Bush Foundation
Annual Report
1999
The Annual Report highlights grants made by the Bush Foundation in 1999. For information on grant guidelines for organizations or fellowships, please contact the Foundation.

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Grant Payments and New Commitments 1995-1999

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.

Distribution of 1999 Grants

This chart shows the distribution of 1999 grant amounts by program area. The Bush Board does not have any prior policies which determine the amount to be granted in one program area in a given year, except in the fellowship programs.
In this report we will indicate some of the highlights of our grantmaking at the Bush Foundation in 1999.

Each year, the Board of Directors and staff join forces to do the work of the Foundation. The Board sets directions for Foundation grantmaking and approves grants after staff review. Sometimes decisions on grants set directions. Sometimes Directors suggest areas for staff investigation and staff report on their work at subsequent Board meetings.

This year isolated communities, cluster evaluations, and environmental humanism were some of the themes that we addressed together.

Areas of Focus

In April the Board held a mini-retreat to review Foundation work in environmental grantmaking. Although environmental grantmaking is a small part of the Bush portfolio, Directors asked for the opportunity to consider whether the Foundation should continue to make grants in this area and, if the answer was affirmative, whether to continue the current pattern.

At the retreat Directors reviewed Bush history with grants to environmental groups. They were joined by several prominent scholars and practitioners who presented particular viewpoints on environmental grantmaking: They were William Morrish, an urban architect; G. David Tillman, an ecologist; and James Van Der Pol, a farmer; the keynote speaker was William Cronon, Professor of History at the University of Wisconsin-Madison.

Cronon used the term, “environmental humanism” to suggest that human beings are part of the environment (not separate from it); furthermore, he pointed out, only human beings can make rational decisions about the values to preserve in nature and human culture. “A humanist environmentalism strives to protect nature absolutely, but (also protects) equally important values, which include responsible use, social justice, democracy, fairness, tolerance, community, generosity, forgiveness of the other and ourselves, love, humane living, beauty, good humor, joy.”
The discussion was lively and Directors proposed that the Foundation continue a modest program in environmental grantmaking but choose a direction more focused than the current one. Staff members are working on next steps in this process and will be in discussion with the Board on proposed directions.

Bush staff worked throughout 1998-9 on issues involving isolated communities, that is, geographic areas or pockets of individuals within the Bush region that are or are likely to become isolated from the mainstream. The topic emerged at the 1998 retreat when Directors and staff did a scan of the Bush region’s future in an attempt to anticipate trends likely to affect the Foundation. Subsequent research suggested that no single set of circumstances is common to all isolated populations.

At the July meeting staff proposed a set of goals and strategies regarding isolated communities for Board consideration. The Board approved the recommendation that the Foundation not design a separate initiative on this topic but rather use isolation as a lens through which to view proposal work in several areas. With such an approach, the Foundation would pay special attention to organizations that are
successfully addressing isolation; and would note ways in which proposals, for example, in child development, arts, immigrant concerns, tribal initiatives, and education, could contribute to overcoming isolation.

FINANCES

The $34,370,000 in grants approved and $29,457,000 in grants paid out this year were the largest in Bush Foundation history. Such increases were possible because the endowment grew and the increased asset base (about $814 million as of the end of the fiscal year, November 30, 1999) allowed the Foundation to distribute additional monies.

TRENDS

An important trend occurring in the past year was an increase in collaborative work with other foundations. From time to time, the Bush Foundation approaches other foundations to share in a key venture (for example, the Bush-Hewlett collaboration for Historically Black Colleges and Universities; work with the Bremer Foundation to address the aftermath of the Red River Valley floods in 1997). Likewise, other foundations approach us to participate in joint projects.
This year we joined the Saint Paul, Bigelow, Mardag, and Jerome Foundations in establishing ArtsLab, a program of technical support for small arts organizations. The program is housed at the Saint Paul Foundation. We also became partners with the Mellon Foundation in supporting a program that allows colleges and universities to access an electronic journal storage project (JSTOR) of periodicals in arts, humanities, and social sciences. The Minnesota Private College Research Foundation will be the home for the project, which is open to both public and private colleges and universities in the Bush region.

Refugee and immigrant communities are growing throughout the region. In the past year, organizations representing Cambodian, Somali, Southeast Asian, Tibetan, Hmong, Lao, and Vietnamese groups have applied to the Foundation for help. Our staff and a consultant have undertaken a cluster evaluation, that is, a review of grants made to refugees and immigrants over the years, to assess their effects and identify trends. The evaluation will also help us decide whether we should continue our current work or focus it in some other way.

**PROGRAM DEVELOPMENT**

Bush program staff continue to work on program development in their own areas. In addition to the evaluation of refugee and immigrant grants, the staff are doing a cluster evaluation of capital grants to human service agencies. On another front, staff are evaluating work on the infant and toddler child care provider training programs in each of the states in the Bush region, both to determine the effects of the programs and to investigate next steps in this area.

Other staff members are preparing for the Board retreat in 2000. At that
time, the Board will review our past work in education and discuss trends in both higher and K-12 education. There will be a special focus on the latter as the Bush Educators Program concludes in 2000 and the Foundation considers replacements.

With the launching of ArtsLab the Foundation will have programs in place for small, mid-sized, and large cultural organizations. The immediate focus here will be on evaluating current programs.

**STAFFING**

The Foundation will lose three very active Board members in 2000. Thomas Holloran, Richard McFarland, and Kennon Rothchild have held virtually every position of leadership on the Board during their years of service and will retire from the Board at the end of April. The Board Nominating Committee has been working to identify three new directors who will join the board on May 1, 2000.

The Foundation lost a pivotal staff member this year when Senior Program Officer, Sarah Lutman, moved to a new position at Minnesota Public Radio. In her decade at the Foundation, Lutman designed the Regional Arts Development Program, the program of Grants for Large Regional Cultural Organizations, and the ArtsLab program. She also was the leading staff member in the environmental grant area. Nancy H. Fushan, who has a background in arts, philanthropy, and public broadcasting, will replace her.

Jon Wempner, M.D. and his assistant, Linda Roebke, stepped down from service of the Bush Medical Fellows Program after 16 years. Wempner was instrumental in shaping the program and in recruiting and guiding the participants for most of the life of the Medical Fellows Program.
Alumni Fellows celebrated his accomplishments in October as he passed the torch to new Director, Michael Wilcox, M.D. and Associate Director, Alice Sanborn. Wilcox is at Queen of Peace Hospital in New Prague, Minnesota and will operate the program from there.

All in all, it was a busy, productive, and stimulating year at the Foundation. The following pages will describe our work in greater detail.

Ann Wynia
Chair of the Board

Anita M. Pampusch
President
### 1999 Program Highlights

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of Grants</th>
<th>Amount Granted (in Millions)</th>
<th>Percent of Total Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Humanities</td>
<td>31</td>
<td>$5.60</td>
<td>16.3</td>
</tr>
<tr>
<td>Education</td>
<td>63</td>
<td>$12.95</td>
<td>37.7</td>
</tr>
<tr>
<td>Health</td>
<td>11</td>
<td>$1.45</td>
<td>4.2</td>
</tr>
<tr>
<td>Human Services</td>
<td>95</td>
<td>$11.35</td>
<td>33.0</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>$.50</td>
<td>1.4</td>
</tr>
<tr>
<td>Fellowship Programs</td>
<td>3</td>
<td>$2.55</td>
<td>7.4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>210</strong></td>
<td><strong>$34.4</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
The Bush Foundation continued its commitment to the cultural life of its grantmaking region by providing 31 grants totaling $5,588,000 in 1999. The organizations receiving support were diverse in terms of geography, medium, discipline, size, and ethnic identity of the population served. Most grants were made through two Foundation programs: the Development Fund for Large Regional Cultural Organizations and the Regional Arts Development Program.

**Walker Art Center** is one of the 10 most visited museums in the United States, attracting more than 840,000 people in 1998 to exhibits of contemporary art, performances, and film screenings. In 1999, the Walker received a three-year, $1 million grant through the Foundation’s Development Fund for Large Regional Cultural Organizations to form an international network of curators from non-European backgrounds. These advisors, from eight countries including Brazil, China, India, and Iran, are helping the museum develop programs from a global cultural perspective.

**The Anderson Center** near Red Wing, Minnesota, enriches the cultural life of the southeast part of the state through lectures, exhibitions, symposia, classes, and publication of the *Great River Review*. The Center offers short residencies to artists, scientists, and humanists to work alone and collaboratively and who share their works in progress with the public. A 1999 grant of $15,000 over two years will allow the Anderson Center to extend its residency season from four to six months each year, making it possible for residents to work with students and faculty in area schools.

**The ArtsLab Project of the Saint Paul Foundation** is designed to strengthen small and mid-sized arts organizations in the Twin Cities that engage diverse, new, and often underserved, audiences and artists. A grant of $300,000 over 2 years will help fund a collaboration by five area foundations to assist eight non-profit arts organizations to share their best ideas and practices through group seminars and one-on-one consultations.
I have relocated the voice that informs my poems when they are at their best. This is a place of grace and invention, leisure and industry. It has had its way with me, and I leave with new poems in my pockets and a new joy in the world.

Maggie Anderson
Poet, Artist Resident
Anderson Center
The Bush Foundation concentrates its grants in higher education in three clusters of colleges: private and public colleges in Minnesota and the Dakotas, accredited tribally-controlled colleges, and, with the William and Flora Hewlett Foundation, historically black private colleges. Most grants are made for faculty-led projects to enhance student learning, or for capital projects in the private colleges. We also support programs within Minnesota and the Dakotas to develop skills in mathematics and the sciences for female and minority students. In 1999, the Foundation approved 63 education grants totaling $12.9 million.

**Minnesota State Colleges and Universities (MnSCU)** is the largest single provider of education in Minnesota, serving 140,000 students in 29 two-year and technical colleges and seven state universities in 1999. MnSCU employs more than 4,500 faculty and has an annual budget of over $550 million. In 1999, the Foundation granted $1,615,000 over three years to increase the use of active teaching and learning methods throughout the MnSCU system.

**Turtle Mountain Community College** serves 26,000 people in north central North Dakota. The leadership of the College and 95 percent of its 700 students are members of the Turtle Mountain Band of Chippewa Indians. In 1998, a $300,000 Bush grant helped to build a new campus to house classrooms, offices, and a gymnasium. A 1999 $90,000 faculty development grant will help faculty to improve students’ reading abilities, to learn about internet-based instruction, and to improve their understanding of tribal culture.

**Voorhees College** was founded as a high school and trade school in 1897 by Evelyn Wright, a protégé of Booker T. Washington. Located in Bamberg County, South Carolina, one of the poorest counties in the country, Voorhees serves both students and local residents. Recently, the College opened an apartment building to house talented students who are single mothers and, with the Medical University of South Carolina, will open a health clinic for area residents. A 1999 Bush-Hewlett capital matching grant will help build a performing arts center for the College and area residents.
Many of our students are from poor, rural areas and are the first in their families to attend college. Here, students learn about community service as well as academic disciplines. We want to demonstrate the power of education to make a difference.

Leonard D. Dawson
President, Voorhees College
In 1999, the Bush Board approved 95 grants to human service organizations and 11 grants to organizations that promote health services, especially for underserved populations. The human service grants, made for a wide range of purposes, totaled $11,348,747. Twenty-seven percent of these grants were made to help strengthen youth and families, and eight percent were made to assist refugees and immigrants in Minnesota and North and South Dakota. The health grants totaled $1,447,060.

Apple Tree Dental began taking dental care to nursing home and homebound people in the Twin Cities in 1986. Early Bush grants helped Apple Tree expand the portable services it pioneered and become a national model of effective, high quality health care. Apple Tree serves seniors, children in Head Start programs, and low income people in inner city and rural communities. A $300,000 Bush grant will help expand service to clinics and the University of Minnesota dental residency program.

Somalian Women’s Association (SWA) was founded in 1996 by Somalian women to help each other adjust to life in Minnesota. Women from all clans seek to overcome poverty, isolation, language barriers, and discrimination. SWA assists them by providing translation services, explaining how to fill out immigration papers, offering English as a Second Language classes, and helping individuals to obtain medical services. Women attend weekly meetings, assisting each other with a range of challenges such as housing, employment, and parenting. A 1999 grant of $50,000 will stabilize income while SWA integrates administrative costs into its operating budget.

South Dakota Infant Toddler Training Program, overseen by the state’s Department of Human Services, trains individuals who train child care providers. These trainers are drawn from tribal social services, Head Start organizations, licensing staff, and providers. Due to recent welfare reform, an estimated additional 1,700 infants and toddlers in South Dakota will require child care. Recently, the state has provided $1.7 million for child care. A 1999 Bush grant of $932,816 will help the state establish a regional structure to organize and deliver child care training.
Everyone has leadership gifts, women as well as men. We offer a place for Somalian women to find essential services in a confidential setting. We seek to build trust in each other and in our own strength.

Amal M. Yusef
Executive Director
Somalian Women’s Association
Each year the Bush Foundation makes a small number of grants outside of our main areas of interest, primarily to the environment, public broadcasting, and to community foundations for projects that benefit the people they serve. In 1999, the Foundation made seven grants totaling approximately $500,000.

Community Design Center of Minnesota (CDC), established in 1969, assists struggling Twin Cities neighborhoods and rural Minnesota communities in planning and implementing a variety of community plans and projects. Since 1971, the Foundation has made seven grants to CDC for operating support and community development projects. A 1999 grant of $120,000 over two years is the third in a series supporting a multi-year effort to foster micro-enterprise businesses for farm families in southeastern Minnesota. The goal is marketing food and fiber projects from animals and crops raised in ways that are environmentally friendly.

Friends of the Minnesota Valley, formed in 1982, helped to establish a 10,000-acre, federally funded Minnesota Valley National Wildlife Refuge and continues to work for better water quality in the Minnesota River, one of the state’s most polluted waterways. A grant of $50,000 will support creation of the Leadership in Stewardship (LIS) program, a broad-based coalition of business people, farmers, government officials, environmentalists, and concerned citizens who have joined to coordinate the river’s ecological health.

Minnesota Nonprofits Assistance Fund (MNAF), a program of the Minneapolis Foundation established in 1980, helps keep Minnesota non-profits vital by offering loans and technical assistance. Through four previous grants, the Bush Foundation helped MNAF build a loan fund and provide technical assistance to applicants. A 1999 Bush grant of $70,000 will allow MNAF to conduct a study of the financial health and organizational vitality of non-profits in this region. MNAF will be able to compare results with two earlier studies it conducted in 1990 and 1994 to see what changes might be noted over the next 10 year period. The findings are expected to be useful to the region’s entire non-profit sector.
In the Minnesota River Valley, the urban center to the east and agriculture to the west have eroded water quality. A common vision and shared commitment are essential to restoring environmental health.

Nelson T. French
Executive Director
Friends of the Minnesota Valley
Bush Foundation founder Archibald Bush envisioned a program that would identify and encourage the development of emerging leaders. In 1999, the Foundation approved grants totaling $2.8 million to support the Foundation’s three fellowship programs. Lists of 1999 fellowship recipients appear in the grants lists section of this report.

**Bush Leadership Fellows** use their fellowships for a variety of academic and/or self-designed learning experiences. Among 1999 fellows, for example, the executive director of a non-profit group that preserves farm land will study how land protection relates to community economic development and how to establish land trusts, while a high school science teacher will complete a doctoral dissertation in school administration. In 1999, 179 applications were received. Of the 24 fellowships granted, 50 percent went to people of color, and 71 percent went to women.

**Bush Artist Fellows** panelists selected 15 artists from 389 applicants who applied in one of four areas: film/video, literature, music composition, and scriptworks. Fellows are selected for qualities including strong vision, creative energy, and perseverance. Of the 1999 fellows, 12 were women, the largest number in the program’s 24 years. Each artist received a grant of $40,000 to explore new directions, continue work in progress, launch collaborative projects, travel, or pursue research. A poet, for example, will continue work on her poem cycle, *The Caving Grounds*, including research in Negaunee, Michigan, the site of the underground mines that are at the center of her work. She will also travel to other abandoned mines in the western United States and Canada and explore the caves of Greece.

**Bush Medical Fellows** grants in 1999 will support individual study programs for 13 physicians who seek to improve health care in their communities. For example, a St. Cloud pediatrician plans a series of academic courses, independent study, and preceptorships to improve her clinical skills in alternative medicine, neonatology, and psychopharmacology, and to develop new skills in health care management.
I grew up in a seven-year drought that shaped me like the White River did our valley. I write best when the wind is pressing against my window, shaking the glass, so that my soul is never too still, too sure.

Ann Daum
Rancher and Writer
1999 Bush Artist Fellow
Photography Credits

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Anita Pampusch
President
Ann Wynia
Chair of the Board
Wing Young Huie
Photographer

PAGE 13
The Anderson Center
at Tower View
Wendy Amundson
Photographer

PAGE 15
Voorhees College
Students Choir
Larry Cameron
Photographer

PAGE 17
Somalian Women’s
Association
Amal M. Yusef
Executive Director
Terry Faust
Photographer

PAGE 19
Minnesota River Valley
Scott W. Sharkey
Photographer

PAGE 21
Ann Daum
Artist Fellowship
Recipient
Mark Kayser
Photographer

PAGES 74-75-76
Board of Directors
Staff
Wing Young Huie
Photographer
These tables show summaries of 1999 grant appropriations, classified by size, duration and program location. However, the Bush Board does not have any prior policies which give automatic preference for any particular grant size, duration or location within the Foundation’s primary geographic region.
## GRANTS TO ORGANIZATIONS

### Arts and Humanities

| DANCE | Ballet Arts Minnesota  
Minneapolis, Minnesota  
To establish a training and performing program for advanced dance students | $45,000 | $45,000 | $25,000 | $20,000 |
| Ballet Works, Inc.  
Minneapolis, Minnesota  
For operating support through the Regional Arts Development Program | 135,000 | 135,000 | 40,000 | 95,000 |
| Chinese American Association of Minnesota  
St. Paul, Minnesota  
To expand the staff | 30,000 | 30,000 | 15,000 | 15,000 |
| Corning Dances & Company  
Cottage Grove, Minnesota  
To expand touring programs | 17,500 | – | 7,500 | – |

### LITERATURE

| Coffee House Press  
Minneapolis, Minnesota  
To expand the staff at this literary publisher | 120,000 | 120,000 | 50,000 | 70,000 |
| Graywolf Press  
St. Paul, Minnesota  
For operating support over three years through the Regional Arts Development Program | 300,000 | 300,000 | 100,000 | 200,000 |
| Milkweed Editions  
Minneapolis, Minnesota  
For operating support over two years through the Regional Arts Development Program | 120,000 | – | 60,000 | – |
| Minnesota Book and Literary Arts Building, Inc.  
Minneapolis, Minnesota  
Toward a capital campaign to establish Open Book, a literary arts center | 550,000 | 550,000 | – | 550,000 |

### MUSIC

| American Composers Forum  
St. Paul, Minnesota  
For operating support over two years through the Regional Arts Development Program | 220,000 | – | 110,000 | – |
| Chamber Music Society of Minnesota, Inc.  
Minneapolis, Minnesota  
Toward a plan to expand programs | 30,000 | 30,000 | 12,000 | 18,000 |
<table>
<thead>
<tr>
<th>Organization</th>
<th>City, State</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dale Warland Singers</td>
<td>Minneapolis, Minnesota</td>
<td>$90,000</td>
<td>–</td>
<td>$45,000</td>
<td>–</td>
</tr>
<tr>
<td>Duluth-Superior Symphony Association</td>
<td>Duluth, Minnesota</td>
<td>75,000</td>
<td>–</td>
<td>15,000</td>
<td>–</td>
</tr>
<tr>
<td>Fargo-Moorhead Orchestral Association</td>
<td>Moorhead, Minnesota</td>
<td>55,000</td>
<td>–</td>
<td>25,000</td>
<td>–</td>
</tr>
<tr>
<td>Greater Twin Cities Youth Symphonies</td>
<td>Minneapolis, Minnesota</td>
<td>100,000</td>
<td>–</td>
<td>50,000</td>
<td>–</td>
</tr>
<tr>
<td>Minnesota Opera Company</td>
<td>Minneapolis, Minnesota</td>
<td>200,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>Minnesota Star, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>90,000</td>
<td>–</td>
<td>40,000</td>
<td>–</td>
</tr>
<tr>
<td>Rochester Orchestra and Chorale</td>
<td>Rochester, Minnesota</td>
<td>45,000</td>
<td>–</td>
<td>15,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Saint Paul Chamber Orchestra Society</td>
<td>St. Paul, Minnesota</td>
<td>400,000</td>
<td>400,000</td>
<td>400,000</td>
<td>–</td>
</tr>
<tr>
<td>Schubert Club</td>
<td>St. Paul, Minnesota</td>
<td>45,000</td>
<td>–</td>
<td>15,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Zeitgeist</td>
<td>St. Paul, Minnesota</td>
<td>45,000</td>
<td>–</td>
<td>13,700</td>
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</table>

**Theater**

<table>
<thead>
<tr>
<th>Organization</th>
<th>City, State</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adaptors, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>50,000</td>
<td>50,000</td>
<td>25,000</td>
<td>25,000</td>
</tr>
</tbody>
</table>
### GRANTS TO ORGANIZATIONS

#### Arts and Humanities

<table>
<thead>
<tr>
<th>Organization</th>
<th>Sponsor City</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children's Theatre Company and School</td>
<td>Minneapolis, MN</td>
<td>For operating support over two years through the Regional Arts Development Program</td>
<td>$300,000</td>
<td>$300,000</td>
<td>$150,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Guthrie Theater Foundation</td>
<td>Minneapolis, MN</td>
<td>To develop and present at the Guthrie Lab new plays by living authors</td>
<td>750,000</td>
<td>750,000</td>
<td>210,000</td>
<td>540,000</td>
</tr>
<tr>
<td>Heart of the Beast Theatre, Inc.</td>
<td>Minneapolis, MN</td>
<td>To strengthen audience development and marketing</td>
<td>60,000</td>
<td>–</td>
<td>32,500</td>
<td>–</td>
</tr>
<tr>
<td>History Theatre, Inc.</td>
<td>St. Paul, MN</td>
<td>To expand programs and staff</td>
<td>60,000</td>
<td>–</td>
<td>20,000</td>
<td>–</td>
</tr>
<tr>
<td>Illusion Theater and School, Inc.</td>
<td>Minneapolis, MN</td>
<td>For operating support over three years through the Regional Arts Development Program</td>
<td>300,000</td>
<td>–</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Toward a capital campaign to renovate the theater</td>
<td>75,000</td>
<td>75,000</td>
<td>–</td>
<td>75,000</td>
</tr>
<tr>
<td>Park Square Theatre</td>
<td>St. Paul, MN</td>
<td>To support start-up costs over two years for a new development position</td>
<td>65,000</td>
<td>65,000</td>
<td>50,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Penumbra Theatre Company, Inc.</td>
<td>St. Paul, MN</td>
<td>For operating support through the Regional Arts Development Program</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>Southern Theater Foundation</td>
<td>Minneapolis, MN</td>
<td>For audience development</td>
<td>90,000</td>
<td>90,000</td>
<td>42,000</td>
<td>48,000</td>
</tr>
<tr>
<td>Theatre de la Jeune Lune</td>
<td>Minneapolis, MN</td>
<td>For operating support over two years through the Regional Arts Development Program</td>
<td>200,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
</tbody>
</table>

#### Visual Arts

<table>
<thead>
<tr>
<th>Organization</th>
<th>Sponsor City</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Paid</th>
<th>Unpaid</th>
</tr>
</thead>
<tbody>
<tr>
<td>ArtWise</td>
<td>Grand Forks, ND</td>
<td>To establish a paid staff position for this visual arts organization that serves youth in Grand Forks</td>
<td>36,000</td>
<td>–</td>
<td>6,000</td>
</tr>
<tr>
<td>Organization</td>
<td>Location</td>
<td>Purpose</td>
<td>Grant Amount</td>
<td>Appropriated in 1999</td>
<td>Paid 1999</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
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<tr>
<td>Civic Fine Arts Association</td>
<td>Sioux Falls, South Dakota</td>
<td>To expand the arts education program at this visual arts center</td>
<td>$75,000</td>
<td>–</td>
<td>$30,000</td>
</tr>
<tr>
<td>CreArte</td>
<td>Minneapolis, Minnesota</td>
<td>To expand staff for development and community partnerships</td>
<td>70,000</td>
<td>70,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Duluth Art Institute Association</td>
<td>Duluth, Minnesota</td>
<td>For operating support over three years through the Regional Arts</td>
<td>75,000</td>
<td>–</td>
<td>25,000</td>
</tr>
<tr>
<td>Grand Marais Arts, Inc.</td>
<td>Grand Marais, Minnesota</td>
<td>To expand staff for programs and administration at the Arrowhead</td>
<td>17,000</td>
<td>17,000</td>
<td>8,500</td>
</tr>
<tr>
<td>Independent Feature Project/North</td>
<td>Minneapolis, Minnesota</td>
<td>To develop the staff capacity of this media organization</td>
<td>66,850</td>
<td>–</td>
<td>22,600</td>
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<tr>
<td>Intermedia Arts Minnesota, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To expand fundraising capabilities</td>
<td>50,000</td>
<td>50,000</td>
<td>35,000</td>
</tr>
<tr>
<td>North Dakota Museum of Art</td>
<td>Grand Forks, North Dakota</td>
<td>For operating support over three years through the Regional Arts</td>
<td>180,000</td>
<td>–</td>
<td>60,000</td>
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<tr>
<td>Northern Clay Center</td>
<td>Minneapolis, Minnesota</td>
<td>For operating support over three years through the Regional Arts</td>
<td>60,000</td>
<td>–</td>
<td>20,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>For operating support over three years through the Regional Arts</td>
<td>200,000</td>
<td>200,000</td>
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<tr>
<td>Parts Photographic Arts</td>
<td>Minneapolis, Minnesota</td>
<td>To support additional expenses in a new location</td>
<td>30,000</td>
<td>–</td>
<td>5,000</td>
</tr>
<tr>
<td>Rochester Art Center</td>
<td>Rochester, Minnesota</td>
<td>For operating support over three years through the Regional Arts</td>
<td>117,000</td>
<td>117,000</td>
<td>39,000</td>
</tr>
</tbody>
</table>
### GRANTS TO ORGANIZATIONS

**Arts and Humanities**

<table>
<thead>
<tr>
<th>Organization</th>
<th>City, State</th>
<th>Grant Information</th>
<th>Appropriated 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
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<tbody>
<tr>
<td><strong>Walker Art Center</strong></td>
<td>Minneapolis, Minnesota</td>
<td>To expand international programming in visual, performing, and media arts</td>
<td>$1,000,000</td>
<td>$290,000</td>
<td>$710,000</td>
</tr>
<tr>
<td><strong>Archie &amp; Phebe Mae Givens Foundation</strong></td>
<td>Minneapolis, Minnesota</td>
<td>To expand the staff to produce programs about African American literature</td>
<td>40,000</td>
<td>25,000</td>
<td>15,000</td>
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<tr>
<td><strong>Minnesota Humanities Commission</strong></td>
<td>St. Paul, Minnesota</td>
<td>To establish a humanities education network for school teachers</td>
<td>175,000</td>
<td>75,000</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Bois Forte Reservation Business Committee</strong></td>
<td>Tower, Minnesota</td>
<td>Toward construction of a cultural heritage center at Bois Forte Reservation</td>
<td>50,000</td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td><strong>Friends of the Middle Border</strong></td>
<td>Mitchell, South Dakota</td>
<td>Toward building construction</td>
<td>125,000</td>
<td>125,000</td>
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</tr>
<tr>
<td><strong>National Trust for Historic Preservation in the United States</strong></td>
<td>Washington, District of Columbia</td>
<td>To plan a program to preserve selected historic churches in North Dakota</td>
<td>19,000</td>
<td>19,000</td>
<td></td>
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<tr>
<td><strong>Preservation Alliance of Minnesota</strong></td>
<td>Minneapolis, Minnesota</td>
<td>To expand the staff and programs that promote historic preservation statewide</td>
<td>90,000</td>
<td>20,000</td>
<td></td>
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<tr>
<td><strong>Anderson Center for Interdisciplinary Studies, Inc.</strong></td>
<td>Red Wing, Minnesota</td>
<td>To expand a residency program for artists, scholars, and scientists</td>
<td>15,000</td>
<td>7,500</td>
<td>7,500</td>
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<tr>
<td><strong>Artspace Projects, Inc.</strong></td>
<td>Minneapolis, Minnesota</td>
<td>For operating support over three years through the Regional Arts Development Program</td>
<td>345,000</td>
<td>115,000</td>
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<tr>
<td>Organization</td>
<td>Location</td>
<td>Purpose Description</td>
<td>Grant Amount</td>
<td>Appropriated in 1999</td>
<td>Paid 1999</td>
</tr>
<tr>
<td>--------------------------------------</td>
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<td>--------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Asian Media Access, Inc.</td>
<td>Minneapolis, MN</td>
<td>For planning and organizational development consultants</td>
<td>$17,000</td>
<td>$17,000</td>
<td>$17,000</td>
</tr>
<tr>
<td>Circus of the Star</td>
<td>St. Paul, MN</td>
<td>To construct a year-round circus training facility</td>
<td>100,000</td>
<td>100,000</td>
<td>$0</td>
</tr>
<tr>
<td>Dakota Science Center, Inc.</td>
<td>Grand Forks, ND</td>
<td>For building renovation and staffing costs</td>
<td>330,000</td>
<td>$0</td>
<td>120,000</td>
</tr>
<tr>
<td>Lake Superior Center</td>
<td>Duluth, MN</td>
<td>Toward a capital campaign to construct a freshwater education center on the Duluth waterfront</td>
<td>400,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>The Minneapolis Foundation</td>
<td>Minneapolis, MN</td>
<td>To develop a master plan for public art along the Midtown Greenway in south Minneapolis</td>
<td>100,000</td>
<td>100,000</td>
<td>$0</td>
</tr>
<tr>
<td>Minnesota Children's Museum</td>
<td>St. Paul, MN</td>
<td>For operating support over two years through the Regional Arts Development Program</td>
<td>150,000</td>
<td>$0</td>
<td>$75,000</td>
</tr>
<tr>
<td>The Saint Paul Foundation</td>
<td>St. Paul, MN</td>
<td>Toward a program to strengthen small arts organizations in the Twin Cities metropolitan region</td>
<td>300,000</td>
<td>300,000</td>
<td>300,000</td>
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<tr>
<td>Science Museum of Minnesota</td>
<td>St. Paul, MN</td>
<td>Toward a new building in downtown Saint Paul</td>
<td>1,000,000</td>
<td>$0</td>
<td>1,000,000</td>
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<tr>
<td>Sioux Falls Area Foundation</td>
<td>Sioux Falls, SD</td>
<td>Toward a capital campaign for the Washington Pavilion of Arts and Sciences</td>
<td>400,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>South Dakotans for the Arts</td>
<td>Deadwood, SD</td>
<td>To strengthen local arts councils in South Dakota</td>
<td>72,500</td>
<td>$0</td>
<td>$50,000</td>
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</table>
### Arts and Humanities

<table>
<thead>
<tr>
<th>GRANT TO ORGANIZATIONS</th>
<th>AMOUNT</th>
<th>APPROPRIATED IN 1999</th>
<th>PAID IN 1999</th>
<th>UNPAID BALANCE</th>
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</thead>
<tbody>
<tr>
<td><strong>St. Louis County Heritage and Arts Center</strong>&lt;br&gt;Duluth, Minnesota</td>
<td>$203,000</td>
<td>$203,000</td>
<td>–</td>
<td>$203,000</td>
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<tr>
<td>Toward a capital campaign for building improvements at The Depot</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>White Earth Land Recovery Project</strong>&lt;br&gt;Ponsford, Minnesota</td>
<td>100,000</td>
<td>–</td>
<td>40,000</td>
<td>–</td>
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<tr>
<td>To support an Ojibwe Language and Cultural Education Program on the White Earth Reservation</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>TOTAL ARTS AND HUMANITIES</strong></td>
<td>$10,770,850</td>
<td>$5,588,000</td>
<td>$4,612,300</td>
<td>$4,365,750</td>
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</table>
## Education

<table>
<thead>
<tr>
<th>Organization</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elementary and Secondary</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amherst H. Wilder Foundation</td>
<td>$1,600,000</td>
<td>–</td>
<td>$450,000</td>
<td>$920,000</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toward development and evaluation of a comprehensive school reform project that integrates educational and social services</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Metropolitan Federation of Alternative Schools</td>
<td>190,000</td>
<td>–</td>
<td>60,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Minneapolis, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>To support a network of private alternative schools for high risk youth</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>University of Minnesota</td>
<td>1,525,446</td>
<td>–</td>
<td>53,325</td>
<td>–</td>
</tr>
<tr>
<td>Minneapolis, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>To support the Bush Educators Program for school principals and special project teams from public school districts in Minnesota</td>
<td>1,607,000</td>
<td>–</td>
<td>472,165</td>
<td>484,827</td>
</tr>
<tr>
<td>University of North Dakota</td>
<td>98,500</td>
<td>–</td>
<td>98,500</td>
<td>–</td>
</tr>
<tr>
<td>Grand Forks, North Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For the Teachers as Scholars program for teachers in northeastern North Dakota</td>
<td>60,000</td>
<td>60,000</td>
<td>18,000</td>
<td>42,000</td>
</tr>
</tbody>
</table>

| Mathematics and Science Programs for Female and Minority Students            |              |                       |           |               |
| College of Saint Scholastica, Inc.                                           | 273,530      | –                     | 83,191    | 95,675        |
| Dululuth, Minnesota                                                          |              |                       |           |               |
| To support the science and mathematics education center                      |              |                       |           |               |
| North Valley Vocational and Technology Center                                | 641,439      | –                     | 183,009   | –             |
| Grafton, North Dakota                                                        |              |                       |           |               |
| To expand the Institute for Excellence in Mathematics and Science Education  |              |                       |           |               |
| Dearborn, Michigan                                                           |              |                       |           |               |
| Toward a program to encourage girls to choose engineering as a profession    |              |                       |           |               |
Young Women’s Christian Association of Saint Paul
St. Paul, Minnesota
To help establish Operation SMART, a math and science program for girls $63,000 27,000 $17,000 10,000
For continued support of Operation SMART, a math and science program for girls 27,000 17,000

Youth and Family Services, Inc.
Rapid City, South Dakota
To support the national replication of YFS’ Science and Mathematics Teacher Training program 457,600 300,000 130,000 170,000
To support participation of five regional sites in Teaching SMART, a mathematics and science teacher training program 300,000 130,000

Higher Education
Capital Challenge Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)
Clafin College
Orangeburg, South Carolina
Toward construction of a new student center and renovation of campus buildings 1,000,000 600,000 400,000

Stillman College
Tuscaloosa, Alabama
Toward a capital campaign to renovate campus buildings 500,000 500,000

Voorhees College
Denmark, South Carolina
For a capital matching grant toward construction of a performing arts center 500,000 500,000

Capital Challenge Grants to Private Colleges in Minnesota, North Dakota, and South Dakota
Macalester College
St. Paul, Minnesota
Toward construction of a new campus center 1,000,000 500,000

University of Mary
Bismarck, North Dakota
For building projects in the Campaign for Excellence 350,000

<table>
<thead>
<tr>
<th>University of Saint Thomas</th>
<th>Toward a new science building</th>
<th>$1,000,000</th>
<th>–</th>
<th>$500,000</th>
<th>–</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethune Cookman College</td>
<td>To plan a program to increase the use of classroom discussion and to improve students' critical thinking skills</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>–</td>
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<tr>
<td>Florida Memorial College</td>
<td>To plan a program to improve student writing and critical thinking and to improve faculty use of instructional technology and varied teaching styles</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>–</td>
</tr>
<tr>
<td>Huston-Tillotson College</td>
<td>To plan a program to help faculty teach and assess the progress of underprepared students</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>–</td>
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<tr>
<td>Philander Smith College</td>
<td>To plan a comprehensive faculty development program</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>–</td>
</tr>
<tr>
<td>Saint Augustine's College</td>
<td>To plan a program to improve faculty use of instructional technology</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>–</td>
</tr>
<tr>
<td>Voorhees College</td>
<td>To plan a Center for Teaching Excellence</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>–</td>
</tr>
<tr>
<td>Bennett College</td>
<td>For a program of workshops to improve faculty teaching, assessment of student learning, and instructional technology skills</td>
<td>100,000</td>
<td>100,000</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Claflin College</td>
<td>To establish a comprehensive center for excellence in teaching</td>
<td>300,000</td>
<td>300,000</td>
<td>100,000</td>
<td>200,000</td>
</tr>
<tr>
<td>Institution</td>
<td>City, State</td>
<td>Purpose</td>
<td>Grant Amount</td>
<td>Appropriated in 1999</td>
<td>Paid 1999</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------------------------</td>
<td>-------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Clark Atlanta University, Inc.</td>
<td>Atlanta, Georgia</td>
<td>To teach faculty to use instructional technology and to establish campus-wide learning communities</td>
<td>$450,000</td>
<td>$450,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Fisk University</td>
<td>Nashville, Tennessee</td>
<td>To improve faculty members’ instructional technology skills and to develop opportunities for student faculty research</td>
<td>150,000</td>
<td>150,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Johnson C. Smith University</td>
<td>Charlotte, North Carolina</td>
<td>To assist faculty in the use of instructional technology</td>
<td>300,000</td>
<td>–</td>
<td>100,005</td>
</tr>
<tr>
<td>Morehouse College</td>
<td>Atlanta, Georgia</td>
<td>To develop an instructional technology resource center</td>
<td>293,500</td>
<td>293,500</td>
<td>149,750</td>
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<tr>
<td>Spelman College</td>
<td>Atlanta, Georgia</td>
<td>To prepare faculty to use the Internet for instructional purposes</td>
<td>299,224</td>
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<td>99,769</td>
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<tr>
<td>Tougaloo College</td>
<td>Tougaloo, Mississippi</td>
<td>To help faculty to use case studies to improve students’ critical thinking skills</td>
<td>100,000</td>
<td>100,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Tuskegee University</td>
<td>Tuskegee, Alabama</td>
<td>To develop a comprehensive center for the improvement of teaching</td>
<td>450,000</td>
<td>450,000</td>
<td>150,000</td>
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<tr>
<td>Xavier University of Louisiana</td>
<td>New Orleans, Louisiana</td>
<td>For a program of student and faculty collaboration in learning and research</td>
<td>450,000</td>
<td>–</td>
<td>150,000</td>
</tr>
</tbody>
</table>

Faculty Development Planning Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota

<table>
<thead>
<tr>
<th>Institution</th>
<th>City, State</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethel College and Seminary</td>
<td>St. Paul, Minnesota</td>
<td>To plan a program to incorporate technology into the college curriculum</td>
</tr>
<tr>
<td></td>
<td></td>
<td>20,000 20,000 20,000 –</td>
</tr>
<tr>
<td>Carleton College</td>
<td>Northfield, Minnesota</td>
<td>To plan a writing across the curriculum program</td>
</tr>
<tr>
<td></td>
<td></td>
<td>20,000 20,000 20,000 –</td>
</tr>
</tbody>
</table>
Concordia College, Moorhead
Moorhead, Minnesota
To plan a program about critical thinking, learning-centered teaching, and curriculum reform: $13,250

Concordia University Saint Paul
St. Paul, Minnesota
To plan a program to help faculty teach a changing student population: $20,000

Gustavus Adolphus College
Saint Peter, Minnesota
To plan a comprehensive faculty development program: $20,000

Mount Marty College
Yankton, South Dakota
To plan a program to assess student learning: $17,500

North Dakota State Board of Higher Education
Williston, North Dakota
To plan a faculty development program for five community colleges in North Dakota: $20,000

Northern State University
Aberdeen, South Dakota
To plan a program to develop faculty teaching teams and to expand the use of instructional technology: $20,000

University of Mary
Bismarck, North Dakota
To plan to prepare faculty to use and evaluate the impact of instructional technology on student learning: $20,000

Valley City State University
Valley City, North Dakota
To plan a program to help faculty design independent learning experiences for students: $20,000

Augsburg College
Minneapolis, Minnesota
To plan programs to improve student learning in the freshman year and to encourage faculty reflection on teaching techniques: $300,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Field</th>
<th>Grant Amount</th>
<th>Appropriated 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Augustana College Association</td>
<td>Sioux Falls, South Dakota</td>
<td>To improve faculty use of instructional technology and student-faculty research as teaching tools</td>
<td>$300,000</td>
<td>$300,000</td>
<td>$99,544</td>
<td>$200,456</td>
</tr>
<tr>
<td>Black Hills State University Foundation</td>
<td>Spearfish, South Dakota</td>
<td>To support small groups of faculty in interdisciplinary faculty development projects</td>
<td>$360,000</td>
<td>$360,000</td>
<td>$120,000</td>
<td>$240,000</td>
</tr>
<tr>
<td>College of Saint Benedict</td>
<td>St. Joseph, Minnesota</td>
<td>To integrate student learning inside and outside the classroom</td>
<td>$450,000</td>
<td>$450,000</td>
<td>$150,000</td>
<td>$300,000</td>
</tr>
<tr>
<td>College of Saint Catherine</td>
<td>St. Paul, Minnesota</td>
<td>To help faculty prepare students for democratic citizenship</td>
<td>$300,000</td>
<td>$300,000</td>
<td>$100,220</td>
<td>$199,780</td>
</tr>
<tr>
<td>College of Saint Scholastica, Inc.</td>
<td>Duluth, Minnesota</td>
<td>To reorganize the College's curriculum to increase students' learning</td>
<td>$300,000</td>
<td>–</td>
<td>$100,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>Dakota Wesleyan University</td>
<td>Mitchell, South Dakota</td>
<td>To improve students’ communication skills, their understanding of diverse cultures, and the interrelatedness of all fields of knowledge</td>
<td>$150,000</td>
<td>$150,000</td>
<td>$50,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>Jamestown College, Inc.</td>
<td>Jamestown, North Dakota</td>
<td>To help faculty to vary their teaching methods and to expand the use of instructional technology</td>
<td>$300,000</td>
<td>$300,000</td>
<td>$100,000</td>
<td>$200,000</td>
</tr>
<tr>
<td>Macalester College</td>
<td>St. Paul, Minnesota</td>
<td>To improve the quality of teaching and discussions about questions of race</td>
<td>$299,918</td>
<td>$299,918</td>
<td>$100,146</td>
<td>$199,772</td>
</tr>
<tr>
<td>Mayville State University</td>
<td>Mayville, North Dakota</td>
<td>For a program to improve students’ critical thinking skills</td>
<td>$150,000</td>
<td>$150,000</td>
<td>$50,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>Minnesota State Colleges and Universities</td>
<td>St. Paul, Minnesota</td>
<td>To encourage the use of active learning and instructional technology teaching methods</td>
<td>$1,615,000</td>
<td>$1,615,000</td>
<td>$236,000</td>
<td>$1,379,000</td>
</tr>
</tbody>
</table>
Minot State University
Minot, North Dakota
For a teaching improvement program using peer evaluation of teaching and small faculty group discussions of curriculum matters

North Dakota State University
Fargo, North Dakota
To develop faculty skills in problem-based learning, and in assessing student learning, and to develop an honors program

Saint Mary's University of Minnesota
Winona, Minnesota
For a program to improve the relationship between classroom and other college learning experiences

South Dakota School of Mines and Technology
Rapid City, South Dakota
To improve faculty use of research and technology as teaching tools

South Dakota State University
Brookings, South Dakota
To begin a course about teaching for new faculty, for workshops in instructional technology, and for interdisciplinary teaching experiments

University of Sioux Falls
Sioux Falls, South Dakota
To assist faculty in the use of instructional technology, and to improve students’ critical thinking skills

Grants to Tribally Controlled Indian Colleges

Bay Mills Community College
Brimley, Michigan
To begin a comprehensive faculty development program

Fort Berthold Community College
New Town, North Dakota
To plan a faculty development program

Lac Courte Oreilles Ojibwa Community College, Inc.
Hayward, Wisconsin
To plan a faculty development program
Little Big Horn College  
Crow Agency, Montana  
To improve faculty academic credentials and communication and cultural awareness skills  
$ 90,000  $ 90,000  $ 30,000  $ 60,000

Little Hoop Community College  
Fort Totten, North Dakota  
To plan a curriculum reform project to increase the use of instructional technology throughout the curriculum  
13,810  13,810  13,810  –

Little Priest Tribal College  
Winnebago, Nebraska  
To plan faculty development programs about instruction and assessment of student learning  
15,000  15,000  15,000  –

Oglala Lakota College  
Kyle, South Dakota  
Toward construction of an instructional center in Rapid City, South Dakota  
300,000  –  300,000  –

Salish Kootenai College, Inc.  
Pablo, Montana  
To plan a program to teach faculty and students about Salish Kootenai culture and about the uses of technology for instruction  
15,000  15,000  15,000  –

Sinte Gleska University  
Rosebud, South Dakota  
To plan a program to assess teaching effectiveness  
15,000  15,000  15,000  –

Sisseton-Wahpeton Community College  
Sisseton, South Dakota  
To support graduate study for individual faculty and faculty teams, and for workshops on teaching and advising Lakota students  
75,000  –  25,000  –

Turtle Mountain Community College, Inc.  
Belcourt, North Dakota  
To plan a program to improve faculty teaching skills in reading, leadership, and Chippewa culture  
15,000  15,000  15,000  –

To improve faculty teaching skills in leadership, and Chippewa culture  
90,000  90,000  30,000  60,000
### Leadership Development Grants for Historically Black Private College Administrators (In cooperation with The William and Flora Hewlett Foundation)

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Grantee</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>American Council on Education</strong></td>
<td>Washington, District of Columbia</td>
<td>$878,500</td>
<td>–</td>
<td>$292,500</td>
<td>$292,500</td>
</tr>
<tr>
<td>To support ACE fellowships for leaders in historically black private colleges</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Bryn Mawr College</strong></td>
<td>Bryn Mawr, Pennsylvania</td>
<td>158,725</td>
<td>158,725</td>
<td>78,725</td>
<td>80,000</td>
</tr>
<tr>
<td>For scholarships for participants from historically black private colleges</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in the Summer Institute for Women in Higher Education</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Harvard University</strong></td>
<td>Cambridge, Massachusetts</td>
<td>174,619</td>
<td>174,619</td>
<td>86,867</td>
<td>87,752</td>
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<tr>
<td>For scholarships for participants from historically black private colleges</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in the Institute for Educational Management</td>
<td></td>
<td></td>
<td></td>
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</table>

**Other Grants to Historically Black Private Colleges**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Grantee</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tougaloo College</strong></td>
<td>Tougaloo, Mississippi</td>
<td>75,000</td>
<td>–</td>
<td>25,000</td>
<td>25,000</td>
</tr>
<tr>
<td>To help establish a regional collaboration for faculty development among historically black colleges and universities</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

**United Negro College Fund**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Grantee</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>To support annual fund drives in 1998, 1999, and 2000</td>
<td>Fairfax, Virginia</td>
<td>450,000</td>
<td>–</td>
<td>–</td>
<td>150,000</td>
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</tbody>
</table>

**Other Grants for Higher Education**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Grantee</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bush Foundation</strong></td>
<td>St. Paul, Minnesota</td>
<td>192,040</td>
<td>–</td>
<td>–</td>
<td>132,762</td>
</tr>
<tr>
<td>To evaluate the Bush-Hewlett program of faculty development grants in historically black private undergraduate colleges</td>
<td></td>
<td></td>
<td></td>
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</tr>
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</table>

**Collaboration for the Advancement of College Teaching and Learning**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Grantee</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>To support new programs and staff training</td>
<td>St. Paul, Minnesota</td>
<td>450,000</td>
<td>450,000</td>
<td>265,000</td>
<td>185,000</td>
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</table>

**Hamline University**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Grantee</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>For the Partners in American Indian Retention (PAIR) program to provide higher education opportunities for Indians in the Twin Cities</td>
<td>St. Paul, Minnesota</td>
<td>37,000</td>
<td>37,000</td>
<td>22,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Organization</td>
<td>Description</td>
<td>Grant Amount</td>
<td>Appropriated in 1999</td>
<td>Paid in 1999</td>
<td>Unpaid Balance</td>
</tr>
<tr>
<td>--------------</td>
<td>-------------</td>
<td>--------------</td>
<td>----------------------</td>
<td>--------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Metropolitan State University Foundation</td>
<td>Toward the staffing and furnishing of a young adult study center in a community library</td>
<td>$238,020</td>
<td>–</td>
<td>–</td>
<td>$238,020</td>
</tr>
<tr>
<td>Minnesota Private College Research Foundation</td>
<td>To support participation of accredited tribal and historically black private colleges in the Collaboration for College Teaching and Learning</td>
<td>28,500</td>
<td>28,500</td>
<td>28,500</td>
<td>–</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>To recruit and retain graduate students of color</td>
<td>751,617</td>
<td>–</td>
<td>262,817</td>
<td>273,202</td>
</tr>
<tr>
<td></td>
<td>To design an Indian Child Welfare Certificate Program at the Duluth campus</td>
<td>187,345</td>
<td>187,345</td>
<td>187,345</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>To expand a humanities institute for collaborative interdisciplinary research</td>
<td>635,000</td>
<td>635,000</td>
<td>75,000</td>
<td>560,000</td>
</tr>
<tr>
<td>University of North Dakota</td>
<td>To support the Northern Plains Tribal Judicial Training Institute</td>
<td>184,319</td>
<td>–</td>
<td>53,218</td>
<td>53,218</td>
</tr>
<tr>
<td>William Hood Dunwoody Industrial Institute</td>
<td>Capital campaign for renovations and endowment</td>
<td>500,000</td>
<td>500,000</td>
<td>–</td>
<td>500,000</td>
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</table>

**ACADEMIC LIBRARY AUTOMATION**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid in 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minnesota Private College Research Foundation</td>
<td>For Project JSTOR, to increase electronic access to scholarly journals by regional colleges and universities</td>
<td>335,000</td>
<td>335,000</td>
<td>133,000</td>
<td>202,000</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>Toward expanded library services for distance education</td>
<td>350,000</td>
<td>–</td>
<td>80,422</td>
<td>–</td>
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</table>

**UNCLASSIFIED EDUCATION GRANTS**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Description</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid in 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resource Center of the Americas</td>
<td>For program support</td>
<td>60,000</td>
<td>–</td>
<td>20,000</td>
<td>10,000</td>
</tr>
<tr>
<td></td>
<td>To renovate a building to house the Center's programs</td>
<td>150,000</td>
<td>150,000</td>
<td>–</td>
<td>150,000</td>
</tr>
</tbody>
</table>

**TOTAL EDUCATION**

<table>
<thead>
<tr>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid in 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27,708,652</td>
<td>$12,948,417</td>
<td>$8,838,378</td>
<td>$12,839,154</td>
</tr>
<tr>
<td>Organization</td>
<td>Amounts</td>
<td>Paid 1999</td>
<td>Unpaid Balance</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------</td>
<td>-----------</td>
<td>----------------</td>
</tr>
<tr>
<td><strong>Apple Tree Dental</strong></td>
<td>Minneapolis, Minnesota</td>
<td>$52,000</td>
<td>$52,000</td>
</tr>
<tr>
<td>To improve access to dental care for low-income people in rural Minnesota</td>
<td>$300,000</td>
<td>–</td>
<td>300,000</td>
</tr>
<tr>
<td>To expand dental care to low-income children and families</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Center for Cross Cultural Health</strong></td>
<td>Minneapolis, Minnesota</td>
<td>90,000</td>
<td>30,000</td>
</tr>
<tr>
<td>To help develop the Center’s staff and programs</td>
<td></td>
<td>30,000</td>
<td>25,000</td>
</tr>
<tr>
<td><strong>Cornelia Place</strong></td>
<td>Minneapolis, Minnesota</td>
<td>42,000</td>
<td>–</td>
</tr>
<tr>
<td>To add staff for a new mental health program for women</td>
<td></td>
<td>42,000</td>
<td>42,000</td>
</tr>
<tr>
<td><strong>Face to Face Health and Counseling Service, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>70,000</td>
<td>–</td>
</tr>
<tr>
<td>Toward a building for a resource center for homeless youth</td>
<td></td>
<td>70,000</td>
<td>70,000</td>
</tr>
<tr>
<td>To support mental health services for disadvantaged youth</td>
<td></td>
<td>100,000</td>
<td>25,000</td>
</tr>
<tr>
<td><strong>La Familia Guidance Center, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>165,000</td>
<td>100,000</td>
</tr>
<tr>
<td>For psychological counseling and psychiatric services for Latino children and families</td>
<td></td>
<td>165,000</td>
<td>65,000</td>
</tr>
<tr>
<td><strong>Lao Family Community of Minnesota, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>275,000</td>
<td>160,000</td>
</tr>
<tr>
<td>To expand staff for chemical dependency, mental health, and community social work services</td>
<td></td>
<td>275,000</td>
<td>115,000</td>
</tr>
<tr>
<td><strong>Living At Home/Block Nurse Program, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>117,000</td>
<td>–</td>
</tr>
<tr>
<td>To expand the network of Living at Home/Block Nurse Programs in Minnesota, North Dakota, and South Dakota</td>
<td></td>
<td>117,000</td>
<td>117,000</td>
</tr>
<tr>
<td><strong>Metropolitan Healthcare Foundation</strong></td>
<td>St. Paul, Minnesota</td>
<td>85,000</td>
<td>–</td>
</tr>
<tr>
<td>To help hospitals to provide jobs for low-income people</td>
<td></td>
<td>–</td>
<td>35,000</td>
</tr>
<tr>
<td><strong>Minneapolis Medical Research Foundation</strong></td>
<td>Minneapolis, Minnesota</td>
<td>72,000</td>
<td>52,000</td>
</tr>
<tr>
<td>To expand the Sexual Assault Resource Service in rural Minnesota</td>
<td></td>
<td>72,000</td>
<td>20,000</td>
</tr>
</tbody>
</table>
Neighborhood Health Care Network
St. Paul, Minnesota
To strengthen a health care network for uninsured people in the Twin Cities

$249,741  –  $166,521  $83,220

Powderhorn Phillips Wellness and Cultural Health Practices Center
Minneapolis, Minnesota
For a program evaluation project

180,000  180,000  100,000  80,000

Rapid City Regional Hospital, Inc.
Rapid City, South Dakota
To improve public access to accurate health information through public libraries in western South Dakota

23,500  23,500  14,358  9,142

Ruth Meiers Hospitality House, Inc.
Bismarck, North Dakota
Toward a clinic for homeless people

150,560  150,560  97,765  52,795

TOTAL HEALTH
$1,971,801  $1,447,060  $991,644  $820,157
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A Chance to Grow, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To develop an outpatient rehabilitation clinic for children and adolescents with brain injuries</td>
<td>$75,000</td>
<td>$75,000</td>
<td>$75,000</td>
<td>–</td>
</tr>
<tr>
<td>African American Family Services, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To purchase and renovate a building for administrative staff and services</td>
<td>$250,000</td>
<td>–</td>
<td>$250,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To support a family preservation program</td>
<td>$50,000</td>
<td>$50,000</td>
<td>$50,000</td>
<td>–</td>
</tr>
<tr>
<td>Aniishinabe Center</td>
<td>Detroit Lakes, Minnesota</td>
<td>To expand a support program for American Indian families</td>
<td>$25,000</td>
<td>–</td>
<td>$10,000</td>
<td>–</td>
</tr>
<tr>
<td>Association for the Advancement of Hmong Women in Minnesota</td>
<td>Minneapolis, Minnesota</td>
<td>To add administrative staff</td>
<td>$124,897</td>
<td>$124,897</td>
<td>$69,465</td>
<td>$55,432</td>
</tr>
<tr>
<td>Big Brothers and Big Sisters of the Black Hills, Inc.</td>
<td>Rapid City, South Dakota</td>
<td>To help start a school-based mentoring program</td>
<td>$90,000</td>
<td>–</td>
<td>$27,000</td>
<td>$16,000</td>
</tr>
<tr>
<td>Boys Club of the St. Cloud Area</td>
<td>St. Cloud, Minnesota</td>
<td>For construction of a new Boys and Girls Club</td>
<td>$350,000</td>
<td>$350,000</td>
<td>$350,000</td>
<td>–</td>
</tr>
<tr>
<td>Camp Grandir, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To expand services for children and families struggling with mental illness</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td>–</td>
</tr>
<tr>
<td>Catholic Charities of the Diocese of Saint Cloud</td>
<td>St. Cloud, Minnesota</td>
<td>To start a children's center for youth counseling programs</td>
<td>$55,000</td>
<td>–</td>
<td>$10,000</td>
<td>–</td>
</tr>
<tr>
<td>Central Center for Family Resources</td>
<td>Spring Lake Park, Minnesota</td>
<td>For a biofeedback therapy program for severely emotionally disturbed children</td>
<td>$40,000</td>
<td>$40,000</td>
<td>$25,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Chicanos Latinos Unidos En Servicio</td>
<td>St. Paul, Minnesota</td>
<td>To expand efforts to help Chicano and Latino families obtain social services</td>
<td>$135,000</td>
<td>$135,000</td>
<td>$90,000</td>
<td>$45,000</td>
</tr>
</tbody>
</table>
Children’s Defense Fund
St. Paul, Minnesota
To support the programs of the Minnesota office
$ 75,000  –  $ 20,000  –

To educate parents about Minnesota Care and Medicaid, and to enroll children who are eligible for these programs
172,700  172,700  64,100  108,600

Children’s Home Society of Minnesota
St. Paul, Minnesota
To expand flexible-hour crisis child care and drop-in care services
225,000  225,000  100,000  125,000

Development Corporation for Children
Minneapolis, Minnesota
To help administer a fund to increase the supply of child care
90,000  –  45,000  –

East Side Neighborhood Service, Inc.
Minneapolis, Minnesota
To help construct a new social service center in northeast Minneapolis
700,000  700,000  –  700,000

Evergreen House
Bemidji, Minnesota
To start a family counseling program
70,253  –  11,987  –

Family Alternatives
Minneapolis, Minnesota
To improve foster care for children
170,000  –  75,000  –

Family Recovery Home, Inc.
Williston, North Dakota
For a treatment program for families with a chemically dependent parent
50,000  50,000  50,000  –

Family Service
Sioux Falls, South Dakota
To hire a coordinator for a delinquency prevention program
59,451  –  19,817  19,817

Family Service of Margaret Simpson Home
Winona, Minnesota
To expand a mediation program
20,500  20,500  20,500  –

Family and Children’s Service
Minneapolis, Minnesota
To develop a community-based mental health program
361,000  –  120,000  91,000
**Friendship Ventures**  
Annandale, Minnesota  
To construct a center for families with children who have disabilities $75,000 – $75,000 –  
Toward the construction of a therapy center for developmentally disabled children 100,000 100,000 100,000 –

**Greater Minneapolis Crisis Nursery**  
Golden Valley, Minnesota  
To expand the capacity of a voluntary emergency nursery for families in crisis 200,000 – 200,000 –

**Home on the Range for Boys**  
Sentinel Butte, North Dakota  
To add clinical and administrative staff for a residential treatment program that serves troubled adolescents 130,497 – 48,079 –

**Lao Women Association**  
Minneapolis, Minnesota  
For programs to support Lao women and girls 45,000 45,000 25,000 20,000

**Laaj Youth Society of Minnesota, Inc.**  
St. Paul, Minnesota  
To expand home tutoring services for Hmong youth 60,000 – 20,000 20,000

**Mary Mother of Mercy and Good Hope Shelter, Inc.**  
Eagan, Minnesota  
To renovate a shelter for homeless women and their families 150,000 150,000 150,000 –

**Miikana Bimaadiziwin, Inc.**  
Virginia, Minnesota  
For a leadership development program for Indian youth 45,000 – 20,000 –

**Minneapolis Youth Coordinating Board**  
Minneapolis, Minnesota  
To help complete construction of an educational center for low-income families with young children in north Minneapolis 275,000 – 275,000 –

**Minnesota Council of Child Caring Agencies Foundation**  
St. Paul, Minnesota  
For an outcome evaluation system for therapeutic services for emotionally and behaviorally disturbed children 130,000 130,000 65,000 65,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Purpose</th>
<th>Appropriated</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minnesota Organization on Adolescent Pregnancy Prevention and Parenting</td>
<td>St. Paul, Minnesota</td>
<td>To support the organization’s programs</td>
<td>$ 45,000</td>
<td>$ 15,000</td>
<td>$ 10,000</td>
</tr>
<tr>
<td>Native American Community Board</td>
<td>Lake Andes, South Dakota</td>
<td>For a wellness program for Native American youth</td>
<td>90,000</td>
<td>40,000</td>
<td>–</td>
</tr>
<tr>
<td>New Foundations</td>
<td>St. Paul, Minnesota</td>
<td>To start support services for homeless women and their children</td>
<td>105,000</td>
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</tr>
<tr>
<td>Phyllis Wheatley Community Center</td>
<td>Minneapolis, Minnesota</td>
<td>For a plan to redefine the role of an agency that serves African American families and youth</td>
<td>42,000</td>
<td>42,000</td>
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<tr>
<td>Pillsbury Neighborhood Services, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To renovate neighborhood centers that provide a variety of services</td>
<td>275,000</td>
<td>275,000</td>
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<tr>
<td>The Saint Paul Foundation</td>
<td>St. Paul, Minnesota</td>
<td>To evaluate a community-based grantmaking initiative to improve the lives of children and families in two Saint Paul neighborhoods</td>
<td>159,670</td>
<td>30,930</td>
<td>4,760</td>
</tr>
<tr>
<td>Saint Paul Youth Service Bureau</td>
<td>St. Paul, Minnesota</td>
<td>To implement a new financial plan</td>
<td>70,000</td>
<td>12,500</td>
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<tr>
<td>Seventh Circuit Court Appointed Special Advocate Program</td>
<td>Rapid City, South Dakota</td>
<td>To expand volunteer advocacy services for abused children in juvenile court</td>
<td>89,000</td>
<td>36,000</td>
<td>23,000</td>
</tr>
<tr>
<td>Sitting Bull College</td>
<td>Fort Yates, North Dakota</td>
<td>To support the Native American Children and Family Services Training Institute</td>
<td>96,495</td>
<td>76,495</td>
<td>20,000</td>
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<tr>
<td>Somali Women's Association</td>
<td>Minneapolis, Minnesota</td>
<td>To expand staff</td>
<td>50,000</td>
<td>30,000</td>
<td>20,000</td>
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<tr>
<td>South Dakota 4-H Foundation, Inc.</td>
<td>Brookings, South Dakota</td>
<td>To expand a statewide youth character-building program</td>
<td>180,000</td>
<td>95,000</td>
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<tr>
<td>Organization</td>
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<td>Purpose</td>
<td>Grant Amount</td>
<td>Appropriated in 1999</td>
<td>Paid 1999</td>
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<tr>
<td>South Dakota Coalition for Children, Inc.</td>
<td>Sioux Falls, South Dakota</td>
<td>To continue the development of this statewide child advocacy organization</td>
<td>$120,000</td>
<td>$120,000</td>
<td>$45,000</td>
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<tr>
<td>Southwest Minnesota Foundation</td>
<td>Hutchinson, Minnesota</td>
<td>For a program to connect children with community activities and mentors</td>
<td>$224,000</td>
<td>$224,000</td>
<td>$112,000</td>
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<tr>
<td>Summit Academy OIC</td>
<td>Minneapolis, Minnesota</td>
<td>To support an education enrichment and personal development program for inner city youth</td>
<td>$87,000</td>
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<tr>
<td>United Cambodian Association of Minnesota, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To expand an orientation program for recent elderly Cambodian immigrants</td>
<td>$105,000</td>
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<td>$25,000</td>
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<tr>
<td>Urban BoatBuilders, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To encourage community development and multi-cultural understanding through boat building activities for inner-city youth</td>
<td>$35,000</td>
<td>$35,000</td>
<td>$20,000</td>
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<tr>
<td>Vietnamese Social Services of Minnesota</td>
<td>St. Paul, Minnesota</td>
<td>To help Vietnamese families obtain social services</td>
<td>$40,000</td>
<td>$40,000</td>
<td>$20,000</td>
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<tr>
<td>Village Family Service Center</td>
<td>Fargo, North Dakota</td>
<td>To establish a cooperative adoption program among three agencies in North Dakota</td>
<td>$225,000</td>
<td>$225,000</td>
<td>$150,000</td>
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<tr>
<td>Volunteer and Information Center, Inc.</td>
<td>Sioux Falls, South Dakota</td>
<td>To expand a program that matches volunteer adult mothers with pregnant and teen mothers</td>
<td>$30,000</td>
<td>–</td>
<td>$8,000</td>
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<tr>
<td>Washburn Child Guidance Center</td>
<td>Minneapolis, Minnesota</td>
<td>To create a clinical leadership team for children's mental health</td>
<td>$165,000</td>
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<td>$60,000</td>
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**CHILD DEVELOPMENT**

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<tr>
<th>Organization</th>
<th>Location</th>
<th>Purpose</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
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<tbody>
<tr>
<td>Alliance of Early Childhood Professionals</td>
<td>Minneapolis, Minnesota</td>
<td>To support the Early Care and Education Finance Commission</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$100,000</td>
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<td><strong>Centro Cultural Chicano</strong></td>
<td>Minneapolis, Minnesota</td>
<td>To hire staff and expand an early childhood education program</td>
<td>$90,000</td>
<td>$90,000</td>
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<tr>
<td><strong>Minnesota Association for the Education of Young Children</strong></td>
<td>St. Paul, Minnesota</td>
<td>To develop a certification program for early childhood center directors</td>
<td>56,303</td>
<td>–</td>
<td>30,026</td>
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<tr>
<td><strong>Resources for Child Caring, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>For planning to examine distance learning as a tool to improve child care quality</td>
<td>34,721</td>
<td>34,721</td>
<td>34,721</td>
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<tr>
<td><strong>St. David’s School for Child Development and Family Services</strong></td>
<td>Minnetonka, Minnesota</td>
<td>To expand a training program for medical and social work professionals</td>
<td>68,261</td>
<td>–</td>
<td>36,171</td>
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<tr>
<td><strong>State of North Dakota, Department of Human Services</strong></td>
<td>Bismarck, North Dakota</td>
<td>To complete a statewide training program for caregivers of infants and toddlers</td>
<td>929,601</td>
<td>–</td>
<td>80,078</td>
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<tr>
<td><strong>State of South Dakota, Department of Social Services</strong></td>
<td>Pierre, South Dakota</td>
<td>For the second year of a statewide training program for infant and toddler child care providers</td>
<td>932,816</td>
<td>932,816</td>
<td>932,816</td>
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<tr>
<td><strong>DOMESTIC VIOLENCE</strong></td>
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<tr>
<td><strong>Abused Adult Resource Center</strong></td>
<td>Bismarck, North Dakota</td>
<td>To support an employment training program for residents of a battered women’s shelter</td>
<td>159,804</td>
<td>159,804</td>
<td>142,662</td>
<td>17,142</td>
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<tr>
<td><strong>Asian Women United of Minnesota</strong></td>
<td>St. Paul, Minnesota</td>
<td>To help construct a shelter for battered Asian women and their children</td>
<td>130,000</td>
<td>130,000</td>
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<tr>
<td><strong>Casa de Esperanza</strong></td>
<td>St. Paul, Minnesota</td>
<td>To start a family advocate program</td>
<td>125,000</td>
<td>125,000</td>
<td>75,000</td>
<td>50,000</td>
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<tr>
<td><strong>Central Minnesota Task Force on Battered Women</strong></td>
<td>St. Cloud, Minnesota</td>
<td>To construct a larger shelter for battered women and their children</td>
<td>200,000</td>
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<td>Organization</td>
<td>Location</td>
<td>Amounts</td>
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<tr>
<td>Charles Hall Youth Services</td>
<td>Bismarck, North Dakota</td>
<td>$52,000</td>
<td>$52,000</td>
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<tr>
<td>Community Violence Intervention Center, Inc.</td>
<td>Grand Forks, North Dakota</td>
<td>$271,000</td>
<td>$271,000</td>
<td>$271,000</td>
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<td>Domestic Violence Crisis Center, Inc.</td>
<td>Minot, North Dakota</td>
<td>$117,482</td>
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<td>$52,482</td>
<td>$65,000</td>
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<td>Exchange Club Center for Family Unity</td>
<td>Owatonna, Minnesota</td>
<td>$45,000</td>
<td>$45,000</td>
<td>$20,000</td>
<td>$25,000</td>
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<td>Family Violence Network</td>
<td>Lake Elmo, Minnesota</td>
<td>$40,000</td>
<td>–</td>
<td>$20,000</td>
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<td>Harriet Tubman Women’s Shelter, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>$125,000</td>
<td>$125,000</td>
<td>$75,000</td>
<td>$50,000</td>
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<td>Itasca Alliance Against Sexual Assault</td>
<td>Grand Rapids, Minnesota</td>
<td>$86,236</td>
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<td>$38,118</td>
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<td>Junior League of Minneapolis, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>$50,000</td>
<td>–</td>
<td>$25,000</td>
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<tr>
<td>McLeod Alliance for Victims of Domestic Violence, Inc</td>
<td>Hutchinson, Minnesota</td>
<td>$11,500</td>
<td>–</td>
<td>$4,500</td>
<td>–</td>
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<tr>
<td>Rape and Abuse Crisis Center of Fargo-Moorhead</td>
<td>Fargo, North Dakota</td>
<td>$122,820</td>
<td>$122,820</td>
<td>$59,820</td>
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<td>Organization</td>
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<td>Description</td>
<td>Grant Amount</td>
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<td>Unpaid Balance</td>
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<tr>
<td>South Dakota Association of the Deaf</td>
<td>Sioux Falls, South Dakota</td>
<td>To start a domestic violence program in the Twin Cities</td>
<td>$55,000</td>
<td>$55,000</td>
<td>$30,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>South Dakota Coalition Against Domestic Violence</td>
<td>Pierre, South Dakota</td>
<td>To develop a shelter for battered American Indian women</td>
<td>143,276</td>
<td>143,276</td>
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<td>143,276</td>
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<tr>
<td>Violence Intervention Project, Inc.</td>
<td>Thief River Falls, Minnesota</td>
<td>To build a visitation center, emergency shelter, and services center for victims of assault and domestic violence</td>
<td>120,000</td>
<td>120,000</td>
<td>120,000</td>
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<tr>
<td>Women at the Court House, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To improve the responsiveness and effectiveness of police and courts in cases of violent crime against women</td>
<td>30,000</td>
<td>–</td>
<td>15,000</td>
<td>–</td>
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<tr>
<td>Women’s Coalition</td>
<td>Duluth, Minnesota</td>
<td>Toward the construction of a shelter for battered women and their children</td>
<td>210,734</td>
<td>210,734</td>
<td>210,734</td>
<td>–</td>
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<tr>
<td>Women’s Connection, Inc.</td>
<td>Rapid City, South Dakota</td>
<td>To support a resource center for women in western South Dakota</td>
<td>30,500</td>
<td>30,500</td>
<td>30,500</td>
<td>–</td>
</tr>
<tr>
<td>DeafBlind Services Minnesota, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To purchase and renovate a building for housing, services, and offices for an agency that serves deaf blind people and their families</td>
<td>110,000</td>
<td>110,000</td>
<td>110,000</td>
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<tr>
<td></td>
<td></td>
<td>To add volunteer and outreach staff positions</td>
<td>102,000</td>
<td>102,000</td>
<td>60,000</td>
<td>42,000</td>
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<tr>
<td>Guardian and Protective Services, Inc.</td>
<td>Bismarck, North Dakota</td>
<td>Additional support to provide guardianship services to vulnerable adults</td>
<td>45,000</td>
<td>45,000</td>
<td>25,000</td>
<td>20,000</td>
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<tr>
<td>Juel Fairbanks Chemical Dependency Services</td>
<td>St. Paul, Minnesota</td>
<td>For building improvements</td>
<td>150,000</td>
<td>–</td>
<td>150,000</td>
<td>–</td>
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<tr>
<td>Organization</td>
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<td>Project Description</td>
<td>Grant Amount</td>
<td>Appropriated in 1999</td>
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<tr>
<td>Northeast Residences, Inc.</td>
<td>White Bear Lake, MN</td>
<td>To build a respite care home for persons with developmental and physical disabilities</td>
<td>$75,000</td>
<td>$75,000</td>
<td>–</td>
<td>$75,000</td>
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<tr>
<td>Prairie Harvest Human Services Foundation</td>
<td>Grand Forks, ND</td>
<td>To start a housing and employment program for adults with mental illness</td>
<td>167,767</td>
<td>167,767</td>
<td>132,967</td>
<td>34,800</td>
</tr>
<tr>
<td>Rebuild Resources, Inc.</td>
<td>Minneapolis, MN</td>
<td>To help construct a residential employment training center for chemically dependent adults</td>
<td>300,000</td>
<td>–</td>
<td>300,000</td>
<td>–</td>
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<tr>
<td>Rise, Incorporated</td>
<td>Spring Lake Park, MN</td>
<td>To construct a building for programs for persons diagnosed with severe mental retardation and physical disabilities</td>
<td>175,000</td>
<td>175,000</td>
<td>175,000</td>
<td>–</td>
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<tr>
<td>St. Stephens Church</td>
<td>Minneapolis, MN</td>
<td>To establish a pilot program to provide stable housing and a strong support network for homeless, chemically dependent adults and their families</td>
<td>25,000</td>
<td>25,000</td>
<td>12,500</td>
<td>12,500</td>
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**Employment Programs**

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<th>Location</th>
<th>Program Description</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
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<tbody>
<tr>
<td>American Indian OIC, Inc.</td>
<td>Minneapolis, MN</td>
<td>For a program to help American Indians make the transition from welfare to work</td>
<td>155,000</td>
<td>–</td>
<td>35,000</td>
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<tr>
<td>Breaking Free, Inc.</td>
<td>St. Paul, MN</td>
<td>For a program to give women job skills and employment alternatives to prostitution</td>
<td>55,000</td>
<td>55,000</td>
<td>35,000</td>
<td>20,000</td>
</tr>
<tr>
<td>East Side Neighborhood Development Company, Inc.</td>
<td>St. Paul, MN</td>
<td>To help develop Hmong-owned businesses on the east side of St. Paul</td>
<td>45,000</td>
<td>–</td>
<td>20,000</td>
<td>–</td>
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<tr>
<td>Frogtown Action Alliance</td>
<td>St. Paul, MN</td>
<td>To expand an employment and training service for low-income neighborhood residents</td>
<td>128,600</td>
<td>–</td>
<td>35,600</td>
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<tr>
<td>Organization</td>
<td>City, State</td>
<td>Description</td>
<td>Grant Amount</td>
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<td>Unpaid</td>
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<tr>
<td>Greater Minneapolis Council of Churches</td>
<td>Minneapolis, Minnesota</td>
<td>Toward a capital campaign “Empowering the Journey: Moving from Welfare to Work”</td>
<td>$300,000</td>
<td>$300,000</td>
<td>$300,000</td>
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<tr>
<td>Jeremiah Program</td>
<td>Minneapolis, Minnesota</td>
<td>For a program that teaches daily living skills to low-income women with children who are enrolled in a higher education or training program</td>
<td>15,000</td>
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<tr>
<td>Neighbor to Neighbor, Inc.</td>
<td>White Bear Lake, Minnesota</td>
<td>For an employment program for low-income seniors</td>
<td>75,000</td>
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<td>40,000</td>
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<td>Peta Wakan Tipi</td>
<td>St. Paul, Minnesota</td>
<td>To start an employment training and placement program for unemployed American Indian men</td>
<td>80,000</td>
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<td>20,000</td>
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<tr>
<td>Project Regina, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To support a sewing and job training program for refugee women</td>
<td>12,985</td>
<td>12,985</td>
<td>6,335</td>
<td>6,650</td>
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<tr>
<td>Project for Pride in Living, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To start a new employment program in St. Paul</td>
<td>100,000</td>
<td>–</td>
<td>40,000</td>
<td>–</td>
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<tr>
<td>Resource, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To support an English as a Second Language and job readiness programs</td>
<td>55,000</td>
<td>55,000</td>
<td>30,000</td>
<td>25,000</td>
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<tr>
<td>Southeast Asian Refugee Community Home</td>
<td>Minneapolis, Minnesota</td>
<td>To expand support services for unemployed Southeast Asians</td>
<td>65,000</td>
<td>65,000</td>
<td>40,000</td>
<td>25,000</td>
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<tr>
<td><strong>LAW AND CORRECTIONS</strong></td>
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<tr>
<td>Amicus, Inc.</td>
<td>Minneapolis, Minnesota</td>
<td>To develop a volunteer mentoring program for chronic and serious juvenile offenders</td>
<td>50,000</td>
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<td>Organization</td>
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<tr>
<td>Bolder Options</td>
<td>Minneapolis, Minnesota</td>
<td>To support a juvenile intervention and mentoring program that incorporates running and bicycle races</td>
<td>$40,000</td>
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<td>$25,000</td>
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<tr>
<td>Dispute Resolution Center</td>
<td>St. Paul, Minnesota</td>
<td>To start a neighborhood-based conflict resolution project</td>
<td>85,000</td>
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<td>25,000</td>
<td>15,000</td>
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<tr>
<td>Glory House of Sioux Falls</td>
<td>Sioux Falls, South Dakota</td>
<td>Toward a capital campaign for a half-way house for ex-offenders</td>
<td>55,570</td>
<td>55,570</td>
<td>55,570</td>
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<tr>
<td>I.M.P.A.C.T. International</td>
<td>Brooklyn Park, Minnesota</td>
<td>To expand a mentoring program for African American males in the juvenile justice system</td>
<td>60,000</td>
<td>60,000</td>
<td>40,000</td>
<td>20,000</td>
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<tr>
<td>Lao Assistance Center of Minnesota</td>
<td>Minneapolis, Minnesota</td>
<td>For continued support of the Juvenile Delinquency Recovery Project</td>
<td>46,560</td>
<td>–</td>
<td>15,520</td>
<td>–</td>
</tr>
<tr>
<td>Lao Parents and Teachers Association</td>
<td>Minneapolis, Minnesota</td>
<td>To support a crime prevention program for Lao youth</td>
<td>70,000</td>
<td>–</td>
<td>30,000</td>
<td>–</td>
</tr>
<tr>
<td>Minnesota Advocates for Human Rights</td>
<td>Minneapolis, Minnesota</td>
<td>To expand staff for a human rights organization that provides legal services for refugees and immigrants</td>
<td>138,000</td>
<td>138,000</td>
<td>48,000</td>
<td>90,000</td>
</tr>
<tr>
<td>Minnesota Youth Intervention Programs Association</td>
<td>Mendota Heights, Minnesota</td>
<td>For staff training and services for staff of delinquency prevention programs</td>
<td>40,000</td>
<td>40,000</td>
<td>15,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Northwest Youth &amp; Family Services</td>
<td>Shoreview, Minnesota</td>
<td>To establish an early intervention program for violent youth and their families</td>
<td>80,000</td>
<td>80,000</td>
<td>40,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Southern Minnesota Regional Legal Services, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>To provide legal assistance to low-income people seeking United States citizenship</td>
<td>225,000</td>
<td>–</td>
<td>75,000</td>
<td>75,000</td>
</tr>
</tbody>
</table>
### Grants to Organizations

#### Human Services

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Southern Minnesota Regional Legal Services, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>$715,000</td>
<td>$715,000</td>
<td>$586,340</td>
<td>$128,660</td>
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<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To improve the technology available to six Minnesota legal services programs for low-income people</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>United Cambodian Association of Minnesota, Inc.</strong></td>
<td>St. Paul, Minnesota</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>–</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To support the Cambodian Asylum Project</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Valley-Lake Boys Home, Inc.</strong></td>
<td>Breckenridge, Minnesota</td>
<td>20,000</td>
<td>20,000</td>
<td>–</td>
<td>20,000</td>
</tr>
<tr>
<td>Breckenridge, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For an addition to the main building of a treatment center for adolescent boys</td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Rural Family Assistance Program</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Farmers’ Legal Action Group, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>250,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To support the Farm Preservation Advocacy Project</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Intertribal Agriculture Council, Inc.</strong></td>
<td>Billings, Montana</td>
<td>250,000</td>
<td>–</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>Billings, Montana</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide legal support for Indian farmers and ranchers in Minnesota, North Dakota, and South Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Salvation Army</strong></td>
<td>Grand Forks, North Dakota</td>
<td>89,000</td>
<td>89,000</td>
<td>34,000</td>
<td>55,000</td>
</tr>
<tr>
<td>Grand Forks, North Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To support a transitional housing shelter and mentoring program for homeless families</td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Sicangu Enterprise Center</strong></td>
<td>Mission, South Dakota</td>
<td>27,300</td>
<td>27,300</td>
<td>27,300</td>
<td>–</td>
</tr>
<tr>
<td>Mission, South Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To hire staff for a new homebuyers’ education and counseling program</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Unclassified Human Services Grants</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accessible Space, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000</td>
<td>–</td>
</tr>
<tr>
<td>St. Paul, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To build and renovate low-income supportive housing for disabled people</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Arrowhead Food Bank, Inc.</td>
<td>Duluth, Minnesota</td>
<td>125,000</td>
<td>125,000</td>
<td>–</td>
<td>125,000</td>
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<tr>
<td>Duluth, Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toward construction of a food warehouse</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
Catholic Charities of the Archdiocese of St. Paul and Minneapolis
Minneapolis, Minnesota
Toward renovations for a drop-in center and food shelf for homeless people
$170,000

Center for Victims of Torture
Minneapolis, Minnesota
To provide information and training to health care providers and community organizations that assist torture survivors
150,000

Central Minnesota Initiative Fund
Little Falls, Minnesota
To support a community development program in rural towns
83,000

Centro Cultural de Fargo/Moorhead
Moorhead, Minnesota
To renovate a building and to support community organizing programs
116,000

Cooperating Fund Drive
St. Paul, Minnesota
For a volunteer outreach program to link volunteers with community projects
45,000

Corporation for Supportive Housing
Minneapolis, Minnesota
To continue an evaluation of a supportive housing program for homeless adults
75,000

Dakota Area Resources and Transportation for Seniors
West Saint Paul, Minnesota
To coordinate six agencies’ in-home service programs for seniors
110,000

First Call for Help Southwest
Marshall, Minnesota
To start an informational and referral system serving southwest Minnesota
55,000

Hamline Midway Coalition
St. Paul, Minnesota
To support planning activities in a low-income neighborhood
60,000

Hmong National Organization, Inc.
St. Paul, Minnesota
To educate Southeast Asians about the U.S. census
26,880
<table>
<thead>
<tr>
<th>GRANT AMOUNT</th>
<th>APPROPRIATED IN 1999</th>
<th>PAID 1999</th>
<th>UNPAID BALANCE</th>
</tr>
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<tbody>
<tr>
<td>$75,000</td>
<td>$75,000</td>
<td>$75,000</td>
<td>$75,000</td>
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<tr>
<td>55,000</td>
<td>55,000</td>
<td>30,000</td>
<td>25,000</td>
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<tr>
<td>75,000</td>
<td>75,000</td>
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<td>25,000</td>
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<td>300,000</td>
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<tr>
<td>230,000</td>
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<td>—</td>
<td>230,000</td>
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<tr>
<td>130,000</td>
<td>—</td>
<td>52,739</td>
<td>21,701</td>
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<tr>
<td>110,000</td>
<td>110,000</td>
<td>110,000</td>
<td>—</td>
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<td>35,000</td>
<td>35,000</td>
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<tr>
<td>35,000</td>
<td>35,000</td>
<td>20,000</td>
<td>15,000</td>
</tr>
</tbody>
</table>

**Hope Community, Inc.**
Minneapolis, Minnesota
To expand a community education program in a low-income neighborhood

**Jewish Community Action**
Minneapolis, Minnesota
To train volunteers to participate in developing public policies in the areas of racial justice and affordable housing

**Lewis and Clark Community Housing Development Organization**
Bismarck, North Dakota
To expand the staff of a non-profit low-income housing development program

**Lutheran Social Service of Minnesota**
St. Paul, Minnesota
Toward a reorganization plan for the Behavioral Health Services Division

**Lutheran Social Services of North Dakota**
Fargo, North Dakota
To purchase and renovate a building for the Great Plains Food Bank

**Minneapolis American Indian Center**
Minneapolis, Minnesota
To develop new technologies to improve case management among social service agencies, Indian tribes, and judicial systems

**Minnesota American Indian AIDS Task Force**
Minneapolis, Minnesota
For a feasibility study for a Native American Arts Complex and to support an AIDS prevention peer education program

**Minnesota Senior Federation**
St. Paul, Minnesota
To help restructure agency programs

**Organizing Apprenticeship Project**
St. Paul, Minnesota
To increase training and continuing education opportunities for community organizers
### People Escaping Poverty Project
Moorhead, Minnesota
To expand technical assistance to small organizations serving low-income people

<table>
<thead>
<tr>
<th>AMOUNT IN 1999</th>
<th>PAID 1999</th>
<th>UNPAID BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40,000</td>
<td>$25,000</td>
<td>$15,000</td>
</tr>
</tbody>
</table>

### People of Phillips
Minneapolis, Minnesota
For planning and administrative support to a neighborhood citizen advisory committee

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>100,000</td>
<td>(20,000)</td>
<td>–</td>
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</tbody>
</table>

### Ramsey Action Programs
St. Paul, Minnesota
Toward a demonstration project to help low-income families learn to save money

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>200,000</td>
<td>200,000</td>
<td>–</td>
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</tbody>
</table>

### Region Nine Child Care Resource and Referral
North Mankato, Minnesota
To assist child care programs in Saint Peter to recover from a 1998 tornado

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>95,000</td>
<td>95,000</td>
<td>–</td>
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</tbody>
</table>

### St. Paul Ecumenical Alliance of Congregations
Minneapolis, Minnesota
To expand a church-based community organizing project that improves inner-city economic and environmental conditions

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>115,000</td>
<td>–</td>
<td>40,000</td>
</tr>
</tbody>
</table>

### Urban Coalition
St. Paul, Minnesota
To support programs to improve the status of low-income people and people of color

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>115,000</td>
<td>–</td>
<td>40,000</td>
</tr>
</tbody>
</table>

### Volunteer Center
St. Paul, Minnesota
To assess agencies’ ability to use volunteers effectively

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>15,000</td>
<td>15,000</td>
<td>–</td>
</tr>
</tbody>
</table>

### Walker Community United Methodist Church
Minneapolis, Minnesota
To renovate a church community center

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>17,500</td>
<td>17,500</td>
<td>–</td>
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</tbody>
</table>

### Women’s Health Center of Duluth, PA.
Duluth, Minnesota
To complete renovation of the Building for Women

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>75,000</td>
<td>75,000</td>
<td>–</td>
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</table>

### Zion Originated Outreach Ministry
Minneapolis, Minnesota
For a self-sufficiency program for women and families in low-income housing

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>40,000</td>
<td>40,000</td>
<td>–</td>
</tr>
</tbody>
</table>

**Total Human Services**

<table>
<thead>
<tr>
<th>AMOUNT</th>
<th>PAID</th>
<th>UNPAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>18,465,679</td>
<td>11,348,747</td>
<td>10,656,752</td>
</tr>
<tr>
<td>4,165,338</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Public Broadcasting

**Independent School District #492**  
Austin, Minnesota  
For marketing and promotion staff at KSMQ-TV  
$115,526  
$61,993  

**Minnesota Public Radio**  
St. Paul, Minnesota  
To expand on-line access to and improve the content of MPR’s information service  
873,035  
311,239  
301,038  

**North Dakota State University**  
Fargo, North Dakota  
For transitional operating support for KDSU radio  
30,000  
10,000  

**Seventh Generation Media Services, Inc.**  
McLaughlin, South Dakota  
To help establish radio station KLND on the Standing Rock Reservation  
145,000  
145,000  
65,000  
80,000  

**Twin Cities Public Television, Inc.**  
St. Paul, Minnesota  
Toward a plan to stabilize expanded local public affairs programming  
600,000  
200,000  
200,000  

**West Central Minnesota Educational Television Company**  
Appleton, Minnesota  
To expand local productions in new areas served by Pioneer Public Television  
100,000  
40,000  

### Environment

**Dakota Rural Action, Inc.**  
Brookings, South Dakota  
To encourage citizen participation in the development of a state agricultural policy  
25,000  
25,000  
25,000  

**Friends of the Minnesota Valley**  
Bloomington, Minnesota  
Toward a plan to restore the ecology of the lower Minnesota River Valley  
50,000  
50,000  
50,000  

<table>
<thead>
<tr>
<th>Entity</th>
<th>Location</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minnesota Land Trust</td>
<td>Minneapolis, Minnesota</td>
<td>$75,000</td>
<td>–</td>
<td>$10,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>For a program to help landowners protect their land from commercial development</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>To expand staff and for planning</td>
<td>60,000</td>
<td>60,000</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Minnesota Zoological Garden Foundation</td>
<td>Apple Valley, Minnesota</td>
<td>400,000</td>
<td>–</td>
<td>400,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>Toward a capital campaign for the marine mammal center and for the Minnesota Zoo Farm</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>National Audubon Society, Inc.</td>
<td>St. Paul, Minnesota</td>
<td>75,000</td>
<td>–</td>
<td>20,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>To increase land conservation efforts in Minnesota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nature Conservancy</td>
<td>Bismarck, North Dakota</td>
<td>250,000</td>
<td>–</td>
<td>–</td>
<td>250,000</td>
</tr>
<tr>
<td></td>
<td>Toward a capital campaign to purchase Davis Ranch in North Dakota</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Saint Paul Riverfront Corporation</td>
<td>St. Paul, Minnesota</td>
<td>20,000</td>
<td>20,000</td>
<td>20,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>To plan an evaluation of St. Paul's development framework</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Southeastern Minnesota Forest Resource Center, Inc.</td>
<td>Lanesboro, Minnesota</td>
<td>400,000</td>
<td>–</td>
<td>400,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>Toward a capital campaign to expand the Center's residential environmental education programs</td>
<td></td>
<td></td>
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<td></td>
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</table>

**Community Foundations**

<table>
<thead>
<tr>
<th>Foundation</th>
<th>Location</th>
<th>Grant Amount</th>
<th>Appropriated in 1999</th>
<th>Paid 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headwaters Fund</td>
<td>Minneapolis, Minnesota</td>
<td>150,000</td>
<td>–</td>
<td>–</td>
<td>150,000</td>
</tr>
<tr>
<td></td>
<td>Endowment challenge grant for a foundation that supports organizations that represent the interests of disadvantaged populations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Minneapolis Foundation</td>
<td>Minneapolis, Minnesota</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td>For the Minnesota Nonprofits Assistance Fund to study the financial health of Minnesota's non-profit sector</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Rochester Area Foundation
Rochester, Minnesota
To match new contributions for endowment
$1,000,000

**UNCLASSIFIED OTHER GRANTS**

Community Design Center of Minnesota
St. Paul, Minnesota
For a project to improve economic conditions in southeast Minnesota
120,000
120,000
65,000
55,000

Foundation Center
New York, New York
Toward program support
180,000
–
60,000
60,000

North Dakota Association of Nonprofit Organizations, Inc.
Bismarck, North Dakota
To help start a state association
40,000
–
10,000
–

**TOTAL OTHER GRANTS**
$4,778,561
$490,000
$1,848,232
$2,126,038

**TOTAL GRANTS TO ORGANIZATIONS**
$31,822,224
$26,947,306
$24,316,437
### Fellowship Programs

<table>
<thead>
<tr>
<th>Grant Program</th>
<th>Grant Amount</th>
<th>Appropriated In 1999</th>
<th>Paid In 1999</th>
<th>Unpaid Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bush Leadership Fellows Program</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and Western Wisconsin.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1996 Program</td>
<td>1,204,900</td>
<td>(39,727)</td>
<td>25,273</td>
<td>15,000</td>
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<tr>
<td>1997 Program</td>
<td>1,254,250</td>
<td>(54,363)</td>
<td>158,067</td>
<td>80,000</td>
</tr>
<tr>
<td>1998 Program</td>
<td>1,200,000</td>
<td>–</td>
<td>666,142</td>
<td>180,550</td>
</tr>
<tr>
<td>1999 Program</td>
<td>1,531,400</td>
<td>–</td>
<td>417,566</td>
<td>1,113,834</td>
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<tr>
<td>2000 Program</td>
<td>1,531,400</td>
<td>1,531,400</td>
<td>–</td>
<td>1,531,400</td>
</tr>
<tr>
<td><strong>Total Bush Leadership Fellows Program</strong></td>
<td>$1,437,310</td>
<td>$1,267,048</td>
<td>$2,920,784</td>
<td></td>
</tr>
<tr>
<td><strong>Bush Artist Fellows Program</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and Western Wisconsin to set aside a significant period of time for work in their chosen art forms.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1993 Program</td>
<td>495,000</td>
<td>(35)</td>
<td>4,114</td>
<td>–</td>
</tr>
<tr>
<td>1994 Program</td>
<td>495,000</td>
<td>(3,834)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>1995 Program</td>
<td>495,000</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>1996 Program</td>
<td>432,000</td>
<td>–</td>
<td>3,792</td>
<td>–</td>
</tr>
<tr>
<td>1997 Program</td>
<td>540,000</td>
<td>–</td>
<td>80,927</td>
<td>–</td>
</tr>
<tr>
<td>1998 Program</td>
<td>600,000</td>
<td>–</td>
<td>320,569</td>
<td>21,690</td>
</tr>
<tr>
<td>1999 Program</td>
<td>600,000</td>
<td>–</td>
<td>233,992</td>
<td>366,008</td>
</tr>
<tr>
<td>2000 Program</td>
<td>600,000</td>
<td>600,000</td>
<td>–</td>
<td>600,000</td>
</tr>
<tr>
<td><strong>Total Bush Artist Fellows Program</strong></td>
<td>$596,131</td>
<td>$643,394</td>
<td>$987,698</td>
<td></td>
</tr>
<tr>
<td><strong>Bush Medical Fellows Program</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and Western Wisconsin.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1993 Program</td>
<td>611,500</td>
<td>–</td>
<td>10,124</td>
<td>19,386</td>
</tr>
<tr>
<td>1994 Program</td>
<td>611,500</td>
<td>–</td>
<td>8,000</td>
<td>67,000</td>
</tr>
<tr>
<td>1995 Program</td>
<td>611,500</td>
<td>(44,268)</td>
<td>15,732</td>
<td>50,000</td>
</tr>
<tr>
<td>1996 Program</td>
<td>611,500</td>
<td>(49,574)</td>
<td>71,873</td>
<td>65,000</td>
</tr>
<tr>
<td>1997 Program</td>
<td>640,000</td>
<td>(32,292)</td>
<td>71,282</td>
<td>150,000</td>
</tr>
<tr>
<td>1998 Program</td>
<td>640,000</td>
<td>–</td>
<td>313,310</td>
<td>289,890</td>
</tr>
<tr>
<td>1999 Program</td>
<td>640,000</td>
<td>–</td>
<td>109,328</td>
<td>530,672</td>
</tr>
<tr>
<td>2000 Program</td>
<td>640,000</td>
<td>640,000</td>
<td>–</td>
<td>640,000</td>
</tr>
<tr>
<td><strong>Total Bush Medical Fellows Program</strong></td>
<td>$513,866</td>
<td>$599,649</td>
<td>$1,811,948</td>
<td></td>
</tr>
<tr>
<td><strong>Total Fellowship Programs</strong></td>
<td>$2,547,307</td>
<td>$2,510,091</td>
<td>$5,720,430</td>
<td></td>
</tr>
<tr>
<td><strong>Total Grants to Organizations</strong></td>
<td>$31,822,224</td>
<td>$26,947,306</td>
<td>$24,316,437</td>
<td></td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td>$34,369,531</td>
<td>$29,457,397**</td>
<td>$30,036,867</td>
<td></td>
</tr>
</tbody>
</table>

*This figure is the net total appropriated during the 1999 fiscal year. It represents net new appropriations of $34,613,624 less net cancellations and reductions of $244,093.

**The above total varies from the audited financial statements due to discounting and exclusion of conditional grants as required under generally accepted accounting standards.*
GRANTS TO INDIVIDUALS

LEADERSHIP FELLOWS

Beth K. Bennington
Roseville, Minnesota
Bilingual Women's Health Nurse Practitioner and Medical Interpreter, La Clinica/West Side Community Health Center
To complete a master's degree in nurse midwifery at Case-Western Reserve University

Jennifer L. Billig
St. Paul, Minnesota
Legislative Aide, City Council, City of Saint Paul
To obtain a master's degree in applied anthropology at Syracuse University

Alexa M. Bradley
Minneapolis, Minnesota
Co-Director, Minnesota Alliance for Progressive Action
To study the application of popular education and interactive theater in social change organizing work

Martha C. Brand
Minneapolis, Minnesota
Principal, Brand Consulting, L.L.C.
To study land use and the application of dispute resolution to land use issues through academic course work

Mary L. Cameron
Duluth, Minnesota
Director, Student Employment/Employee Relation Specialist University of Minnesota-Duluth
To obtain a master's degree in public administration at Syracuse University

Teresa L. Chapa
St. Paul, Minnesota
Chief Operating Officer, Chicanos Latinos En Servicio
To obtain a master's degree in public administration at Harvard University's John F. Kennedy School of Government

Stephanie R. Charging Eagle
Rapid City, South Dakota
Director, Center for Indian Studies Black Hills State University
To pursue a Ph.D. in American Indian Studies at the University of Arizona

Janice L. Cooper
Minneapolis, Minnesota
Director, Children's Mental Health Division Minnesota Department of Human Services
To pursue a Ph.D. in health policy at Harvard University

Kathryn J. Draeger
St. Paul, Minnesota
President and CEO, Environmental Ground, Inc.
To obtain a Ph.D. in water resource science at the University of Minnesota and for executive courses and internships to improve leadership skills

Paul D. fate
St. Paul, Minnesota
Senior Program Director, Local Initiative Support Corporation
To pursue a master's degree in public administration at Harvard University's John F. Kennedy School of Government

David N. Hamilton
La Crosse, Wisconsin
Principal, Hamilton & Associates
To pursue a master's degree in public administration at the University of Minnesota

Dennis D. Hamilton
Roseville, Minnesota
Former Vice President/Principal Executive Officer, Minnesota Public Radio
To pursue a master's degree in public administration at Harvard University's John F. Kennedy School of Government

Iris HeavyRunner
Burnsville, Minnesota
Coordinator, Tribal College Family Education Collaborative Fort Peck Community College
To complete a doctoral degree in social work at the University of Minnesota School of Social Work

Terri A. Karis
Minneapolis, Minnesota
Counseling Center Supervisor, Ceridian Performance Partners
To study white racial identity and complete a Ph.D. in family social science at the University of Minnesota

Cynthia A. Mala
Bismarck, North Dakota
Executive Director, North Dakota Indian Affairs Commission
To pursue a doctorate in educational leadership at the University of North Dakota

Thomas J. Quinn
Downing, Wisconsin
Executive Director, Wisconsin Farmland Conservancy
To study options for establishing local land protection programs and linking them with sustainable economic development

Carolyn G. Roubideaux
Rapid City, South Dakota
Clinician (Licensed Clinical Social Worker), Impact-West Behavior Management Systems
To obtain a law degree at Stanford University

Ronald M. Salazar
Mankato, Minnesota
Science Teacher, Independent School District 77
To obtain a doctoral degree in school administration at the University of Minnesota

Patricia J. Sanchez
Winter, Wisconsin
Prevention Specialist, Sawyer County Health and Human Services
To pursue a master's degree in counseling and wilderness leadership at Prescott College

Bao K. Yang
St. Paul, Minnesota
Income Maintenance Program Advisor, Minnesota Department of Human Services
To pursue a master's degree in public administration and management at Hamline University

Dwight Vaught
Sawyer, North Dakota
Executive Director, Minot Area Council of Arts
To obtain a master's degree in arts administration at Eastern Michigan University and for an internship at ARTRAIN
Agitu Wodajo  
Minneapolis, Minnesota  
Executive Director,  
International Self-Reliance  
Agency for Women, Inc.  
To pursue a master's degree in  
public administration in the  
Humphrey Institute's Executive  
MPA program at the University  
of Minnesota

Lee Pao Xiong  
St. Paul, Minnesota  
Director of Government  
and Community Relations,  
Concordia University  
To pursue a doctorate in public  
administration at Hamline  
University

Amy J. Yellow  
Selfridge, North Dakota  
Youth Counselor, Chemical  
Prevention Program, Standing  
Rock Sioux Tribe  
To complete a master's degree  
in social work at the University  
of North Dakota

ARTIST FELLOWS

LITERATURE:  
POETRY, FICTION,  
CREATIVE NONFICTION

Sandra Benitez  
Edina, Minnesota  
Ann Daum  
Okaton, South Dakota  
Cathy Day  
Mankato, Minnesota  
Max Garland  
Eau Claire, Wisconsin  
Kathleen Heideman  
Minneapolis, Minnesota  
N.M. Kelby  
St. Paul, Minnesota  
Roseann Lloyd  
St. Paul, Minnesota  
Joseph Maiolo  
Duluth, Minnesota  
Margaret Todd Maitland  
St. Paul, Minnesota  
Deborah Vajda  
St. Paul, Minnesota

SCRIPTWORKS:  
PLAYWRITING AND  
SCREENWRITING

Kira Obolensky  
Minneapolis, Minnesota

FILM/VIDEO

Sayer S. Frey  
Minneapolis, Minnesota

MUSIC COMPOSITION

Mary Ellen Childs  
Minneapolis, Minnesota  
Edie Hill  
Minneapolis, Minnesota  
William Simenson  
St. Paul, Minnesota

MEDICAL FELLOWS

Francis Abraham, M.D.  
Bagley, Minnesota  
Administrative Medicine

Barbara Bentz, M.D.  
St. Cloud, Minnesota  
Psychopharmacology,  
Neonatology

Timothy Culbert, M.D.  
Greenwood, Minnesota  
Developmental and  
Alternative Pediatrics

Franklin Earnest IV, M.D.  
Rochester, Minnesota  
Medical Curriculum  
including Spirituality and  
Moral Theology

Margaret Heisel, M.D.  
Minnetonka, Minnesota  
Public Health, Gynecology  
and Obstetrics

Syed Hyde, M.D.  
Bismarck, North Dakota  
Stroke Management

Julie Johnson, M.D.  
Sioux Falls, South Dakota  
Pediatrics, Rehabilitation

David Kerski, M.D.  
Eden Prairie, Minnesota  
Medical Management,  
Health Care Policy

Virginia Lupo, M.D.  
Edina, Minnesota  
Clinical Research,  
Teaching, Spanish

Robert Nesheim, M.D.  
Duluth, Minnesota  
Management, Policy,  
Clinical Psychiatry

Margaret O'Connor, M.D.  
Mankato, Minnesota  
Psychiatry, Patient Education

Marques Rhoades, M.D.  
Yankton, South Dakota  
Ethics, Leadership

Darla Van Heerde, M.D.  
Esko, Minnesota  
Nutrition, Spirituality
Cash and investments portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 1999.

The Foundation will provide a schedule of investments held as of November 30, 1999, for any reader upon request.
The financial statements of the Foundation appear on the following pages. They have been audited by Deloitte & Touche.

Investment and other income for the year ended November 30, 1999, was $33,595,000, an increase of $8,378,000 from 1997-98. Total expenses were $7,859,000 for the year.

The market value of the Foundation’s assets increased from $697,629,000 at November 30, 1998, to $814,008,000 at November 30, 1999.

New grant appropriations, net of cancellations, were $34,369,531 in the year, an increase of $6,230,794 from 1998-99. Grant payments of $29,457,397 were up from $27,713,228, and grant commitments payable were up from $25,104,733 at November 30, 1998 to $30,036,867 at November 30, 1999.

The investment managers engaged by the Board of Directors as of November 30, 1999 are:

- AMB Institutional Realty Advisors, Inc., San Francisco, California
- ARM Capital Advisors, Inc., New York, New York
- The Boston Company, Boston, Massachusetts
- Boston Safe Deposit and Trust Company, Boston, Massachusetts (Master Custodian)
- Cigna Capital Advisors, Inc., Hartford, Connecticut
- City of London Investment Management Company, Ltd., Coatesville, Pennsylvania
- Coral Venture Capital, Minneapolis, Minnesota
- Fidelity Management Trust Company, Boston, Massachusetts
- Globe FLEX Capital, L.P., San Diego, California
- HarbourVest Partners, LLC, Boston, Massachusetts
- Heitman Capital Management Corporation, Chicago, Illinois
- J.P. Morgan Investment Management, New York, New York
- Kennedy Capital Management, St. Louis, Missouri
- Oechsle International Advisors, Boston, Massachusetts
- PanAgora Asset Management, Boston, Massachusetts
- Sequoia Capital, Menlo Park, California
- The Clifton Group, Minneapolis, Minnesota
- Walton Street Capital, LLC, Chicago, Illinois
- Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs DeMarche Associates of Kansas City, Missouri, as a consultant for asset allocation, manager selection, performance evaluation and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.

Ivy S. Bernhardson
Treasurer
Board of Directors
Bush Foundation

We have audited the accompanying statements of financial position of the Bush Foundation (the Foundation) as of November 30, 1999 and 1998 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Bush Foundation at November 30, 1999 and 1998 and the results of its activities and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Deloitte & Touche LLP
January 28, 2000
## Statements of Financial Position

**NOVEMBER 30, 1999 & 1998**

**IN $ THOUSANDS**

### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, Interest-Bearing Deposits, and Cash Equivalents</td>
<td>$283</td>
<td>$883</td>
</tr>
<tr>
<td>Investments, at fair value (Note 1):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash equivalents (money market trusts and short-term investment funds)</td>
<td>38,718</td>
<td>44,924</td>
</tr>
<tr>
<td>Corporate debt securities, cost of $90,607 in 1999 and $107,464 in 1998</td>
<td>84,653</td>
<td>107,032</td>
</tr>
<tr>
<td>U.S. Government securities, cost of $20,014 in 1999 and $19,485 in 1998</td>
<td>18,797</td>
<td>20,987</td>
</tr>
<tr>
<td>Corporate stocks, cost of $473,476 in 1999 and $377,420 in 1998</td>
<td>540,842</td>
<td>431,896</td>
</tr>
<tr>
<td>Government agency bonds, cost of $121 in 1999 and $121 in 1998</td>
<td>97</td>
<td>135</td>
</tr>
<tr>
<td>Venture capital investments, cost of $42,932 in 1999 and $43,595 in 1998</td>
<td>85,808</td>
<td>46,906</td>
</tr>
<tr>
<td>Real estate, cost of $46,776 in 1999 and $34,607 in 1998</td>
<td>41,585</td>
<td>41,871</td>
</tr>
<tr>
<td><strong>Total Investments</strong></td>
<td>810,500</td>
<td>693,751</td>
</tr>
<tr>
<td>Dividends and Interest Receivable</td>
<td>1,835</td>
<td>2,248</td>
</tr>
<tr>
<td>Federal Excise Tax Receivable</td>
<td>1,184</td>
<td>546</td>
</tr>
<tr>
<td>Furniture, Equipment, and Other Assets</td>
<td>206</td>
<td>201</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>814,008</td>
<td>697,629</td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$1,051</td>
<td>$1,320</td>
</tr>
<tr>
<td>Payable for Securities with Settlements Pending</td>
<td>15,450</td>
<td>28,871</td>
</tr>
<tr>
<td>Accrued and Other Liabilities</td>
<td>88</td>
<td>89</td>
</tr>
<tr>
<td>Accrued Federal Excise Taxes (Note 3):</td>
<td>1,491</td>
<td>658</td>
</tr>
<tr>
<td>Grants Scheduled for Payment in Fiscal Year (Note 1):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1999</td>
<td>8,344</td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td>13,399</td>
<td>4,130</td>
</tr>
<tr>
<td>2001</td>
<td>6,034</td>
<td>699</td>
</tr>
<tr>
<td>2002</td>
<td>655</td>
<td>412</td>
</tr>
<tr>
<td>2003</td>
<td>409</td>
<td></td>
</tr>
<tr>
<td><strong>Total Unpaid Grants</strong></td>
<td>20,497</td>
<td>13,585</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>775,431</td>
<td>653,106</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>814,008</td>
<td>697,629</td>
</tr>
</tbody>
</table>

See notes to financial statements.
### BUSH FOUNDATION

**Statements of Activities**

YEARS ENDED NOVEMBER 30, 1999 & 1998

<table>
<thead>
<tr>
<th>IN $ THOUSANDS</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
</table>

#### Revenues, Gains, and Other Support:

<table>
<thead>
<tr>
<th>Item</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dividends</td>
<td>$ 5,933</td>
<td>$ 4,821</td>
</tr>
<tr>
<td>Interest</td>
<td>11,332</td>
<td>11,634</td>
</tr>
<tr>
<td>Net realized gains on investment transactions</td>
<td>101,607</td>
<td>35,420</td>
</tr>
<tr>
<td>Unrealized appreciation in market value of investments, net of deferred federal excise tax (expense) benefit of $833 in 1999 and $479 in 1998</td>
<td>30,229</td>
<td>7,987</td>
</tr>
<tr>
<td>Other income</td>
<td>16,330</td>
<td>8,762</td>
</tr>
<tr>
<td><strong>Total revenues, gains, and other support</strong></td>
<td>165,431</td>
<td>68,624</td>
</tr>
</tbody>
</table>

#### Expenses:

<table>
<thead>
<tr>
<th>Item</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program (Note 1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants, net of cancellations (Note 1)</td>
<td>(35,247)</td>
<td>(27,710)</td>
</tr>
<tr>
<td>Management and general (Note 1):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment expenses (Note 4)</td>
<td>(3,668)</td>
<td>(4,006)</td>
</tr>
<tr>
<td>Administrative expenses (Note 4)</td>
<td>(3,360)</td>
<td>(3,424)</td>
</tr>
<tr>
<td>Federal excise tax - current (Note 3)</td>
<td>(831)</td>
<td>(631)</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>(43,106)</td>
<td>(35,771)</td>
</tr>
</tbody>
</table>

| Increase in Unrestricted Net Assets                                | 122,325 | 32,853 |
| Unrestricted Net Assets at Beginning of Year                       | 653,106 | 620,253 |

| Unrestricted Net Assets at End of Year                             | $ 775,431 | $ 653,106 |

See notes to financial statements.
### Cash Flows from Operating Activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase in unrestricted net assets</td>
<td>$122,325</td>
<td>$32,853</td>
</tr>
<tr>
<td>Adjustments to reconcile increase in unrestricted net assets to net cash provided by operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>Net unrealized gain in market value of investments</td>
<td>-29,396</td>
<td>-8,466</td>
</tr>
<tr>
<td>Net realized gains on investment transactions</td>
<td>-101,607</td>
<td>-35,420</td>
</tr>
<tr>
<td>Increase (decrease) in receivables</td>
<td>413</td>
<td>-386</td>
</tr>
<tr>
<td>(Decrease) increase in other assets</td>
<td>8</td>
<td>15</td>
</tr>
<tr>
<td>(Decrease) increase in payables, accrued, and other liabilities</td>
<td>-13,691</td>
<td>21,192</td>
</tr>
<tr>
<td>Decrease in excise tax payable (current and deferred)</td>
<td>-195</td>
<td>-1,156</td>
</tr>
<tr>
<td>Increase in grants payable</td>
<td>6,912</td>
<td>904</td>
</tr>
<tr>
<td>Net cash (used in) provided by operating activities</td>
<td>15,231</td>
<td>9,553</td>
</tr>
</tbody>
</table>

### Cash Flows from Investing Activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>1999</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of fixed assets</td>
<td>(15)</td>
<td>(171)</td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td>693,148</td>
<td>821,917</td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(684,708)</td>
<td>(846,675)</td>
</tr>
<tr>
<td>Net cash provided by (used in) investing activities</td>
<td>8,425</td>
<td>(24,929)</td>
</tr>
<tr>
<td>Net Decrease in Cash, Interest-Bearing Deposits, and Cash Equivalents</td>
<td>(6,806)</td>
<td>(15,376)</td>
</tr>
<tr>
<td>Cash, Interest-Bearing Deposits, and Cash Equivalents at Beginning of Year</td>
<td>45,807</td>
<td>61,183</td>
</tr>
<tr>
<td>Cash, Interest-Bearing Deposits, and Cash Equivalents at End of Year</td>
<td>$39,001</td>
<td>$45,807</td>
</tr>
</tbody>
</table>

See notes to financial statements.
1. SIGNIFICANT ACCOUNTING POLICIES

Organization—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to non-profit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting—The financial statements are prepared on the accrual basis of accounting in conformity with generally accepted accounting principles.

Use of Estimates—The preparation of financial statements in conformity with generally accepted accounting principles requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

Cash Equivalents—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Fair Value of Financial Instruments—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value, which is determined by the partnership general partner for real estate and venture capital investments and quoted market prices for all other investments at November 30, 1999 and 1998. Grants payable have been stated at fair value by discounting multiyear grants.

Grant Appropriations—Grants are recorded as expense when approved by the Foundation’s Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were $244 in 1999 and $195 in 1998.

Classification of Expenses—Grants and expenses associated with the Foundation’s direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.
2. FUTURES CONTRACTS

The Foundation’s tactical asset allocation program uses financial futures contracts and options to adjust the relative exposure to fixed income and equity markets. The notional amount of these contracts at November 30, 1999 and 1998 was $32,027 and $25,131, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading (losses) gains of $(3,184) and $8,136 were recognized during fiscal years 1999 and 1998, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

3. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation’s qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 1999, and the current-year expense is based upon the 1% tax rate. Deferred federal excise taxes are based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 1999.

4. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 1999 and 1998 are as follows:
INVESTMENT ADMINISTRATIVE TOTAL

<table>
<thead>
<tr>
<th></th>
<th>IN $ THOUSANDS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>INVESTMENT</td>
<td>ADMINISTRATIVE</td>
<td>TOTAL</td>
</tr>
<tr>
<td>Salaries and staff benefits</td>
<td>$ 186</td>
<td>$ 1,215</td>
<td>$ 1,401</td>
</tr>
<tr>
<td>Investment management</td>
<td>3,231</td>
<td>3,231</td>
<td>3,231</td>
</tr>
<tr>
<td>Program management</td>
<td>650</td>
<td>650</td>
<td>650</td>
</tr>
<tr>
<td>Consulting fees</td>
<td>58</td>
<td>741</td>
<td>799</td>
</tr>
<tr>
<td>Other administrative expenses</td>
<td>193</td>
<td>754</td>
<td>947</td>
</tr>
<tr>
<td></td>
<td>$ 3,668</td>
<td>$ 3,360</td>
<td>$ 7,028</td>
</tr>
</tbody>
</table>

5. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee’s salary up to the Social Security income limit and then 15% of the employee’s salary up to a maximum of $160. The expense of the plan for 1999 and 1998 was $114 and $110, respectively.

6. GRANTS PAYABLE ACTIVITY

The following table provides the activity within the unpaid grants account:

<table>
<thead>
<tr>
<th></th>
<th>IN $ THOUSANDS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1999</td>
</tr>
<tr>
<td>Unpaid grants at beginning of year</td>
<td>$ 13,585</td>
</tr>
<tr>
<td>Grants appropriated, net of cancellations</td>
<td>35,247</td>
</tr>
<tr>
<td>Grants paid</td>
<td>(28,552)</td>
</tr>
<tr>
<td>Refunds of previous years’ grants</td>
<td>217</td>
</tr>
<tr>
<td>Unpaid grants at end of year</td>
<td>$ 20,497</td>
</tr>
</tbody>
</table>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using a discount rate of 6.0%.

7. NEW ACCOUNTING PRONOUNCEMENT

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities. In June 1999, the Financial Accounting Standards Board issued SFAS No. 137, which delayed implementation of SFAS No. 133 until fiscal year 2001. Foundation management is currently assessing the impact of this pronouncement.
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Artist Fellows Program

Julie Gordon Dalgleish  
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Artist Fellows Program

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Sarah Lutman  
Senior Program Officer

Jane Kretzmann  
Senior Program Officer

Michael Wilcox, M.D.  
Director  
Medical Fellows Program
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Martha A. Lee
Assistant Director

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Alice Sanborn
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Linda L. Roebke
Program Assistant (until August 1999)

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Heather O’Neill
Senior Accountant
Susan Riesing
Controller (until July 1999)

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Administrative Assistant
Gerald Bradshaw
Administrative Assistant
Janice M. Halver
Administrative Assistant
Sharon Hollingsworth
Administrative Assistant
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Executive Administrative Assistant
Dianne J. Maki
Secretary

GENERAL COUNSEL

Terence Doyle
Briggs & Morgan
St. Paul, Minnesota
LEADERSHIP FELLOWS PROGRAM

PRELIMINARY SELECTION COMMITTEE

Wilfred Antell
President, Antell Companies
Bayport, Minnesota

John Archabal
Director, Bush Leadership Fellows Program
St. Paul, Minnesota

Genie Dixon
Independent Consultant, Minneapolis, Minnesota

Juanita Hoskins
Assistant Principal, Roseville Area High School
Roseville, Minnesota

Martha Lee
Assistant Director, Bush Leadership Fellows Program
St. Paul, Minnesota

Calvin Ryan Mosley
Higher Education Consultant, Minnetonka, Minnesota

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Leadership Team Member, Washburn Child Guidance Clinic
Minneapolis, Minnesota

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Dean, Law School
University of North Dakota
Grand Forks, North Dakota

Genie Dixon
Independent Consultant, Minneapolis, Minnesota

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President, Metis Enterprises, L.L.C.
Rochester, Minnesota

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Sioux Falls, South Dakota

Kathryn O. Johnson
Owner and Principal Consultant, Johnson Environmental Concepts
Rapid City, South Dakota

Sr. Jean Juuenemann
Chief Executive Officer, Queen of Peace Hospital
New Prague, Minnesota

John Kostishak
Executive Director, Otto Bremer Foundation
St. Paul, Minnesota

William Rudelius
Endowed Chair in Global Marketing, Graduate School of Business, University of St. Thomas
Minneapolis, Minnesota

Kathryn H. Tunheim
President and CEO, Tunheim Santrizos Company
Minneapolis, Minnesota

ARTIST FELLOWS PROGRAM

PRELIMINARY PANELISTS FILM/VIDEO

Linda Blackaby
Festival Advisor, Co-Program Director, San Francisco International Asian American Film Festival
San Francisco, California

Dudley Cocke
Director, Roadside Theater
Whitesburg, Kentucky

PRELIMINARY PANELISTS LITERATURE

Sven Birkerts
Literary Critic, Essayist, Professor, Mount Holyoke College and the Bennington Writing Seminars
Arlington, Massachusetts

Mary Morris
Writer, Professor, Sarah Lawrence College
Bronxville, New York

Michael Warr
Poet, Executive Director, Guild Complex
Chicago, Illinois

PRELIMINARY PANELISTS MUSIC COMPOSITION

Daniel Asia
Composer, Professor, Department Head, Composition Department, University of Arizona
Tucson, Arizona

Berndette Speach
Composer, Brooklyn, New York

Chen Yi
Composer, Lorena Scarcey Cravens Millhap, Missouri

Distinguished Professor in Composition, Conservatory of the University of Missouri
Kansas City, Missouri

PRELIMINARY PANELISTS SCRIPTWORKS

Mark Cuddy
Artistic Director, Geva Theater
Rochester, New York

Mark Rappaport
Filmmaker, New York, New York

Y York
Playwright, Seattle, Washington

FINAL PANELISTS

Daniel Asia
Composer, Professor, Department Head, Composition Department, University of Arizona
Tucson, Arizona

Dudley Cocke
Director, Roadside Theater
Whitesburg, Kentucky

Mary Morris
Writer, Professor, Sarah Lawrence College
Bronxville, New York

Mark Rappaport
Filmmaker, New York, New York

Diane Wondisford
Producer, General Director, Music-Theater Group
New York, New York

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MEDICAL FELLOWS PROGRAM

SELECTION COMMITTEE

Jerry Blake, M.D.
1986 Bush Fellow
Assistant Professor, USD
Medical School
Sioux Falls, South Dakota

Michael DeBevec, M.D.
1987 Bush Fellow
Private Practice
Grand Marais, Minnesota

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1989 Bush Fellow, Medical Director, Institute for Clinical System Integration
Shorewood, Minnesota

Sr. Jean Juenemann
Chief Executive Officer,
Queen of Peace Hospital
New Prague, Minnesota

Beth Murphy, RN, Ph.D.
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Allina Health System
Pequot Lakes, Minnesota

Kent Neff, M.D.
Director Professional Assessment Program,
Allina Health System
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1994 Bush Fellow, Director of Medicine, Powderhorn-Phillips Cultural Wellness Center
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Cardiologist, South Valley Health Campus, Minneapolis
Heart Institute
Shakopee, Minnesota

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Sioux Falls, South Dakota

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Minneapolis, Minnesota

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New Prague, Minnesota

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Bakersfield, California

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Minneapolis, Minnesota

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St. Paul, Minnesota

Beth Murphy
Pequot Lakes, Minnesota

Robert Stevens, M.D.
Waconia, Minnesota

Michele Strachan, M.D.
Minneapolis, Minnesota
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Archibald Granville Bush and his wife Edyth Bassler Bush created the Bush Foundation in 1953 to encourage and promote charitable, scientific, literary, and educational efforts. Mr. Bush was born in Renville County, Minnesota. He worked most of his life in sales and management for 3M, and served as Chairman of its Executive Committee. He died in 1966. Mrs. Bush was born in Chicago, Illinois, and maintained an interest in the performing arts during her lifetime. She died in 1972.