075)</td>
</tr>
</tbody>
</table>

**Unrestricted net assets at beginning of year**

<table>
<thead>
<tr>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>676,038</td>
<td>807,113</td>
</tr>
</tbody>
</table>

**Unrestricted net assets at end of year**

<table>
<thead>
<tr>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>$573,267</td>
<td>$676,038</td>
</tr>
</tbody>
</table>

*See accompanying notes to financial statements.*
### Cash Flows from Operating Activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in unrestricted net assets</td>
<td>$(102,771)</td>
<td>$(131,075)</td>
</tr>
<tr>
<td>Adjustments to reconcile change in unrestricted net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>23</td>
<td>23</td>
</tr>
<tr>
<td>Loss on disposal of furniture and equipment</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Net unrealized loss in market value of investments</td>
<td>14,129</td>
<td>56,408</td>
</tr>
<tr>
<td>Net realized losses on investment transactions</td>
<td>61,120</td>
<td>55,415</td>
</tr>
<tr>
<td>Decrease in dividends and interest receivable</td>
<td>203</td>
<td>557</td>
</tr>
<tr>
<td>Decrease (increase) in other assets</td>
<td>46</td>
<td>(120)</td>
</tr>
<tr>
<td>Increase (decrease) in payables and accrued and other liabilities</td>
<td>150</td>
<td>(339)</td>
</tr>
<tr>
<td>Decrease in excise and unrelated business income taxes receivable</td>
<td>859</td>
<td>827</td>
</tr>
<tr>
<td>Decrease in excise and unrelated business income taxes payable</td>
<td>—</td>
<td>(795)</td>
</tr>
<tr>
<td>Increase (decrease) in grants payable</td>
<td>5,120</td>
<td>(3,191)</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>$(21,119)</td>
<td>$(22,289)</td>
</tr>
</tbody>
</table>

### Cash Flows from Investing Activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of furniture and equipment</td>
<td>(4)</td>
<td>(5)</td>
</tr>
<tr>
<td>Increase in payable for securities with settlements pending</td>
<td>3,536</td>
<td>1,678</td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td>641,949</td>
<td>797,776</td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(639,340)</td>
<td>(771,840)</td>
</tr>
<tr>
<td>Net cash provided by investing activities</td>
<td>6,141</td>
<td>27,609</td>
</tr>
<tr>
<td>Net (decrease) increase in cash, interest-bearing deposits, and cash equivalents</td>
<td>(14,978)</td>
<td>5,320</td>
</tr>
</tbody>
</table>

**Cash, interest-bearing deposits, and cash equivalents at beginning of year**: 53,407 48,087

**Cash, interest-bearing deposits, and cash equivalents at end of year**: $38,429 $53,407

---

See accompanying notes to financial statements.
1. SIGNIFICANT ACCOUNTING POLICIES

Organization—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to nonprofit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting—The financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Tax Exempt Status—The Foundation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and is a private foundation as defined in Section 509(a) of the Code. The Foundation is subject to applicable state and federal unrelated business income tax and federal excise tax. A provision for unrelated business income tax and excise tax has been made and is included in the financial statements.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and revenues and expenses during the year. Actual results could differ from those estimates.

Cash Equivalents—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Investments—Investments are carried at fair value, which is determined by the partnerships’ general partner for real estate and venture capital investments and quoted market prices for all other investments. Realized and unrealized gains and losses are recognized in the period in which they occur. Realized gains and losses are recorded on a trade-date basis.

Derivative Financial Instruments—The Foundation invests in various stock indices, fixed-income, and foreign currency derivatives. The Foundation uses derivatives with the objectives of reducing portfolio risk and/or lowering investment costs. Derivative uses include managing the duration of the fixed-income portfolio, gaining investment exposure to specific markets, and maintaining investment policy allocation. Derivative instruments are measured at fair value and reported as assets in the statement of financial position. Changes in the fair value are reported in the statement of activities.
Fair Value of Financial Instruments—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value. Grants payable have been stated at fair value by discounting multiyear grants.

Grant Appropriations—Grants are recorded as expense when approved by the Foundation’s Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were $1,268 in 2002 and $381 in 2001.

Classification of Expenses—Grants and expenses associated with the Foundation’s direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

2. Futures Contracts

The Foundation uses financial futures contracts and options to adjust the relative exposure to fixed-income and equity markets. The notional amount of these contracts at November 30, 2002 and 2001 was $21,912 and $39,660, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading losses of $4,567 and $15,972 were recognized during fiscal years 2002 and 2001, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

3. Securities Lending Transactions

Under a securities lending agreement, the Foundation has authorized the lending agent to manage and administer a securities lending program. The lending agent has the responsibility for negotiating the terms of each loan and for collecting the required collateral, which must be in the amount of 102% in the case of securities of United States issuers and 105% in the case of securities of non-United States issuers of the market value of any securities
loaned, including any accrued interest. Collateral was invested in a short-term investment trust and was due to the investment borrower in accordance with the terms of the collateral agreement. As of November 30, 2002, the securities lending program was temporarily suspended. As of November 30, 2001, the market value of securities on loan with the lending agent was $25,388. The total collateral, both cash and noncash, was $26,780 as of November 30, 2001.

4. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation’s qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 2002. Accordingly, the current federal excise tax expense is based upon the 1% tax rate. Deferred federal excise taxes are also based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 2002.

5. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 2002 and 2001 are as follows:

Continued
6. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee’s salary up to the Social Security income limit and then 15% of the employee’s salary up to a maximum of $170. The expense of the plan for 2002 and 2001 was $140 and $129, respectively.

7. GRANTS PAYABLE

The following table provides the activity within the unpaid grants account:

<table>
<thead>
<tr>
<th></th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unpaid grants at beginning of year</td>
<td>$23,639</td>
<td>$26,830</td>
</tr>
<tr>
<td>Grants appropriated, net of cancellations</td>
<td>36,482</td>
<td>33,666</td>
</tr>
<tr>
<td>Grants paid</td>
<td>(31,957)</td>
<td>(37,181)</td>
</tr>
<tr>
<td>Refunds of previous years’ grants</td>
<td>595</td>
<td>324</td>
</tr>
<tr>
<td>Unpaid grants at end of year</td>
<td>$28,759</td>
<td>$23,639</td>
</tr>
</tbody>
</table>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using discount rates of 5.0% and 6.0% as of November 30, 2002 and 2001, respectively. The following is a summary of grants authorized and payable at November 30:

<table>
<thead>
<tr>
<th></th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>To be paid in less than one year</td>
<td>$18,897</td>
<td>$16,397</td>
</tr>
<tr>
<td>To be paid in one to five years</td>
<td>11,155</td>
<td>8,535</td>
</tr>
<tr>
<td>Discount</td>
<td>(1,293)</td>
<td>(1,293)</td>
</tr>
<tr>
<td></td>
<td>$28,759</td>
<td>$23,639</td>
</tr>
</tbody>
</table>
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Cardiologist, Hennepin County Medical Center
Minneapolis, Minnesota

ARTIST FELLOWS PROGRAM

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Choreographer, Writer, Artistic Director, Joe Goode Performance Group
San Francisco, California

Louise Smith
Actor, Writer, Chair, Antioch College Theatre Department
Yellow Springs, Ohio

Gus Solomons, Jr.
Choreographer, Teacher, Writer, Artistic Director, Solomons Company/Dance, Master Teacher of Dance, Tisch School of the Arts, New York University
New York, New York

PRELIMINARY PANELISTS

ARTIST FELLOWS PROGRAM

VISUAL ARTS/THREE DIMENSIONAL

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Visual Artist
New York, New York

Robert Brady
Visual Artist
Berkeley, California

Annette DiMeo Carlozzi
Curator of American and Contemporary Art, Blanton Museum of Art
Austin, Texas

Arturo Lindsay
Artist, Scholar, Associate Professor of Art and Art History, Spelman College
Atlanta, Georgia

PRELIMINARY PANELISTS

VISUAL ARTS/TWO DIMENSIONAL

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Curator of Modern and Contemporary Art, High Museum of Art
Atlanta, Georgia

Arturo Alonzo Sandoval
Fiber Artist, Professor, Department of Art, University of Kentucky
Lexington, Kentucky

Roger Shimomura
Painter, Printmaker, Performance Artist, Professor, Department of Art, School of Fine Arts, University of Kansas
Lawrence, Kansas

Catherine Wagner
Artist, Photographer, Professor of Art, Mills College
Oakland, California

FINAL PANELISTS

Beliz Brother
Visual Artist
Seattle, Washington

Joe Goode
Choreographer, Writer, Artistic Director, Joe Goode Performance Group
San Francisco, California

Arturo Lindsay
Artist, Scholar, Associate Professor of Art and Art History, Spelman College
Atlanta, Georgia

Roger Shimomura
Painter, Printmaker, Performance Artist, Professor, Department of Art, School of Fine Arts, University of Kansas
Lawrence, Kansas

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Minneapolis, Minnesota

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1979 Bush Fellow
Family Physician, Lakeview Clinic
Waconia, Minnesota
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Archibald Granville Bush and his wife Edyth Bassler Bush created the Bush Foundation in 1953 to encourage and promote charitable, scientific, literary, and educational efforts. Mr. Bush was born in Renville County, Minnesota. He worked most of his life in sales and management for 3M, and served as Chairman of its Executive Committee. He died in 1966. Mrs. Bush was born in Chicago, Illinois, and maintained an interest in the performing arts during her lifetime. She died in 1972.