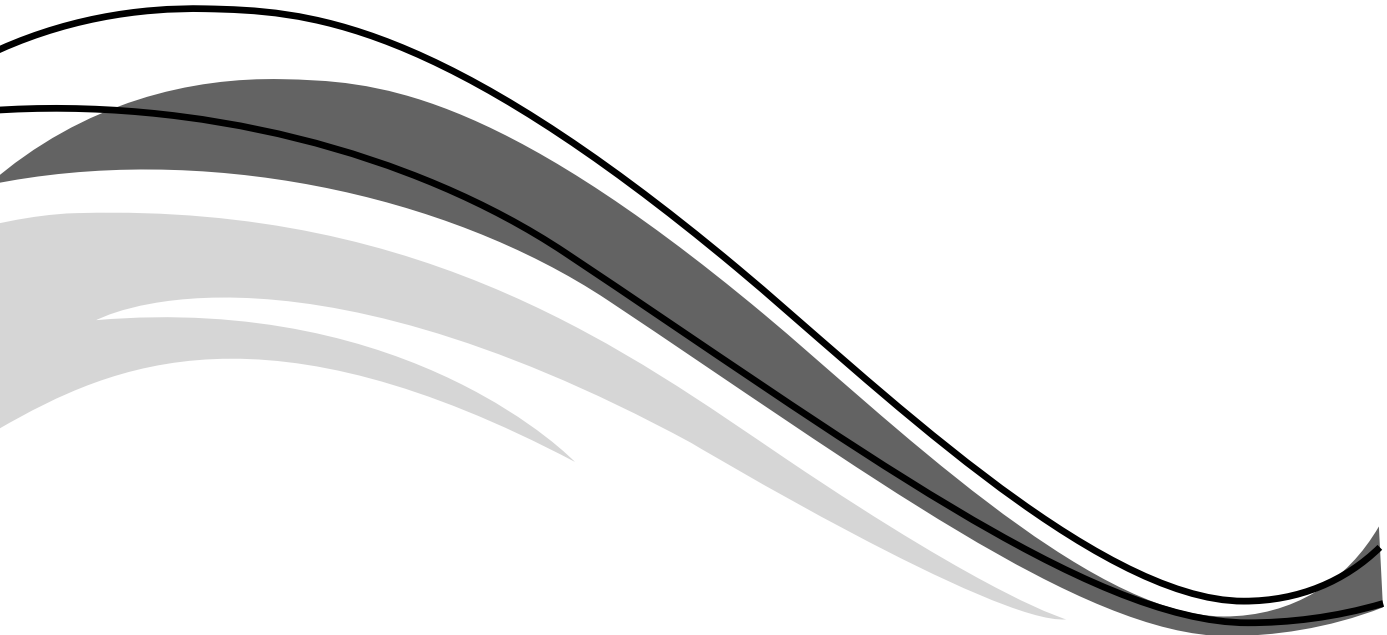




# Bush Foundation

Summary of Grants  
and Financials

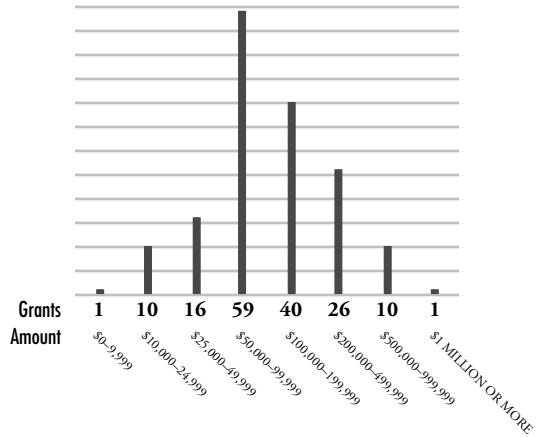
2004



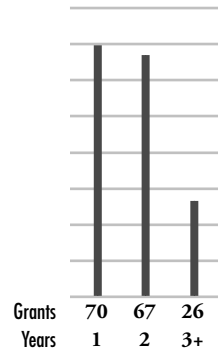
# Summary of 2004 Grants by Amount, Duration and Geographic Region Served

(For additional graphical information about the Foundation's grantmaking, see page 29.)

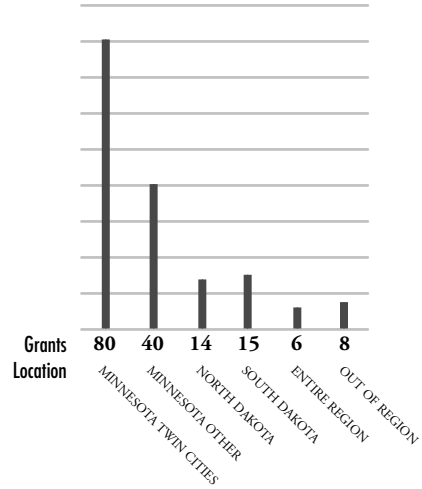
**GRANTS CLASSIFIED BY AMOUNT**



**GRANTS CLASSIFIED BY DURATION**



**GRANTS CLASSIFIED BY GEOGRAPHIC REGION SERVED**





# Grants List

## Arts and Humanities

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Dance</b>			
<b>Ballet Works, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	\$ 100,000	\$ -	\$ 50,000
For continued operating support through the Regional Arts Development Program	80,000	80,000	-
<b>Duluth Ballet, Inc.</b>			
<i>Duluth, Minnesota</i>			
To hire a development director and a part-time clerical assistant	107,910	-	33,048
<b>Minnesota Dance Theatre and School</b>			
<i>Minneapolis, Minnesota</i>			
To support the development and production of new and existing works of dance	40,000	-	15,000
<b>Ragamala Music and Dance Theater</b>			
<i>Minneapolis, Minnesota</i>			
To hire a part-time administrative assistant and to pay stipends for three company dancers	46,000	-	23,000
<b>Zenon Dance Company and School, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To develop and implement a plan to increase individual donors	35,000	35,000	20,000
<b>History</b>			
<b>Lewis &amp; Clark Fort Mandan Foundation, Inc.</b>			
<i>Washburn, North Dakota</i>			
To support a new education coordinator and associated programs at Fort Mandan	183,000	-	47,000
<b>South Dakota Heritage Fund</b>			
<i>Pierre, South Dakota</i>			
Toward a capital campaign to expand permanent exhibits and outreach	350,000	-	350,000
<b>Humanities</b>			
<b>South Dakota Humanities Council</b>			
<i>Brookings, South Dakota</i>			
To provide staff and internal support to strengthen a statewide program to encourage authorship, literacy and reading	100,000	-	50,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Literature</b>			
<b>Archie &amp; Phebe Mae Givens Foundation</b>			
<i>Minneapolis, Minnesota</i>			
To expand administrative and program staff	\$ 42,000	\$ –	\$ 15,000
<b>Coffee House Press</b>			
<i>Minneapolis, Minnesota</i>			
For an earned income initiative to reissue books that are out-of-print to the academic textbook market	150,000	–	40,000
<b>Graywolf Press</b>			
<i>Saint Paul, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	310,000	–	105,000
<b>Loft, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	200,000	200,000	100,000
<b>Milkweed Editions, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	130,000	130,000	65,000
<b>Minnesota Center for Book Arts</b>			
<i>Minneapolis, Minnesota</i>			
For initial operating support through the Regional Arts Development Program	129,600	129,600	64,800
<b>S A S E The Write Place</b>			
<i>Minneapolis, Minnesota</i>			
To recruit and hire an executive director	39,200	–	39,200
<b>Music</b>			
<b>American Composers Forum</b>			
<i>Saint Paul, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	300,000	–	150,000
<b>Bismarck/Mandan Orchestral Association</b>			
<i>Bismarck, North Dakota</i>			
To establish a new programming assistant position to support work in marketing and fundraising	50,000	–	24,000
<b>Dale Warland Singers</b>			
<i>Saint Paul, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	60,000	–	60,000
For continued operating support through the Regional Arts Development Program	35,000	35,000	35,000
<b>Fargo-Moorhead Civic Opera Company</b>			
<i>Fargo, North Dakota</i>			
To hire a part-time artistic director and a part-time administrative assistant	47,200	–	11,200
<b>Fargo-Moorhead Orchestral Association</b>			
<i>Moorhead, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	30,000	–	15,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Greater Twin Cities Youth Symphonies</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	\$ 67,500	\$ 67,500	\$ 45,000
To upgrade a website as a part of the organizational effectiveness component of the Regional Arts Development Program	10,000	10,000	10,000
<b>Jazz Arts Group of Fargo-Moorhead</b>			
<i>Moorhead, Minnesota</i>			
For additional administrative and programming positions as part of a leadership transition	50,670	50,670	33,780
<b>Minnesota Opera Company</b>			
<i>Minneapolis, Minnesota</i>			
To design and implement a development initiative to stimulate new individual and corporate contributors	650,000	650,000	220,000
<b>Plymouth Music Series</b>			
<i>Minneapolis, Minnesota</i>			
To expand its ensemble of professional singers and to increase rehearsal and preparation for performances	50,000	50,000	-
<b>Saint Paul Chamber Orchestra Society</b>			
<i>Saint Paul, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	600,000	600,000	200,000
<b>Schubert Club</b>			
<i>Saint Paul, Minnesota</i>			
To create and staff a development office	99,901	-	66,625
<b>South Dakota Symphony Orchestra</b>			
<i>Sioux Falls, South Dakota</i>			
For continued operating support through the Regional Arts Development Program	120,000	-	40,000
<b>Zeitgeist</b>			
<i>Saint Paul, Minnesota</i>			
For a project to increase contributions from individuals	45,000	-	15,000
<b>Theater</b>			
<b>Children's Theatre Company and School</b>			
<i>Minneapolis, Minnesota</i>			
For a final grant of operating support through the Regional Arts Development Program	325,000	325,000	-
<b>Guthrie Theater Foundation</b>			
<i>Minneapolis, Minnesota</i>			
To create the Guthrie New Play Program	700,000	-	222,000
<b>Heart of the Beast Theatre, Incorporated</b>			
<i>Minneapolis, Minnesota</i>			
To develop a system to increase and retain individual donors	40,000	40,000	40,000
<b>The History Theatre, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
For the second phase of a new play development program	60,000	60,000	35,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Illusion Theater and School, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	\$ 180,000	\$ 180,000	\$ 100,000
To develop strategic branding for the theater as a part of the organizational effectiveness component of the Regional Arts Development Program	10,000	10,000	10,000
<b>Minnesota Jewish Theatre Company</b>			
<i>Saint Paul, Minnesota</i>			
To establish a full-time position of associate director for external affairs	45,000	-	20,000
<b>Penumbra Theatre Company, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	75,000	-	75,000
For continued operating support through the Regional Arts Development Program	75,000	75,000	-
<b>Playwrights' Center, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To start a program to produce new work in collaboration with small theaters	101,750	-	20,000
<b>Ten Thousand Things</b>			
<i>Minneapolis, Minnesota</i>			
To hire a part-time managing director	40,000	-	10,000
<b>Theater Latte Da</b>			
<i>Minneapolis, Minnesota</i>			
To add a half-time managing director	26,860	26,860	-
<b>Theater Mu, Incorporated</b>			
<i>Minneapolis, Minnesota</i>			
To improve the artistic quality of the Theater's productions	56,000	-	25,000
<b>Theatre de la Jeune Lune</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	210,000	-	100,000
<b>Unclassified Arts and Humanities Grants</b>			
<b>Artspace Projects, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	275,000	-	125,000
<b>Dakota Science Center, Inc.</b>			
<i>Grand Forks, North Dakota</i>			
To recruit and employ an executive director	130,000	-	16,000
<b>Edge of the Wilderness Community Center</b>			
<i>Bigfork, Minnesota</i>			
Toward a capital campaign for a fine arts center	100,000	-	100,000
<b>First People's Fund</b>			
<i>Rapid City, South Dakota</i>			
To support a comprehensive strategic planning process and to complete the transition to independent nonprofit status	50,000	50,000	-
<b>Forecast Public Artworks</b>			
<i>Saint Paul, Minnesota</i>			
For a business manager/development director position	59,800	59,800	-

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Granary Memorial Gallery, Inc.</b>			
<i>Groton, South Dakota</i>			
For support of a program director position, planning for a sculpture commissioning project and expansion of a high school exhibition program	\$ 70,595	\$ 70,595	\$ 43,095
<b>Intermedia Arts Minnesota, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For a major internet and digital programming initiative to engage immigrant populations	90,000	90,000	-
<b>Juxtaposition, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
Toward a capital campaign to renovate a building as primary exhibition and education space, and for an administrative assistant	104,684	104,684	-
<b>Metropolitan Regional Arts Council</b>			
<i>Saint Paul, Minnesota</i>			
For a research project to better understand and develop ways to help nurture arts activities in rural and outlying suburban communities	53,600	53,600	-
<b>Minnesota Children's Museum</b>			
<i>Saint Paul, Minnesota</i>			
Toward a capital campaign to build a new gallery and to renovate permanent galleries	350,000	-	350,000
For a final grant of operating support through the Regional Arts Development Program	130,000	130,000	-
<b>New York Mills Arts Retreat</b>			
<i>New York Mills, Minnesota</i>			
For additional administrative and promotional support related to a new arts program for teens in rural Minnesota	34,800	34,800	11,600
<b>North Dakota Cowboy Hall of Fame, Inc.</b>			
<i>Bismarck, North Dakota</i>			
Toward a capital campaign to construct a center of Western heritage and history	75,000	-	-
<b>North Valley Arts Council</b>			
<i>Grand Forks, North Dakota</i>			
To increase the time and compensation of the administrative coordinator and to support associated activities	25,000	25,000	12,500
<b>Rapid City Fine Arts Council, Inc.</b>			
<i>Rapid City, South Dakota</i>			
To fund part-time curators and to improve computer technology	56,276	-	37,938
<b>Science Museum of Minnesota</b>			
<i>Saint Paul, Minnesota</i>			
To implement a Museum-wide program focused on public understanding of current science	555,000	-	277,500
<b>Textile Center of Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
To develop a business plan and hire a part-time manager for the Textile Center Shop	35,000	-	15,000
<b>Visual Arts</b>			
<b>Duluth Art Institute Association</b>			
<i>Duluth, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	50,000	-	25,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Highpoint Center for Printmaking</b> <i>Minneapolis, Minnesota</i>			
To support staff positions	\$ 66,080	\$ –	\$ 31,600
<b>North Dakota Museum of Art</b> <i>Grand Forks, North Dakota</i>			
For continued operating support through the Regional Arts Development Program	160,000	–	80,000
<b>Northern Clay Center</b> <i>Minneapolis, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	300,000	–	70,000
Toward the cost of a technology consultant as a part of the organizational effectiveness component of the Regional Arts Development Program	3,000	3,000	3,000
<b>Red Cloud Indian School</b> <i>Pine Ridge, South Dakota</i>			
To fund the director and curator positions for the Heritage Center	40,000	–	40,000
<b>Rochester Art Center</b> <i>Rochester, Minnesota</i>			
For continued operating support through the Regional Arts Development Program	98,000	–	49,000
<b>Walker Art Center</b> <i>Minneapolis, Minnesota</i>			
To support artistic and educational programming and to diversify audience participation through a “more than a museum” initiative	725,000	–	252,100
<b>Total Arts and Humanities Grants</b>	<b>\$9,839,426</b>	<b>\$3,376,109</b>	<b>\$4,138,986</b>





# Grants List

## Education

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Child Development</b>			
<b>Child Care WORKS</b>			
<i>Minneapolis, Minnesota</i>			
To hire an outreach coordinator for a child care advocacy agency	\$ 75,000	\$ –	\$ 25,000
<b>State of North Dakota, Department of Human Services</b>			
<i>Bismarck, North Dakota</i>			
To support the Child Development Successor Program in North Dakota	625,366	625,366	625,366
<b>Ready 4 K</b>			
<i>Saint Paul, Minnesota</i>			
For an effort to assure that Minnesota's youngest children are ready for kindergarten	90,000	90,000	90,000
<b>Resources for Child Caring, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
Toward a capital campaign for a new organizational headquarters	300,000	300,000	300,000
<b>Rochester Area Foundation</b>			
<i>Rochester, Minnesota</i>			
For efforts that target infants and toddler within a comprehensive school readiness program	80,000	80,000	–
<b>South Dakota State University</b>			
<i>Brookings, South Dakota</i>			
For continued development of the Infant/Toddler Resource Center	41,027	–	41,027
To establish the South Dakota Institute for Infant Toddler Care and Development	318,798	318,798	318,798
<b>State of South Dakota, Department of Social Services</b>			
<i>Pierre, South Dakota</i>			
To implement the Child Development Successor Program	501,623	–	501,623
To continue the Child Development Successor Program	559,569	559,569	559,569
<b>University of Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
To develop and test an integrated child care and family support services program	476,752	–	–
<b>Elementary and Secondary</b>			
<b>Amherst H. Wilder Foundation</b>			
<i>Saint Paul, Minnesota</i>			
For continuing support (Phase II) of Achievement Plus, a school reform effort to increase academic achievement in Saint Paul public schools	500,000	–	180,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>University of Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
To improve literacy instruction in Minnesota through teacher preparation programs at the University of Minnesota (Minneapolis), Saint Cloud State University, Augsburg College and the College of Saint Catherine	\$1,000,000	\$ –	\$ 333,334
<b>High School Retention/Graduation</b>			
<b>Achieve!Minneapolis</b>			
<i>Minneapolis, Minnesota</i>			
To expand the “Scaling Up for Success: Check and Connect Student Engagement Initiative” in Minneapolis Public Schools	823,578	823,578	–
<b>Independent School District #625 – Saint Paul</b>			
<i>Saint Paul, Minnesota</i>			
For a high school completion program in the district’s seven high schools	1,441,738	–	670,084
<b>Rapid City Area School District #51-4</b>			
<i>Rapid City, South Dakota</i>			
For a program to reduce student dropout rates, increase graduation rates and increase attendance at Central High School	449,490	–	240,332
<b>Sicangu Oyate Ho, Inc.</b>			
<i>Saint Francis, South Dakota</i>			
For the initial phase of a high school completion project	100,000	100,000	100,000
<b>Todd County School District #66-1</b>			
<i>Mission, South Dakota</i>			
To implement a comprehensive high school retention program	300,000	–	300,000
<b>Mathematics and Science Programs for Female and Minority Students</b>			
<b>North Valley Vocational and Technology Center</b>			
<i>Grafton, North Dakota</i>			
To continue the Institute for Excellence in Math and Science Education and to plan an evaluation	401,253	–	74,155
<b>Phoenix Rising FREE</b>			
<i>Duluth, Minnesota</i>			
To support the Duluth Informal Science Education Collaborative	104,850	104,850	104,850
<b>Twin Cities Housing Development Corporation</b>			
<i>Saint Paul, Minnesota</i>			
For a math and science program for minority children and girls in Roseville	29,645	29,645	18,375
<b>Higher Education</b>			
<b>Capital Challenge Grants to Historically Black Private Colleges (in cooperation with The William and Flora Hewlett Foundation)</b>			
<b>Livingstone College</b>			
<i>Salisbury, North Carolina</i>			
To match new gifts for major building renovations in the “Vision 2004” capital campaign	500,000	–	500,000
<b>Tuskegee University</b>			
<i>Tuskegee, Alabama</i>			
To match alumni and trustee gifts to the “Extended Campaign for Tuskegee”	500,000	–	500,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Capital Challenge Grants to Regional Private Colleges</b>			
<b>Augustana College Association</b>			
<i>Sioux Falls, South Dakota</i>			
For a matching capital grant to construct a new center for the visual arts	\$ 500,000	\$ 500,000	\$ –
<b>College of Saint Catherine</b>			
<i>Saint Paul, Minnesota</i>			
To match new gifts for “Leadership in Mind, The Campaign for the College of Saint Catherine”	1,000,000	–	500,000
<b>College of Saint Scholastica, Inc.</b>			
<i>Duluth, Minnesota</i>			
For a comprehensive capital campaign to increase endowment and enhance campus facilities	750,000	–	750,000
<b>Concordia College, Moorhead</b>			
<i>Moorhead, Minnesota</i>			
To match contributions for the “Campaign for Concordia,” a comprehensive capital campaign	500,000	500,000	–
<b>Dakota Wesleyan University</b>			
<i>Mitchell, South Dakota</i>			
For a matching capital grant to support construction of the George and Eleanor McGovern Library and Center for Public Service	425,000	425,000	–
<b>University of Mary</b>			
<i>Bismarck, North Dakota</i>			
For the “Campaign for Growth through Change and Commitment”	450,000	–	–
<b>Faculty Development Planning Grants to Tribally Controlled Indian Colleges</b>			
<b>Deganawidah-Quetzalcoatl University</b>			
<i>Davis, California</i>			
To plan a tribal college faculty development program	15,000	–	15,000
<b>Faculty Development Program Grants for Historically Black Private Colleges (in cooperation with The William and Flora Hewlett Foundation)</b>			
<b>Claffin University</b>			
<i>Orangeburg, South Carolina</i>			
To support the Center for Excellence in Teaching	300,000	–	100,000
<b>Clark Atlanta University, Inc.</b>			
<i>Atlanta, Georgia</i>			
To develop a scholarship of teaching and learning program	300,000	300,000	–
<b>Florida Memorial College</b>			
<i>Miami, Florida</i>			
To help faculty and students learn to use instructional technology effectively	300,000	300,000	100,000
<b>Spelman College</b>			
<i>Atlanta, Georgia</i>			
For a program to build learning communities using internet-based research, collaboration and publication	299,977	–	106,693
<b>Tougaloo College</b>			
<i>Tougaloo, Mississippi</i>			
To develop cross disciplinary learning community courses to improve student learning and retention rates	150,000	–	50,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Xavier University of Louisiana</b>			
<i>New Orleans, Louisiana</i>			
To prepare students to work in teams in the modern workplace by encouraging faculty and student collaborative research and teaching projects	\$ 450,000	\$ –	\$ 150,000
<b>Faculty Development Program Grants for Regional Colleges and Universities</b>			
<b>Augsburg College</b>			
<i>Minneapolis, Minnesota</i>			
To help teams of faculty improve their abilities to assess student learning	158,260	158,260	79,130
<b>Augustana College Association</b>			
<i>Sioux Falls, South Dakota</i>			
To improve the quality of student-teacher interactions and to learn how to assess student learning	293,600	–	96,200
<b>Black Hills State University Foundation</b>			
<i>Spearfish, South Dakota</i>			
To improve student retention by improving teaching in core general education courses	359,957	–	119,975
<b>Carleton College</b>			
<i>Northfield, Minnesota</i>			
For a faculty development program to improve student learning through writing	235,733	–	72,133
<b>College of Saint Benedict</b>			
<i>Saint Joseph, Minnesota</i>			
To continue the Learning Communities Program and to change institutional procedures to incorporate the communities into college protocols for workload, rewards and curriculum change	450,000	–	100,000
<b>College of Saint Catherine</b>			
<i>Saint Paul, Minnesota</i>			
To incorporate diversity topics into the curriculum and co-curriculum	449,406	–	161,302
<b>College of Saint Scholastica, Inc.</b>			
<i>Duluth, Minnesota</i>			
To increase interdisciplinary and active learning opportunities for students and to refine methods to assess student learning	300,000	–	100,000
<b>College of Visual Arts</b>			
<i>Saint Paul, Minnesota</i>			
To enhance faculty development activities, design an honors program and assess outcomes appropriate to an art college	150,000	–	50,000
<b>Concordia College, Moorhead</b>			
<i>Moorhead, Minnesota</i>			
To improve students' abilities to make intellectual connections among the contents of a variety of courses and to their experience in "the real world" and to improve first- to second-year retention rates	300,000	–	100,000
<b>Dakota State University</b>			
<i>Madison, South Dakota</i>			
To increase the use of, and to assess the effectiveness of, instructional technology to improve student learning	300,000	–	100,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Dakota Wesleyan University</b>			
<i>Mitchell, South Dakota</i>			
To develop a system and culture of assessment of teaching and learning	\$ 147,000	\$ –	\$ 54,000
<b>Gustavus Adolphus College</b>			
<i>Saint Peter, Minnesota</i>			
To support a comprehensive plan for faculty development focused on teaching and learning	225,000	–	89,298
<b>Hamline University</b>			
<i>Saint Paul, Minnesota</i>			
For a faculty development project in international learning and for the development of a sustainable model for improved student learning	300,000	300,000	–
<b>Macalester College</b>			
<i>Saint Paul, Minnesota</i>			
To renew a faculty development program that deepens the capacity of faculty to teach and advise students from all backgrounds and that prepares students for a multicultural world	300,000	300,000	92,674
<b>Mayville State University</b>			
<i>Mayville, North Dakota</i>			
To improve undergraduate student learning through problem-based teaching	150,000	–	50,000
<b>Minnesota State Colleges and Universities</b>			
<i>Saint Paul, Minnesota</i>			
To expand the use of active learning strategies and peer support for teaching at 34 member institutions	1,626,856	–	515,319
<b>Minot State University</b>			
<i>Minot, North Dakota</i>			
For workshops on college teaching and the assessment of student learning, and for faculty collaborations on interdisciplinary teaching and revisions to the faculty performance review system	300,000	–	100,000
<b>Mount Marty College</b>			
<i>Yankton, South Dakota</i>			
To help faculty adjust their teaching styles to an increasingly older and diverse student body, reestablish an interdisciplinary honors program, improve course assessment methods and develop joint student/faculty research projects	150,000	–	50,000
<b>North Dakota State University</b>			
<i>Fargo, North Dakota</i>			
To improve student learning and graduation rates by increasing the use of active learning strategies	450,000	–	150,000
<b>Northern State University</b>			
<i>Aberdeen, South Dakota</i>			
To support the second phase of a six-year effort to analyze the effectiveness of various pedagogical strategies and instructional technologies on student learning and retention	225,000	–	75,000
<b>Saint Mary's University of Minnesota</b>			
<i>Winona, Minnesota</i>			
To reform the general education curriculum, to improve faculty educational technology skills and to develop a core of faculty to mentor junior faculty leaders	300,000	–	100,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>South Dakota School of Mines and Technology</b>			
<i>Rapid City, South Dakota</i>			
For small grants to promote student/faculty research, faculty pedagogical research and collaborative curriculum development	\$ 300,000	\$ –	\$ 100,000
<b>Saint Olaf College</b>			
<i>Northfield, Minnesota</i>			
For programs to promote the scholarship of teaching, the use of teaching technology and a mentoring program for new faculty	309,946	–	104,148
<b>University of Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
To enhance student learning through innovative teaching and educational technology strategies	990,000	990,000	–
<b>University of North Dakota</b>			
<i>Grand Forks, North Dakota</i>			
To renew a faculty development program to engage faculty in assessment as a way to enhance teaching and learning	337,495	–	118,225
<b>University of Sioux Falls</b>			
<i>Sioux Falls, South Dakota</i>			
For a faculty development program that emphasizes critical thinking	150,000	–	50,912
<b>University of South Dakota</b>			
<i>Vermillion, South Dakota</i>			
To establish a permanent, comprehensive center for faculty development with programs in interdisciplinary and computer-assisted teaching, undergraduate research and student advising	450,000	–	150,000
<b>University of Saint Thomas</b>			
<i>Saint Paul, Minnesota</i>			
To improve students' abilities to think conceptually and independently through a program of collaborative faculty/student study and research	444,490	–	147,330
<b>Valley City State University</b>			
<i>Valley City, North Dakota</i>			
To implement an assessment of student learning plan and to strengthen faculty instructional skills and subject matter competencies	150,000	–	50,000
<b>Faculty Development Program Grants for Tribally Controlled Indian Colleges</b>			
<b>Bay Mills Community College</b>			
<i>Brimley, Michigan</i>			
To support campus workshops and individual faculty professional development activities related to the College's strategic plan	90,000	–	30,000
<b>Blackfeet Community College</b>			
<i>Browning, Montana</i>			
To support faculty completion of advanced degrees, training in instructional technology and curriculum development	90,000	–	30,000
<b>Dine College</b>			
<i>Tsaile, Arizona</i>			
To improve students' first year experience, incorporate Navajo content in the curriculum and improve the assessment of student learning	150,000	–	55,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Dull Knife Memorial College</b>			
<i>Lame Deer, Montana</i>			
For a series of small professional development grants to individual faculty	\$ 90,000	\$ –	\$ 30,000
<b>Fort Belknap College, Inc.</b>			
<i>Harlem, Montana</i>			
For workshops with cultural consultants and stipends to faculty to integrate Gros Ventre and Assiniboine cultures into the curriculum and for professional development activities	90,000	–	30,801
<b>Fort Berthold Community College</b>			
<i>New Town, North Dakota</i>			
To improve faculty skills in instructional technology, curriculum development, assessment of student learning and knowledge of tribal cultures, and to help faculty complete graduate degrees	90,000	90,000	30,000
<b>Fort Peck Community College</b>			
<i>Poplar, Montana</i>			
To improve faculty awareness of tribal cultures and to develop faculty members' teaching, assessment, instructional technology and distance learning skills	90,000	90,000	30,000
<b>Little Big Horn College</b>			
<i>Crow Agency, Montana</i>			
For individual professional development, workshops on campus and integration of Crow culture into the curriculum	90,000	–	30,000
<b>Little Priest Tribal College</b>			
<i>Winnebago, Nebraska</i>			
To improve student retention and success rates through the improvement of instruction with a focus on assessment	90,000	–	30,000
<b>Nebraska Indian Community College</b>			
<i>Macy, Nebraska</i>			
To integrate tribal culture into the curriculum, develop capstone courses for academic departments and provide for faculty participation in professional conferences	85,500	–	–
<b>Northwest Indian College</b>			
<i>Bellingham, Washington</i>			
To integrate Indian cultures into the curriculum and improve the use of instructional technology, and for professional development of individual faculty	120,000	–	40,000
<b>Oglala Lakota College</b>			
<i>Kyle, South Dakota</i>			
To improve faculty understanding of Lakota culture and computer-based instruction and for individual faculty professional development activities	150,000	–	100,000
<b>Salish Kootenai Community College, Inc.</b>			
<i>Pablo, Montana</i>			
To develop students' critical thinking, communication, cultural understanding and citizenship skills	150,000	150,000	50,000
<b>Sisseton-Wahpeton College</b>			
<i>Agency Village, South Dakota</i>			
To integrate Dakota culture into the curriculum and improve assessment of faculty teaching and student learning, and for individual professional development activities	90,000	–	30,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Turtle Mountain Community College, Inc.</b>			
<i>Belcourt, North Dakota</i>			
To improve faculty skills in teaching Chippewa culture and using distance education, and for individual professional development opportunities	\$ 90,000	\$ 90,000	\$ –
<b>United Tribes Technical College</b>			
<i>Bismarck, North Dakota</i>			
For faculty training in instructional methodology, assessment of learning, advising and Native cultures	80,000	–	40,000
<b>Leadership Development Grants for Historically Black College Administrators (in cooperation with The William and Flora Hewlett Foundation)</b>			
<b>Harvard University</b>			
<i>Cambridge, Massachusetts</i>			
For scholarships for senior historically black private college administrators to attend the Institute for Educational Management	222,986	–	74,318
<b>Other Grants for Higher Education</b>			
<b>Collaboration for the Advancement of College Teaching and Learning</b>			
<i>Saint Paul, Minnesota</i>			
To support the activities of the Collaboration	825,000	–	250,000
<b>University of Minnesota Foundation</b>			
<i>Minneapolis, Minnesota</i>			
For the initial phase of an Ecosystem Science and Sustainability Initiative	300,000	300,000	50,000
<b>Other Grants to Historically Black Private Colleges</b>			
<b>Tougaloo College</b>			
<i>Tougaloo, Mississippi</i>			
To expand activities of the Historically Black College and University Network	100,000	100,000	50,000
To implement the strategic plan of the Historically Black Colleges and Universities Faculty Development Network	164,700	–	54,900
<b>United Negro College Fund, Inc.</b>			
<i>Fairfax, Virginia</i>			
To support 39 United Negro College Fund member colleges and universities	350,000	350,000	200,000
<b>Libraries</b>			
<b>Metropolitan State University Foundation</b>			
<i>Saint Paul, Minnesota</i>			
For community outreach programs of Metropolitan State University library and Dayton's Bluff, a newly constructed combined public library	251,010	–	162,830
<b>Unclassified Education Grants</b>			
<b>American Indian OIC, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
Toward a capital campaign to expand a health career training program and increase students served in other training programs	180,000	(180,000)	–
<b>Total Education Grants</b>	<b>\$28,990,605</b>	<b>\$7,795,066</b>	<b>\$11,627,701</b>





# Grants List Health

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Family Health</b>			
<b>Chicanos Latinos Unidos En Servicio, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To add clinical and administrative staff, which will increase insured Latinos' access to linguistically appropriate and culturally competent mental and chemical health services	\$ 90,000	\$ -	\$ 30,000
<b>La Familia Guidance Center, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To become a certified functional family therapy site	210,000	-	160,000
<b>Portico Healthnet</b>			
<i>Saint Paul, Minnesota</i>			
To increase enrollment in health care coverage programs for immigrants and the working poor in northwest Hennepin County	50,000	50,000	-
<b>Regions Hospital Foundation</b>			
<i>Saint Paul, Minnesota</i>			
To provide physical and mental health screenings to Hmong refugees from the Wat Tham Krabok camp	70,000	70,000	70,000
<b>Health Care Delivery Systems</b>			
<b>Bridging the Dental Gap, Inc.</b>			
<i>Bismarck, North Dakota</i>			
To establish a community dental clinic	385,271	-	73,700
<b>Children's Defense Fund</b>			
<i>Saint Paul, Minnesota</i>			
Toward a multi-year campaign to enroll eligible children and adults in state health programs	186,892	-	62,705
<b>Health Education Development System, Inc.</b>			
<i>Fort Meade, South Dakota</i>			
To hire computer and faculty trainers	53,000	53,000	38,500
<b>Hospice Minnesota</b>			
<i>Saint Paul, Minnesota</i>			
To hire consultants to develop materials and conduct trainings to improve end-of-life care for Hmong and Spanish speakers	10,000	10,000	-
<b>Mental Health Association of Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
To add a full-time client advocate position	50,000	-	25,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Minnesota Association for Children's Mental Health</b> <i>Saint Paul, Minnesota</i>			
To improve Minnesota's children's mental health system	\$ 80,000	\$ -	\$ 40,000
<b>Open Cities Health Center, Inc.</b> <i>Saint Paul, Minnesota</i>			
To fund a health disparities coordinator	134,200	134,200	67,100
<b>Range Mental Health Center</b> <i>Virginia, Minnesota</i>			
To provide early intervention mental health services, service coordination and case management for displaced workers and families on Minnesota's Iron Range	104,325	-	35,000
<hr/> <b>Total Health Grants</b>	<hr/> \$1,423,688	<hr/> \$ 317,200	<hr/> \$ 602,005



# Grants List

## Human Services

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Chemical Dependency</b>			
<b>Chrysalis, Center for Women</b>			
<i>Minneapolis, Minnesota</i>			
To start a new program that treats women with the co-occurring disorders of mental illness and chemical dependency	\$ 60,000	\$ 60,000	\$ 30,000
<b>Family Recovery Home, Inc.</b>			
<i>Williston, North Dakota</i>			
To expand services to include residential treatment	140,460	140,460	140,460
<b>New Life Treatment Center</b>			
<i>Woodstock, Minnesota</i>			
Toward a capital campaign to add new inpatient and detoxification beds	100,000	100,000	100,000
<b>Turning Point, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For start-up costs to implement a holistic outpatient treatment program that includes supportive and transitional housing components for chemically dependent adults	175,000	175,000	-
<b>Wayside House, Inc.</b>			
<i>Saint Louis Park, Minnesota</i>			
To support strategic planning for delivery of chemical dependency treatment services in response to changing regulations and funding	20,000	20,000	20,000
<b>Child Development Services</b>			
<b>Access of the Red River Valley, Inc.</b>			
<i>Moorhead, Minnesota</i>			
To hire a behavioral management coordinator to develop and implement a state-approved training curriculum for mental health behavioral aides	55,000	55,000	55,000
<b>Development Corporation for Children</b>			
<i>Minneapolis, Minnesota</i>			
To expand child care businesses in North Dakota and South Dakota through a model that integrates financing, business development and investment strategies	160,000	160,000	85,000
<b>Reuben Lindh Family Services</b>			
<i>Minneapolis, Minnesota</i>			
To support the Southeast Asian Kindergarten Readiness Program	60,000	60,000	60,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Domestic Violence/Sexual Assault</b>			
<b>Battered Women's Legal Advocacy Project, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For a strategic plan	\$ 20,000	\$ 20,000	\$ 20,000
<b>Casa de Esperanza</b>			
<i>Saint Paul, Minnesota</i>			
To refine and integrate a community engagement model	115,000	115,000	-
<b>Central Minnesota Task Force on Battered Women</b>			
<i>Saint Cloud, Minnesota</i>			
To provide project support while initiating a transition plan for a batterers' education program	30,000	-	30,000
<b>Cornerstone Advocacy Service</b>			
<i>Bloomington, Minnesota</i>			
To build a new community service center and shelter for battered women	400,000	-	400,000
<b>Domestic Abuse Project, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For the fathers' parent education project	20,000	20,000	20,000
<b>Family and Children's Service</b>			
<i>Minneapolis, Minnesota</i>			
To reorganize and evaluate a continuum of services focused on violence prevention and intervention	217,000	217,000	76,649
<b>Life House, Incorporated</b>			
<i>Duluth, Minnesota</i>			
To renovate supportive housing for five homeless and sexually exploited young women with mental health or chemical dependency problems	65,000	65,000	65,000
<b>Listening Ear Crisis Center Project</b>			
<i>Alexandria, Minnesota</i>			
To purchase a safe house for battered women and children	30,000	30,000	-
<b>Minnesota Program Development, Inc.</b>			
<i>Duluth, Minnesota</i>			
To implement strategic plans for three programs and for agency-wide resource development for an organization working to end violence in the lives of women and children	155,000	-	45,000
<b>Shelter House, Inc.</b>			
<i>Willmar, Minnesota</i>			
Toward a capital campaign to build an emergency shelter and service offices	195,000	-	195,000
<b>South Dakota Coalition Against Domestic Violence</b>			
<i>Pierre, South Dakota</i>			
For continued support of a battered women's shelter for American Indians in Sioux Falls	155,109	-	42,533
<b>Tubman Family Alliance</b>			
<i>Minneapolis, Minnesota</i>			
To expand a pilot intervention program to identify and serve children exposed to violence	270,000	270,000	135,000
<b>Wiconi Wawokiya, Inc.</b>			
<i>Fort Thompson, South Dakota</i>			
To provide services to children who are victims of domestic violence and/or sexual assault	121,854	121,854	121,854

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Women of Nations</b>			
<i>Saint Paul, Minnesota</i>			
For a coordinator position for a children and youth project	\$ 44,000	\$ 44,000	\$ 44,000
<b>Working Against Violence, Inc.</b>			
<i>Rapid City, South Dakota</i>			
To construct a shelter building for battered women	250,000	–	250,000
<b>Young Women's Christian Association of Fargo-Moorhead</b>			
<i>Fargo, North Dakota</i>			
Toward the construction of an emergency shelter for women and children experiencing homelessness and domestic violence	250,000	–	250,000
<b>Employment Programs</b>			
<b>Minneapolis Urban League</b>			
<i>Minneapolis, Minnesota</i>			
To provide family education and support for African immigrants and refugees in an employment program	118,479	118,479	42,000
<b>MMCDC's Team Works, Inc.</b>			
<i>Park Rapids, Minnesota</i>			
To expand a pilot job skills development and mentoring program for Native American and other at-risk high school students in rural Minnesota	50,000	–	30,000
<b>Project for Pride in Living, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To support costs of merging the Health Careers Institute with the Train to Work program	60,000	–	60,000
<b>Project Regina, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To support a combined social worker/program manager position	54,625	–	22,050
<b>United Cambodian Association of Minnesota, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To support an employment program and to complete a transition to a new leader and building	120,000	–	–
<b>Health and Rehabilitation</b>			
<b>Ain Dah Yung Our Home Shelter</b>			
<i>Saint Paul, Minnesota</i>			
For <i>Oyate Nawajin</i> , a culturally based mental health counseling and support program	75,000	–	30,000
<b>Assistive Technology of Minnesota</b>			
<i>Maple Plain, Minnesota</i>			
For a local match to receive federal funding for a statewide program to finance equipment for persons with disabilities	50,000	50,000	–
<b>Catholic Charities of the Diocese of Saint Cloud</b>			
<i>Saint Cloud, Minnesota</i>			
To assist Caritas Counseling Services to become certified to receive third-party insurance reimbursement	160,000	–	40,000
<b>Clare Housing</b>			
<i>Saint Paul, Minnesota</i>			
Toward a capital campaign to create 30 units of housing with supportive services for low-income adults living with HIV/AIDS	140,000	–	140,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>PACER Center, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To hire new staff for a project to provide education and advocacy for families whose children have emotional and behavioral disorders	\$ 260,000	\$ –	\$ 75,000
<b>People, Incorporated</b>			
<i>Saint Paul, Minnesota</i>			
For a capital campaign to renovate existing facilities and construct a new building to serve people with mental illness	340,000	340,000	340,000
<b>Peta Wakan Tipi</b>			
<i>Saint Paul, Minnesota</i>			
For continued planning and development of an American Indian gardening and cultural recovery program	60,000	–	20,000
<b>Seeing Hands Corporation</b>			
<i>Plymouth, Minnesota</i>			
To support an organization that creates children's books in Braille that can be read by both sighted and visually impaired individuals	55,000	–	20,000
<b>Housing</b>			
<b>Community Action Center of Northfield, Inc.</b>			
<i>Northfield, Minnesota</i>			
For program and case management areas of a supportive housing project for residents diagnosed with persistent mental illness	40,000	40,000	–
<b>Corporation for Supportive Housing</b>			
<i>Minneapolis, Minnesota</i>			
For salary and program expenses of a full-time program officer working outside the Twin Cities metro area	225,000	–	50,000
<b>Lewis and Clark CommunityWorks</b>			
<i>Bismarck, North Dakota</i>			
To expand operations of a revolving housing loan fund for low-income people in North Dakota	75,000	75,000	50,000
<b>The North Dakota Coalition for Homeless People</b>			
<i>Bismarck, North Dakota</i>			
For a staff position to coordinate a grants program and related activities to prevent homelessness	65,000	65,000	–
<b>The Odd Fellows and Rebekah Home of North Dakota, Inc.</b>			
<i>Devils Lake, North Dakota</i>			
To renovate community spaces in a rental housing project for single adults with severe mental illness	75,000	75,000	75,000
<b>The Supportive Housing and Managed Care Pilot</b>			
<i>Minneapolis, Minnesota</i>			
For an evaluation of a pilot project that tests the provision of supportive housing and services to address long-term homelessness	400,000	–	100,000
<b>Law and Corrections</b>			
<b>Aberdeen Area Career Planning Center</b>			
<i>Aberdeen, South Dakota</i>			
To help ex-offenders adjust successfully to living in the community	132,909	–	46,174
<b>C.I.V.I.C. Inc., A CASA Program</b>			
<i>Pierre, South Dakota</i>			
To expand a court-appointed special advocate program for neglected and abused children	70,000	–	15,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Dispute Resolution Center</b>			
<i>Saint Paul, Minnesota</i>			
To integrate mediation and restorative justice services	\$ 50,000	\$ –	\$ 18,000
<b>Farmers' Legal Action Group, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
For continued support of the Farm Preservation Advocacy project	140,000	–	65,000
<b>Greater Minneapolis Council of Churches</b>			
<i>Minneapolis, Minnesota</i>			
To establish an accredited program of pastoral care for offenders being released from correctional facilities	195,000	–	55,000
<b>LegalCORPS</b>			
<i>Minneapolis, Minnesota</i>			
To provide pro bono business law services to nonprofit organizations and microenterprises	137,000	137,000	60,000
<b>Minnesota Civil Liberties Union Foundation</b>			
<i>Saint Paul, Minnesota</i>			
For a Greater Minnesota racial justice project	90,000	90,000	50,000
<b>Northern Hills Area CASA Program</b>			
<i>Deadwood, South Dakota</i>			
To expand a court-appointed special advocate program for neglected and abused children	82,800	–	14,300
<b>Powderhorn Park Neighborhood Association</b>			
<i>Minneapolis, Minnesota</i>			
To expand restorative justice services to the Phillips neighborhood and to begin serving youth	30,000	30,000	–
<b>Seventh Circuit Court Appointed Special Advocate Program</b>			
<i>Rapid City, South Dakota</i>			
Toward wages and expenses for two new volunteer coordinator positions	83,000	83,000	48,000
<b>Stevens Square Community Organization, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To expand the service area of the Central City Neighborhoods Partnership restorative justice program	50,000	–	20,000
<b>Rural Development</b>			
<b>Renewing the Countryside II</b>			
<i>Minneapolis, Minnesota</i>			
To evaluate rural revitalization work and to share information inspired by Renewing the Countryside	79,851	79,851	–
<b>Unclassified Human Services Grants</b>			
<b>Center for Victims of Torture</b>			
<i>Minneapolis, Minnesota</i>			
For staff and consultant expenses associated with creating a statewide capacity to heal survivors of torture in Minnesota communities	80,000	–	30,000
<b>Episcopal Community Services, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To expand a program providing workplace clothing for low-income women	105,000	–	20,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Greater Twin Cities United Way</b>			
<i>Saint Paul, Minnesota</i>			
For the Strategic Planning Fund to enable nonprofit organizations to plan for and implement strategic change, including mergers or significant agency restructuring	\$ 50,000	\$ 50,000	\$ 50,000
<b>Interact Center for the Visual and Performing Arts</b>			
<i>Minneapolis, Minnesota</i>			
To hire an executive director	120,000	–	40,000
<b>ISALAH</b>			
<i>Minneapolis, Minnesota</i>			
To increase the number and diversity of member congregations involved in affordable housing issues	110,000	–	40,000
<b>Jewish Community Action</b>			
<i>Saint Paul, Minnesota</i>			
To implement a comprehensive membership and development plan	80,000	–	15,000
<b>Leadership Empowerment and Development Group</b>			
<i>Minneapolis, Minnesota</i>			
To develop a training initiative to strengthen the management skills of African nonprofit leaders	70,000	70,000	40,000
<b>Organizing Apprenticeship Project</b>			
<i>Minneapolis, Minnesota</i>			
To develop a program that teaches organizing leadership skills among diverse cultural communities	115,000	–	45,000
<b>People Escaping Poverty Project</b>			
<i>Moorhead, Minnesota</i>			
To build a coalition for housing and human rights	40,000	–	15,000
<b>Pillsbury United Communities</b>			
<i>Minneapolis, Minnesota</i>			
To support initiatives to increase earned income	50,500	–	50,500
<b>Youth and Family Programs</b>			
<b>African Community Services</b>			
<i>Minneapolis, Minnesota</i>			
To expand the family stability program by hiring a second, full-time family advocate	75,250	75,250	–
<b>Big Brothers/Big Sisters of the Coulee Region, Inc.</b>			
<i>LaCrosse, Wisconsin</i>			
To expand the Big Brothers/Big Sisters program in Winona, Minnesota	30,000	–	15,000
<b>Bolder Options</b>			
<i>Minneapolis, Minnesota</i>			
Toward a capital campaign for a new organizational headquarters	50,000	50,000	–
<b>Boys &amp; Girls Club of the Bemidji Area</b>			
<i>Bemidji, Minnesota</i>			
Toward a capital campaign	200,000	200,000	–
<b>Boys Club of Detroit Lakes Incorporated Crovisier Park</b>			
<i>Detroit Lakes, Minnesota</i>			
Toward a capital campaign to renovate a building	50,000	50,000	50,000
<b>Catholic Charities of the Archdiocese of St. Paul and Minneapolis</b>			
<i>Minneapolis, Minnesota</i>			
Toward facility repair and replacement as part of a comprehensive capital campaign	250,000	250,000	–



	Grant Amount	Appropriated in 2004	Paid in 2004
<b>The Center for Alternative Lifestyles</b>			
<i>Sioux Falls, South Dakota</i>			
To expand work with gay, lesbian, bisexual and transgender youth	\$ 30,740	\$ 30,740	\$ -
<b>Cheyenne River Youth Project, Inc.</b>			
<i>Eagle Butte, South Dakota</i>			
Toward construction of a teen center	369,982	369,982	-
<b>Chicanos Latinos Unidos En Servicio, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
Toward a capital campaign to lease space in Minneapolis and to build a mixed-use facility on Saint Paul's East Side	375,000	375,000	-
<b>Children's Law Center of Minnesota</b>			
<i>Saint Paul, Minnesota</i>			
For salary and related costs of a new staff attorney and social worker for the Ramsey County Guardianship Pilot Project	110,000	110,000	60,000
<b>Churches United for the Homeless</b>			
<i>Moorhead, Minnesota</i>			
Toward a capital campaign for a homeless shelter for individuals and families	180,000	180,000	-
<b>Community Emergency Assistance Program, Inc.</b>			
<i>Brooklyn Park, Minnesota</i>			
To add administrative support for an organization that helps families in economic crisis	110,000	-	20,000
<b>Community Homes and Resources in Services to Many</b>			
<i>Fargo, North Dakota</i>			
For a capital campaign to support the acquisition and renovation of a building in South Fargo	252,000	252,000	252,000
<b>Confederation of Somali Community in Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
To complete the transition to an independent organization and for financial planning	40,000	-	40,000
<b>District 202</b>			
<i>Minneapolis, Minnesota</i>			
To fund a transition in management structure and to develop an agency-wide evaluation plan for an agency that provides a safe and supportive environment for gay, lesbian, bisexual and transgender youth	90,000	90,000	70,000
<b>Family Alternatives</b>			
<i>Minneapolis, Minnesota</i>			
To develop a program for teens in foster care	50,000	50,000	50,000
<b>Forest Lake Area Youth Service Bureau, Inc.</b>			
<i>Forest Lake, Minnesota</i>			
To maintain program levels while implementing a strategic plan	50,000	50,000	-
<b>Four Bands Community Fund, Incorporated</b>			
<i>Eagle Butte, South Dakota</i>			
To support the EMPOWERING YOUTH project	70,000	70,000	70,000
<b>Free to Be, Inc.</b>			
<i>Blaine, Minnesota</i>			
To expand a car care program for low-income families	85,000	-	35,000
<b>Genesis II for Women, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To expand and staff a teen parenting program for adolescent and teen mothers who are placed out of their homes and are too old to remain in the child welfare system	78,085	78,085	49,565

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Greater Minneapolis Crisis Nursery</b> <i>Golden Valley, Minnesota</i> Toward a capital campaign for a children's shelter	\$ 190,000	\$ 190,000	\$ -
<b>Growing Home</b> <i>Saint Paul, Minnesota</i> To implement supportive services at a 12-unit supportive housing program for youth who have become ineligible for public support and are exiting from foster care or residential treatment in a hospital, center or group home	80,000	80,000	45,000
<b>Guild, Incorporated</b> <i>West Saint Paul, Minnesota</i> To expand a volunteer service program	25,000	25,000	-
<b>Hmong American Partnership</b> <i>Saint Paul, Minnesota</i> To construct the Hmong American Center	375,000	-	-
<b>Home on the Range</b> <i>Sentinel Butte, North Dakota</i> Toward a capital campaign to build a new girls' dormitory and other program space	240,000	-	-
<b>Hope Community, Inc.</b> <i>Minneapolis, Minnesota</i> For planning and organizational development to guide long-term growth	150,000	-	75,000
<b>Keystone Community Services</b> <i>Saint Paul, Minnesota</i> For a merger of human service organizations	50,000	-	50,000
<b>KOOTASCA Community Action, Inc.</b> <i>Grand Rapids, Minnesota</i> To implement a family self-sufficiency program in Koochiching County	50,000	50,000	50,000
<b>Korean Service Center, Inc.</b> <i>Minneapolis, Minnesota</i> To establish services for children, women and families	90,000	90,000	40,000
<b>La Oportunidad, Inc.</b> <i>Minneapolis, Minnesota</i> To strengthen a volunteer/intern program	30,000	-	10,000
<b>Lao Parents and Teachers Association</b> <i>Minneapolis, Minnesota</i> To expand a volunteer program	80,000	80,000	40,000
<b>Life's Missing Link</b> <i>Minneapolis, Minnesota</i> For a staff position to develop a resource database, a network of service providers and a volunteer program to serve truant and homeless youth	58,647	-	29,438
<b>Little Earth Neighborhood Early Learning Center Corporation</b> <i>Minneapolis, Minnesota</i> To support administrative staff to continue implementation of the Little Earth Joint Partnership, its vision and long-range plan	190,000	-	100,000
<b>Lutheran Social Service of Minnesota</b> <i>Minneapolis, Minnesota</i> To help homeless families find permanent housing and home-based support services	75,000	-	20,000

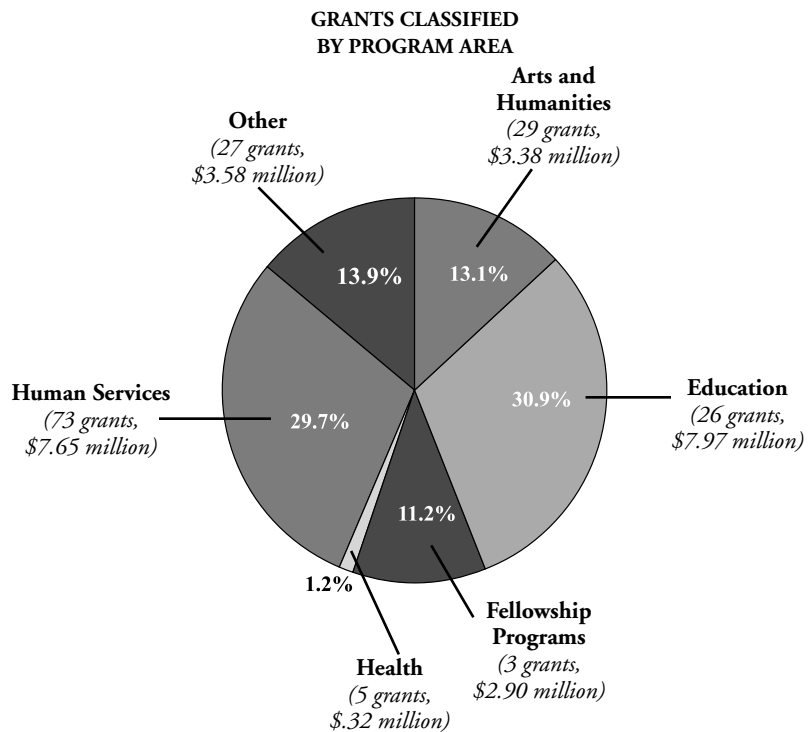
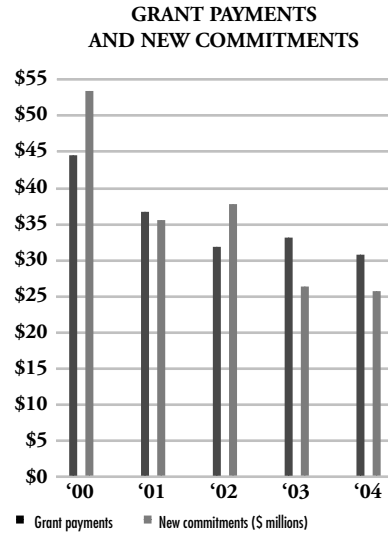
	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Lutheran Social Services of North Dakota</b>			
<i>Fargo, North Dakota</i>			
To implement a two-year development project to secure permanent funding for the Healthy Families Region IV Program	\$ 170,000	\$ –	\$ 80,000
<b>Mental Health Association in North Dakota</b>			
<i>Bismarck, North Dakota</i>			
For a comprehensive statewide 2-1-1 information and referral system for North Dakota	60,000	60,000	60,000
<b>Merrick Community Services</b>			
<i>Saint Paul, Minnesota</i>			
To hire a case manager to work with low-income families	50,000	50,000	25,000
<b>Metropolitan Area Agency on Aging, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
For a demonstration project to sustain cultural minority elders in their communities	225,000	225,000	82,000
<b>Minnesota African Women's Association</b>			
<i>Minneapolis, Minnesota</i>			
To hire a full-time executive director and add new staff hours as needed	20,000	–	20,000
<b>Minnesota Youth Intervention Programs Association</b>			
<i>Mendota Heights, Minnesota</i>			
To expand services to youth intervention programs throughout Minnesota	100,000	–	30,000
<b>Neighborhood House</b>			
<i>Saint Paul, Minnesota</i>			
Toward a capital campaign for a multicultural community services center in Saint Paul	250,000	250,000	–
<b>New Foundations, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To expand direct services provided for homeless women in recovery and their children	180,000	–	80,000
<b>Northwest Youth and Family Services</b>			
<i>Shoreview, Minnesota</i>			
To expand a youth-run business program	60,000	60,000	–
<b>Parenting With Purpose</b>			
<i>Brooklyn Park, Minnesota</i>			
To hire a new, full-time staff member	30,000	–	10,000
<b>People Serving People, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For a program to serve homeless families	125,000	–	50,000
<b>People's Institute for Survival and Beyond, Inc.</b>			
<i>New Orleans, Louisiana</i>			
For staff who work on organizing and leadership development with teens to combat racism and oppression in the Twin Cities and Duluth	82,100	82,100	39,400
<b>Prevent Child Abuse Minnesota</b>			
<i>Saint Paul, Minnesota</i>			
To support the creation of a prevention services position	70,000	70,000	–
<b>Project for Pride in Living, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
Toward a capital campaign	350,000	–	350,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Rainbow Families</b>			
<i>Minneapolis, Minnesota</i>			
To support a transition from volunteer to paid staff for an organization serving gay, lesbian, bisexual and transgender parents	\$ 75,000	\$ –	\$ 33,000
<b>Ramsey County Community Human Services Department</b>			
<i>Saint Paul, Minnesota</i>			
For cultural consultants to address racial disparities in the child welfare system	50,000	50,000	50,000
<b>Safe Haven Shelter for Youth</b>			
<i>Prior Lake, Minnesota</i>			
Toward a capital campaign to centralize administrative and programmatic space	30,625	30,625	–
<b>South Dakota 4-H Foundation, Inc.</b>			
<i>Brookings, South Dakota</i>			
For the “We Are All Relatives” multicultural character education program	120,000	120,000	60,000
<b>South Dakota Coalition for Children, Inc.</b>			
<i>Sioux Falls, South Dakota</i>			
For continued program support	100,000	–	25,000
<b>St. David’s Child Development and Family Services</b>			
<i>Minnetonka, Minnesota</i>			
For personnel involved with development and implementation of a program for at-risk teen mothers; a formal evaluation for development and improvement of the program; and one-year planning for expanded mental health services	114,205	114,205	114,205
<b>St. Stephens Human Services, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
Toward a capital campaign to improve buildings that house programs for homeless individuals and families	47,000	47,000	–
<b>Tibetan American Foundation of Minnesota, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
Toward a capital campaign for a Tibetan community cultural center	145,000	145,000	145,000
<b>Tri-Valley Opportunity Council, Inc.</b>			
<i>Crookston, Minnesota</i>			
To develop a database of transit-dependent populations and form a five-county collaboration to increase transit options	66,000	–	33,000
<b>Twin Cities Community Voice Mail</b>			
<i>Saint Paul, Minnesota</i>			
To support a consultant to guide new organizational activities	20,000	20,000	20,000
<b>Walk-In Counseling Center, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For transitional funding for a counseling center staffed by volunteer mental health professionals	85,000	85,000	50,000
<b>Washburn Child Guidance Center</b>			
<i>Minneapolis, Minnesota</i>			
Toward a comprehensive evaluation of a program serving young children with serious emotional and behavioral difficulties	174,000	174,000	–
<b>Welcome Center, Inc.</b>			
<i>Austin, Minnesota</i>			
To expand services to include citizenship, English as a Second Language (ESL), job skills and community education	20,000	20,000	20,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Women's Transitional Housing Coalition, Inc.</b>			
<i>Duluth, Minnesota</i>			
For community and office space within a supportive housing project for homeless women	\$ 70,000	\$ 70,000	\$ -
<b>Young Women's Christian Association of St. Paul Minnesota</b>			
<i>Saint Paul, Minnesota</i>			
For capital renovations for social space for programs to support at-risk children and teens	218,500	-	218,500
<b>Youth Farm and Market Project</b>			
<i>Minneapolis, Minnesota</i>			
Toward an immigrant youth farming and nutrition education program	60,000	60,000	60,000
<b>Youth Service Bureau</b>			
<i>Stillwater, Minnesota</i>			
To expand restorative justice and other youth services	60,000	-	16,910
<b>YouthLink</b>			
<i>Minneapolis, Minnesota</i>			
To develop a partnership between YouthLink and Project Foundation to enhance service delivery to homeless and runaway youth	142,500	80,000	80,000
<b>Total Human Services Grants</b>	<b>\$15,092,221</b>	<b>\$7,585,631</b>	<b>\$6,939,538</b>

## Summary of 2004 Grant Payments and New Commitments & Grants by Program Area

(For additional graphical information about the Foundation's grantmaking, see page 1.)





# Grants List

## Other

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Community Foundations</b>			
<b>Duluth-Superior Area Community Foundation</b>			
<i>Duluth, Minnesota</i>			
To match new contributions for unrestricted endowment	\$1,500,000	\$ -	\$ 836,600
<b>Ecological Health</b>			
<b>Blue Earth River Basin Initiative</b>			
<i>Fairmont, Minnesota</i>			
To implement a third crop strategy in the Blue Earth River Basin	141,000	-	46,733
<b>Cannon River Watershed Partnership, Inc.</b>			
<i>Northfield, Minnesota</i>			
For a stormwater runoff study and development of best watershed management practices	180,000	-	66,000
<b>Center for Health, Environment and Justice</b>			
<i>Falls Church, Virginia</i>			
For the "Be Safe Campaign" to protect the environment and children's health	50,000	50,000	50,000
<b>Clean Up the River Environment</b>			
<i>Montevideo, Minnesota</i>			
To expand efforts to improve the water quality and health of the upper Minnesota River through farmer involvement, civic action and policy change	68,000	-	34,000
<b>Clean Water Fund</b>			
<i>Minneapolis, Minnesota</i>			
For a grassroots development campaign in North Dakota and Minnesota	210,000	-	50,000
<b>Community Design Center of Minnesota</b>			
<i>Saint Paul, Minnesota</i>			
To establish a youth conservation corps on Saint Paul's East Side	150,000	-	75,000
<b>Dakota Resource Council</b>			
<i>Dickinson, North Dakota</i>			
To hire an energy coordinator to advance renewable energy efforts in North Dakota	80,000	-	40,000
<b>Environmental Association for Great Lakes Education</b>			
<i>Duluth, Minnesota</i>			
To create a statewide network aimed at educating the public, promoting safer practices and initiating new policies regarding children's environmental health	42,400	-	21,200

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Friends of the Minnesota Valley</b>			
<i>Bloomington, Minnesota</i>			
For expanded pollution identification and conservation work in the Lower Minnesota River Basin	\$ 175,000	\$ 175,000	\$ –
<b>Friends of the Mississippi River</b>			
<i>Saint Paul, Minnesota</i>			
To support an initiative to protect and improve the Mississippi River and tributaries in the Twin Cities metropolitan area	155,000	–	80,000
<b>The Great Plains Institute for Sustainable Development, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
For a program to help position the Northern Plains region as the continental leader in the energy economy of the future	267,698	–	87,875
<b>Great Plains Restoration Council</b>			
<i>Denver, Colorado</i>			
For the Grass Creek Prairie Restoration Project on the Pine Ridge Reservation in South Dakota	50,000	50,000	30,000
<b>Great Plains Windustry Project</b>			
<i>Minneapolis, Minnesota</i>			
To expand a grassroots network of rural landowners to promote wind energy	175,500	–	58,500
<b>Great River Greening</b>			
<i>Saint Paul, Minnesota</i>			
Toward an ecological analysis that sets priorities for restoration of land in the Twin Cities' river valleys	40,000	–	20,000
<b>Headwaters Foundation for Justice</b>			
<i>Minneapolis, Minnesota</i>			
To develop and implement an environmental justice fund for grassroots groups from low-income, rural and communities of color in Minnesota	200,000	–	125,000
<b>Institute for Agriculture and Trade Policy</b>			
<i>Minneapolis, Minnesota</i>			
To address ecological health by engaging in coalition building activities in Minnesota and the Dakotas	202,500	–	67,500
<b>Izaak Walton League of America, Inc.</b>			
<i>Gaithersburg, Maryland</i>			
For the Midwest Clean Air Campaign and for a wilderness and public lands program	150,000	150,000	–
<b>Lake Area Zoological Society</b>			
<i>Watertown, South Dakota</i>			
To establish a community-based environmental and humanitarian program that emphasizes care and concern for animals, the environment and the human community through service projects and education	170,000	–	63,000
<b>Land Stewardship Project</b>			
<i>White Bear Lake, Minnesota</i>			
To develop a model regional food system that uses sustainable farming methods	250,000	250,000	125,000
<b>Minnesota Center for Environmental Advocacy</b>			
<i>Saint Paul, Minnesota</i>			
To hire staff for a public health program	144,251	–	67,838



	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Minnesota Environmental Initiative, Inc.</b>			
<i>Minneapolis, Minnesota</i>			
To support Clean Air Minnesota's mobile source emission-reduction projects	\$ 60,000	\$ 60,000	\$ 30,000
<b>Minnesota Environmental Partnership</b>			
<i>Saint Paul, Minnesota</i>			
To reduce water pollutants and strengthen work with similar organizations	150,000	150,000	150,000
<b>Minnesota Institute of Public Health</b>			
<i>Mounds View, Minnesota</i>			
To design a plan for reducing exposure to pesticides in the Red River Valley	74,984	-	74,984
For a public health campaign in the Red River Valley to prevent chronic disease in workers who apply pesticides	224,775	224,775	-
<b>Minnesota Land Trust</b>			
<i>Saint Paul, Minnesota</i>			
For permanent protection of land and shoreline to improve water quality in Minnesota	125,000	125,000	62,500
<b>The Minnesota Project, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To support the Heartland Food Initiative	215,000	215,000	-
<b>State of Minnesota, Department of Natural Resources</b>			
<i>Saint Paul, Minnesota</i>			
To develop information to guide community development planning that protects natural resources	140,000	140,000	140,000
<b>Minnesotans for an Energy-Efficient Economy</b>			
<i>Saint Paul, Minnesota</i>			
To support additional staff and associated project development	215,000	-	100,000
<b>National Fish and Wildlife Foundation</b>			
<i>Washington, District of Columbia</i>			
To engage in outreach and relationship building with tribes in the Bush Foundation region	50,000	-	22,200
<b>Rivers Council of Minnesota</b>			
<i>Sauk Rapids, Minnesota</i>			
For a full-time river sentinel network coordinator and for evaluation	175,000	175,000	95,000
<b>Sierra Club Foundation</b>			
<i>San Francisco, California</i>			
To support the Minnesota Clean Air Campaign	150,000	150,000	75,000
<b>Southeast Como Improvement Association</b>			
<i>Minneapolis, Minnesota</i>			
To support an environmental coordinator and secure voluntary reductions in air emissions from neighborhood industry sources	84,225	-	46,675
<b>Sustainable Farming Association of Minnesota</b>			
<i>Starbuck, Minnesota</i>			
To hire an executive director	120,000	-	35,000
<b>Trees, Water and People</b>			
<i>Fort Collins, Colorado</i>			
To support tree planting, solar installation and environmental outreach efforts on the Pine Ridge Indian Reservation	35,000	-	35,000

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>White Earth Land Recovery Project</b>			
<i>Ponsford, Minnesota</i>			
To support the Sustainable Community Capacity Building Program	\$ 125,000	\$ –	\$ 50,000
<b>Economic Development</b>			
<b>American Indian Neighborhood Development Corporation</b>			
<i>Minneapolis, Minnesota</i>			
For development costs involved in bringing a discount grocery store to East Franklin Avenue	35,000	35,000	35,000
To support project management and related work as the organization continues its development efforts on Franklin Avenue	135,000	(25,000)	–
<b>Institute for Local Self Reliance</b>			
<i>Minneapolis, Minnesota</i>			
To continue work in the energy sector and in local economic development	200,000	200,000	–
<b>Latino Economic Development Center</b>			
<i>Minneapolis, Minnesota</i>			
To support a business development program for Latino immigrant entrepreneurs	125,000	125,000	75,000
<b>Local Initiatives Support Corporation</b>			
<i>New York, New York</i>			
For a technical assistance training program for community development corporations affiliated with Duluth-LISC	150,000	150,000	75,000
To support the development and implementation of an outcomes measurement initiative for community development corporations affiliated with Twin Cities-LISC	125,000	125,000	–
<b>Minnesota Indian Economic Development Fund</b>			
<i>Saint Paul, Minnesota</i>			
To expand services to American Indian entrepreneurs	200,000	–	60,000
<b>Neighborhood Development Center, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To support additional staff costs resulting from a program expansion	100,000	–	50,000
<b>Environment</b>			
<b>Dakota Rural Action, Inc.</b>			
<i>Brookings, South Dakota</i>			
To expand the Family Agriculture Really Matters educational campaign on water quality	90,000	–	40,000
<b>Friends of the Minnesota Valley</b>			
<i>Bloomington, Minnesota</i>			
To implement a strategic action plan for the Lower Minnesota River Watershed	150,000	–	20,000
<b>The Minnesota Project, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
To help Minnesota create an economically sound and environmentally friendly farming system	300,000	–	100,000
<b>Montana State University</b>			
<i>Bozeman, Montana</i>			
To support a water resource education project for American Indian tribes in North and South Dakota	200,000	–	63,638

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Nature Conservancy</b>			
<i>Minneapolis, Minnesota</i>			
For land acquisition, land restoration and community-based conservation of the Glacial Ridge project in western Minnesota	\$ 750,000	\$ –	\$ 150,000
<b>Public Broadcasting</b>			
<b>Minnesota Public Radio</b>			
<i>Saint Paul, Minnesota</i>			
For a challenge grant to complete the first phase of a capital campaign to construct a new headquarters and production center in Saint Paul	1,000,000	–	1,000,000
<b>Northern Community Radio</b>			
<i>Grand Rapids, Minnesota</i>			
Toward a capital campaign to build a new radio station	92,000	–	92,000
<b>Seventh Generation Media Services, Inc.</b>			
<i>McLaughlin, South Dakota</i>			
To hire contracted engineering and development assistance for a capital project and to obtain operations support	20,000	20,000	–
<b>Twin Cities Public Television, Inc.</b>			
<i>Saint Paul, Minnesota</i>			
Toward a \$3.6 million program to upgrade digital production and transmission equipment	350,000	350,000	–
<b>Unclassified Other Grants</b>			
<b>The Center for Effective Philanthropy</b>			
<i>Cambridge, Massachusetts</i>			
For administration, analysis and report of a grantee perception survey	19,900	19,900	19,900
<b>Citizens League</b>			
<i>Saint Paul, Minnesota</i>			
For a membership coordinator position	60,000	60,000	–
<b>Como Zoo and Conservatory Society</b>			
<i>Saint Paul, Minnesota</i>			
Toward a \$32 million capital campaign for a new building and to renovate existing historic buildings	350,000	–	50,000
<b>Energy CENTS</b>			
<i>Saint Paul, Minnesota</i>			
To help low-income people influence energy policy	113,986	–	14,881
<b>Foundation Center</b>			
<i>New York, New York</i>			
To support the Center's programs	180,000	180,000	60,000
<b>Friends of the St. Paul Farmers' Market</b>			
<i>Shoreview, Minnesota</i>			
To rebuild and expand the Saint Paul Farmers' Market	338,000	–	100,000
<b>Grand Excursion</b>			
<i>Saint Paul, Minnesota</i>			
For the "Legacy Project," to assess and communicate lessons learned from the Grand Excursion programs	50,000	50,000	–
<b>Historic Saint Paul Corporation</b>			
<i>Saint Paul, Minnesota</i>			
Toward a plan for organizational development	110,000	110,000	–

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>League of Women Voters of Minnesota Education Fund</b>			
<i>Saint Paul, Minnesota</i>			
To renovate the Minnesota Women's Building	\$ 95,000	\$ 95,000	\$ 95,000
<b>Metropolitan Alliance of Community Centers</b>			
<i>Minneapolis, Minnesota</i>			
To establish a centralized management services office to provide more efficient core services for the Alliance membership	80,000	–	80,000
<b>West Side Citizens Organization</b>			
<i>Saint Paul, Minnesota</i>			
To strengthen the Jane Addams School for Democracy	230,000	–	75,000
<b>White Earth Land Recovery Project</b>			
<i>Ponsford, Minnesota</i>			
To complete the purchase and renovation of a new headquarters for Native Harvest, a food production program	150,000	150,000	–
<b>Women's Foundation of Minnesota</b>			
<i>Minneapolis, Minnesota</i>			
Toward a five-year initiative to help girls improve their future economic security	430,000	–	120,000
<b>Total Other Grants</b>	<b>\$12,574,219</b>	<b>\$ 3,559,675</b>	<b>\$ 5,236,024</b>
<b>Total Grants to Organizations</b>	<b>\$67,920,159</b>	<b>\$22,633,681</b>	<b>\$28,544,254</b>



# Grants List

## Fellowship Programs

	Grant Amount	Appropriated in 2004	Paid in 2004
<b>Bush Artist Fellows Program</b>			
2001 Program	\$ 600,000	\$ -	\$ 9,249
2002 Program	660,000	-	61,954
2003 Program	660,000	-	219,569
2004 Program	660,000	-	198,764
2005 Program	660,000	660,000	-
<i>Total Bush Artist Fellows Program</i>	<b>\$ 3,240,000</b>	<b>\$ 660,000</b>	<b>\$ 489,736</b>
<b>Bush Leadership Fellows Program</b>			
2000 Program	\$ 1,531,400	\$ ( 39,000)	\$ 1,000
2001 Program	1,725,850	( 547,712)	9,621
2002 Program	1,725,850	( 30,000)	252,215
2003 Program	1,779,650	( 100,000)	726,290
2004 Program	1,407,750	-	408,002
2005 Program	1,483,750	1,483,750	-
<i>Total Bush Leadership Fellows Program</i>	<b>\$ 9,654,250</b>	<b>\$ 767,038</b>	<b>\$ 1,397,128</b>
<b>Bush Medical Fellows Program</b>			
1998 Program	\$ 640,448	\$ 448	\$ -
1999 Program	647,015	7,015	-
2000 Program	640,000	( 47,700)	9,000
2001 Program	701,500	( 52,008)	70,156
2002 Program	770,000	-	87,877
2003 Program	771,000	-	354,530
2004 Program	732,500	-	94,888
2005 Program	745,600	745,600	-
<i>Total Bush Medical Fellows Program</i>	<b>\$ 5,648,063</b>	<b>\$ 653,355</b>	<b>\$ 618,451</b>
<b>Total Fellowship Programs</b>	<b>\$18,542,312</b>	<b>\$ 2,080,393</b>	<b>\$ 2,503,116</b>
<b>Total Grants to Organizations</b>	<b>\$67,920,159</b>	<b>\$22,633,681</b>	<b>\$28,544,254</b>
<b>Grand Total</b>	<b>\$86,462,471</b>	<b>\$24,714,074*</b>	<b>\$31,047,370</b>

\* This figure is the net total appropriated during the 2004 fiscal year. It represents new appropriations of \$25,797,993 less net cancellations and reductions of \$1,083,919.



## Leadership Fellows

**Vickie Lynn Allen**  
*Eden Prairie, Minnesota*

Director, Membership Services  
Girl Scout Council of St. Croix  
Valley

To obtain a master's degree in  
public administration at Harvard  
University's John F. Kennedy School  
of Government

**Mark A. Bellcourt**  
*Saint Paul, Minnesota*

Associate Counselor/Advocate,  
General College  
University of Minnesota

To complete an Ed.D. in higher  
education policy and administration  
from the Leadership Academy at the  
University of Minnesota

**Laurel E. Bradley**  
*Northfield, Minnesota*

Director of Exhibitions and Curator,  
College Art Collection  
Carleton College

To study museum management  
methods by attending the Getty  
Museum Leadership Institute and  
conducting site visits and research

**Brendan G. Fairbanks**  
*Saint Paul, Minnesota*

Program Director  
Ain Dah Yung

To pursue a Ph.D. in linguistics at the  
University of Minnesota

**Jeffrey N. François**  
*Saint Paul, Minnesota*

Managing Director, Marketing and  
Community Relations  
Musictech College

To obtain a master's degree in  
public administration from Harvard  
University's John F. Kennedy School  
of Government.

**Kathryn J. Haddad**  
*Minneapolis, Minnesota*

English Teacher  
Bloomington Public Schools

To obtain a master's degree in  
public affairs from the University of  
Minnesota

**Mary R. Hauck**  
*North Oaks, Minnesota*

Systems Director for Children's  
Health Services  
Fairview Health Services

To study innovative care models at  
children's health institutions and gain  
leadership skills through a  
self-directed study program

**Seitu Kenneth Jones**  
*Saint Paul, Minnesota*

Self-Employed Artist

To obtain a master's degree in  
liberal studies with an emphasis  
on horticulture sciences from the  
University of Minnesota

**Sheila M. Kiscaden**  
*Rochester, Minnesota*

State Senator  
State of Minnesota

To obtain a master's degree in  
participation, development and  
social change from the Institute of  
Development at the University of  
Sussex

**Katheren M. Koehn**  
*Saint Paul, Minnesota*

Staff Nurse  
Abbott Northwestern Hospital

To obtain a master's degree in liberal  
studies from Hamline University

**Terri J. Martin-Parisien**  
*Belcourt, North Dakota*

Social Worker  
Ojibwa Indian School

To obtain a master's degree in  
public policy from the University of  
Minnesota

**Cecilia R. Martinez**  
*Inver Grove Heights, Minnesota*

Associate Professor/Chair, Ethnic  
Studies Department  
Metropolitan State University

To study indigenous laws, culture  
and language through a self-designed  
study program

**Amy L. Miner**  
*Yankton, South Dakota*

English Teacher  
Yankton High School

To obtain an M.F.A. degree in youth  
theater from the University of Hawaii

**Deborah J. Pembleton**  
*Eagan, Minnesota*

Marketing Supervisor  
3M Company

To pursue a Ph.D. in comparative and international development education at the University of Minnesota

**Patricia K. Petite**  
*Cloquet, Minnesota*

Head Start Director  
Fond du Lac Reservation

To complete an Ed.D. in higher education policy and administration at the Leadership Academy at the University of Minnesota

**Sharon L. Pfeifer**  
*Saint Paul, Minnesota*

Regional Planner, Central Region  
Department of Natural Resources

To examine Green Infrastructure efforts and their supportive incentives, policies and funding mechanisms through a self-designed study program

**Minh T. Ta**  
*Saint Paul, Minnesota*

Director of Public Policy  
Children's Defense Fund

To obtain a master's degree in public administration from Harvard University's John F. Kennedy School of Government

**Catherine A. ten Broeke**  
*Minneapolis, Minnesota*

Principal Assistant to  
Commissioner Gail Dorfman  
Hennepin County

To obtain a master's degree in public affairs from the University of Minnesota, intern at the Urban Institute and conduct interviews and site visits with community leaders to end homelessness

**Va-Megn Thoj**  
*Saint Paul, Minnesota*

Owner/Producer/Director  
Frogtown Media Productions

To obtain a master's degree in public affairs from the University of Minnesota

**Tsultim K. Tsagong**  
*Minneapolis, Minnesota*

Associate Principal  
Abraham Lincoln High School

To obtain a specialist's degree in educational leadership and administrative licensure from the University of Saint Thomas



## Artist Fellows

### Choreography/Multimedia/ Performance Art-Storytelling

**Danny Buraczeski**  
*Minneapolis, Minnesota*

**Laurie Carlos**  
*Saint Paul, Minnesota*

**Emily Johnson**  
*Minneapolis, Minnesota*

**Gulgun Kayim**  
*Minneapolis, Minnesota*

**Kari Margolis**  
*Minneapolis, Minnesota*

**Danial Shapiro**  
*Minneapolis, Minnesota*

### Visual Arts: Three Dimensional

**Amelia Biewald**  
*Minneapolis, Minnesota*

**Gary Greff**  
*Regent, North Dakota*

**Amy Toscani**  
*Minneapolis, Minnesota*

### Visual Arts: Two Dimensional

**Alexa Horochowski**  
*Saint Paul, Minnesota*

**Faye Passow**  
*Minneapolis, Minnesota*

**Jenny Schmid**  
*Minneapolis, Minnesota*

### Traditional and Folk Arts

**Mary Louise Defender Wilson**  
*Shields, North Dakota*

**Gao Hong**  
*Northfield, Minnesota*

**Douglas Trail-Johnson**  
*Saint Paul, Minnesota*



## Medical Fellows

**Joseph Amberg, M.D.**

*Saint Paul, Minnesota*

To gain additional skills and knowledge in palliative care and establish self as a leader among the growing group of specialists in Minnesota

**Mary Carr, M.D.**

*Woodbury, Minnesota*

To become an expert in clinical forensics to assist living victims of assault; to become a leading educator on clinical forensics within the emergency medicine community

**William Dikel, M.D.**

*Saint Louis Park, Minnesota*

To study school mental health practices with a focus on early intervention approaches for high-risk students

**Joel Furda, M.D.**

*Rhineland, Wisconsin*

To develop enhanced skills in the field of cardiology in order to deliver advanced cardiac services to the community

**Carol Grabowski, M.D.**

*Minnetonka, Minnesota*

To expand knowledge in the field of palliative care and hospice medicine; to improve leadership and teaching skills

**Rosa Marroquin, M.D.**

*Golden Valley, Minnesota*

To study the influence of the cultural and spiritual beliefs in the Latino community and to understand how these beliefs directly impact the delivery of health care in this growing population group

**Michael McCarthy, M.D.**

*Arlington, Minnesota*

To gain increased knowledge in the field of chemical dependency, become certified in addiction medicine and develop skills in lecturing and writing

**Carl Patow, M.D.**

*Eden Prairie, Minnesota*

To acquire knowledge, leadership skills and policy expertise to pioneer the reform of post-graduate training of physicians in Minnesota

**Jon Pryor, M.D.**

*Minnetonka, Minnesota*

To complete an executive MBA degree in order to develop management, policy and budgeting skills to use in improving medical education at the University of Minnesota and the Fairview system

**Paul Seel, M.D.**

*North Oaks, Minnesota*

To gain the skills through the Carlson School's master's of business administration program to develop a disease management system that can be utilized by the point-of-service clinician to improve the quality and consistency of health care

**Donald Starzinski, M.D.**

*Brainerd, Minnesota*

To enhance knowledge of traditional Chinese medicine in the areas of acupuncture, herbal medicine and Tai Chi in order to incorporate these techniques into serving a very needy and difficult patient population

**Debra Waldron, M.D.**

*Hopkins, Minnesota*

To acquire the knowledge and skills to administer public health programs, to promote and preserve the health and wellness of urban Native American children and their families and to gain advocacy experience in order to influence public health policy development

**Mary Wilkens, M.D.**

*Golden Valley, Minnesota*

To develop expertise in adolescent mental health to provide improved access to students in need and to actively advocate within the greater community; to deepen the competence and commitment of family practice residents to do community-based mental health





## Program Committees

### Bush Leadership Fellows Program

#### Preliminary Selection Committee

**William D. Allen**  
*Eagan, Minnesota*  
Therapist, Family Therapy Resource Center

**John Archabal**  
*Saint Paul, Minnesota*  
Director, Bush Leadership Fellows Program

**Genie Dixon**  
*Minneapolis, Minnesota*  
Independent Consultant

**Dwight A. Gourneau**  
*Rochester, Minnesota*  
President, NAMTech, Inc.

**Martha Lee**  
*Saint Paul, Minnesota*  
Assistant Director, Bush Leadership Fellows Program

**Calvin Ryan Mosley**  
*Minnetonka, Minnesota*  
Special Assistant to the President, The College of Saint Catherine

#### Final Selection Committee

**Dudley Cocke**  
*Norton, Virginia*  
Director, Roadside Theatre

**Patricia Cummings**  
*Minneapolis, Minnesota*  
Retired Executive Director, The Jay and Rose Phillips Foundation

**Gary Cunningham**  
*Minneapolis, Minnesota*  
CEO, Pilot City Health Center;  
Director, Hennepin County Primary Care Department and African American Men Project

**Priscilla A. Day**  
*Duluth, Minnesota*  
Associate Professor and Chair,  
Department of Social Work,  
University of Minnesota Duluth

**Dwight A. Gourneau**  
*Rochester, Minnesota*  
President, NAMTech, Inc.

**Kathryn O. Johnson**  
*Rapid City, South Dakota*  
Owner and Principal Consultant,  
Johnson Environmental Concepts

**Larry P. Nybladh**  
*Moorhead, Minnesota*  
Superintendent, Independent School District 152

**Valerie K. Ulstad**  
*Bloomington, Minnesota*  
Cardiologist, Hennepin County Medical Center

### Bush Artist Fellows Program

**Preliminary Panelists**  
Choreography/Multimedia/Performance  
Art-Storytelling

**Brian Freeman**  
*Los Angeles, California*  
Playwright/Director and Director,  
Blacksmyths Theatre Lab, Center  
Theatre Group/Mark Taper Forum

**Sarah Skaggs**  
*New York, New York*  
Choreographer and Artistic Director,  
Sarah Skaggs Dance

**Theodora Skipitares**  
*New York, New York*  
Multimedia Artist and Director

**Preliminary Panelists**  
Visual Arts: Three Dimensional

**Petah Coyne**  
*New York, New York*  
Visual Artist

**Ron Meyers**  
*Athens, Georgia*  
Ceramic Artist and Professor  
Emeritus, University of Georgia

**Judy Moran**  
*San Francisco, California*  
Program Manager, Public Art  
Program, San Francisco Art  
Commission

**Pepón Osorio**  
*Philadelphia, Pennsylvania*  
Visual Artist

**Preliminary Panelists**  
Visual Arts: Two Dimensional

**Saralyn Reece Hardy**  
*Salina, Kansas*  
Director, Salina Art Center

**Duane Slick**  
*Providence, Rhode Island*  
Visual Artist and Graduate  
Coordinator, M.F.A. Painting  
Program, Rhode Island School of  
Design

**Barbara Earl Thomas**  
*Seattle, Washington*  
Visual Artist and Writer

**Richard Torchia**  
*Philadelphia, Pennsylvania*  
Visual Artist and Director, Arcadia  
University Art Gallery

**Preliminary Panelists  
Traditional and Folk Arts**

**Marsha MacDowell**

*East Lansing, Michigan*  
Folklorist; Professor, Department of Art and Art History, Michigan State University; and Curator of Folk Arts, Michigan State University Museum

**Fred Nahwooksy**

*Eagle Point, Oregon*  
Museum Development and Arts Consultant

**David Roche**

*Chicago, Illinois*  
Executive Director, Old Town School of Folk Music

**Final Panelists**

**Marsha MacDowell**

*East Lansing, Michigan*  
Folklorist; Professor, Department of Art and Art History, Michigan State University; and Curator of Folk Arts, Michigan State University Museum

**Pepón Osorio**

*Philadelphia, Pennsylvania*  
Visual Artist

**Theodora Skipitares**

*New York, New York*  
Multimedia Artist and Director

**Duane Slick**

*Providence, Rhode Island*  
Visual Artist and Graduate Coordinator, M.F.A. Painting Program, Rhode Island School of Design

**Kay Turner**

*Brooklyn, New York*  
Folk Arts Director, Brooklyn Arts Council

**Bush Medical Fellows Program**

**Policy Board**

**Rebecca Hafner, M.D.**

*Avon, Minnesota*

**Mary Hedges, M.P.A.**

*Northfield, Minnesota*

**William Jacott, M.D.**

*Minneapolis, Minnesota*

**Sister Jean Juenemann**

*New Prague, Minnesota*

**Mary Jo Kreitzer, Ph.D., R.N.**

*Minneapolis, Minnesota*

**John Rice, M.D.**

*West Fargo, North Dakota*

**Garith Steiner**

*Viroqua, Wisconsin*

**Valerie Ulstad, M.D.**

*Minneapolis, Minnesota*

**Jon Wempner, M.D.**

*Waconia, Minnesota*

**David Westgard**

*Rochester, Minnesota*

**Selection Committee**

**Rebecca Hafner, M.D.**

*Avon, Minnesota*  
1993 Bush Fellow  
Medical Director, Saint John's Abbey and University of Collegeville

**Ilene Harris, Ph.D.**

*Chicago, Illinois*  
Professor and Director of Graduate Studies in Medical Education, University of Illinois-Chicago

**Warren Hoffman, Ph.D.**

*Minneapolis, Minnesota*  
Principal and Chairman, Zobius Leadership International

**William Jacott, M.D.**

*Minneapolis, Minnesota*  
Associate Professor, Department of Family Practice and Community Health, University of Minnesota Medical School

**Sister Jean Juenemann**

*New Prague, Minnesota*  
1982 Bush Fellow  
Retired CEO, Queen of Peace Hospital

**Valerie Ulstad, M.D.**

*Minneapolis, Minnesota*  
1996 Bush Fellow  
Cardiologist, Hennepin County Medical Center

**Jon Wempner, M.D.**

*Waconia, Minnesota*  
1979 Bush Fellow  
Family Physician, Lakeview Clinic

**David Westgard**

*Rochester, Minnesota*  
1988 Bush Fellow  
Chief Medical Officer, Olmsted Medical Center



## 2004 Treasurer's Report

The Financial Statements of the Foundation appear on the following pages and have been audited by KPMG LLP.

The Bush Foundation's investment objectives and policies are designed to meet long-term goals for investment return and spending as established by the Investment Committee of the Foundation's Board of Directors. The Foundation's long-term investment objective is to achieve a rate of growth sufficient to allow the Foundation to meet its granting requirements (5 percent of average annual assets) and cover reasonable operating expenses while maintaining the inflation-adjusted principal of the fund.

The oversight, review and implementation of the Foundation's investment policy are the responsibility of the Investment Committee. An effective investment policy is essential in securing a reliable source of funds for the programs of the Foundation. The major responsibilities of the Committee are to determine in which asset classes the Foundation will invest (stocks, bonds, real estate, etc.), how those assets will be allocated and which external investment managers will do the actual investing. The Finance staff of the Foundation has daily responsibility of the portfolio. Jeffrey Slocum & Associates, Inc., the Foundation's investment consultant, assists the Committee and the staff by providing information regarding performance evaluation, investment manager selection, asset allocation and other advisory needs.

The Foundation's current asset allocation policy target for equities and equity-like investments is 45 percent, its allocation to fixed income securities is 15 percent and the remaining 40 percent of the portfolio is allocated to alternative investments such as real estate, venture capital and hedge funds.

Total assets of the Foundation were \$732 million at November 30, 2004, compared to \$651 million for the prior fiscal year. The market value of the Foundation's investment portfolio remained steady through the first three quarters and then escalated significantly in the final quarter. The annualized total investment return for 2004 was 20.3 percent on a calendar basis. All segments of the financial markets in which the Foundation was invested ended the year positively, enabling the Foundation to gain the momentum displayed in the fourth quarter.

Investment income for the year, which includes interest, dividends and other income, was \$11.4 million as compared to last year's income of \$13.7 million. Investment and administrative expenses were \$8 million, a \$1 million increase from the prior year's expenses of \$7 million. The Board approved \$24.7 million in new grant appropriations, net of cancellations, which was lower than the amount appropriated in 2003 of \$25.6 million. These appropriated amounts do not include the effects of discounting, which are reflected in grants payable on the financial statements. Grant payments during the year totaled \$31 million, as compared to \$32.9 million paid in 2003.

We anticipate that economic market conditions will continue producing positive investment returns for the Foundation over time that will more closely mirror long-term historical norms. This will ease our ability to meet our granting requirements and cover our operating expenses. Going forward, we will continue to explore potential avenues of enhancing return without exposing the portfolio to excessive risk, and to monitor our operations so that a positive outcome is generated for the Foundation and the region it serves.

Esperanza Guerrero-Anderson  
Treasurer



## Independent Auditors' Report

Board of Directors  
The Bush Foundation:

We have audited the accompanying statements of financial position of The Bush Foundation (the Foundation) as of November 30, 2004 and 2003 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of November 30, 2004 and 2003 and the change in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

KPMG LLP  
February 4, 2005



## Statements of Financial Position

November 30, 2004 and 2003  
(In thousands)

<b>Assets</b>	<u>2004</u>	<u>2003</u>
Cash, interest-bearing deposits, and cash equivalents	\$ 370	\$ 199
Investments, at fair value (note 1):		
Cash equivalents (money market trusts and short-term investment funds)	33,987	34,715
Corporate and U.S. Government debt securities, cost of \$93,000 in 2004 and \$84,399 in 2003	91,470	84,466
Corporate stocks, cost of \$289,617 in 2004 and \$263,141 in 2003	351,502	313,430
Real estate and partnerships, cost of \$59,127 in 2004 and \$74,134 in 2003	69,624	75,546
Hedge funds, cost of \$115,756 in 2004 and 2003	131,981	123,858
Venture capital investments, cost of \$33,378 in 2004 and \$39,476 in 2003	50,104	23,777
Listed options contracts	<u>(932)</u>	<u>(6,755)</u>
<i>Total investments</i>	727,736	649,037
Dividends and interest receivable	1,172	1,088
Receivable for securities with settlements pending	3,040	336
Federal excise and unrelated business income tax receivable	-	52
Furniture, equipment, and other assets	<u>136</u>	<u>217</u>
<i>Total assets</i>	<u>\$ 732,454</u>	<u>\$ 650,929</u>
<b>Liabilities and Net Assets</b>		
Accounts payable	\$ 448	\$ 294
Payable for securities with settlements pending	3,111	6,508
Accrued and other liabilities	637	434
Federal excise and unrelated business income tax payable	192	-
Accrued federal excise taxes – deferred	808	490
Grants payable (notes 1 and 6)	<u>21,408</u>	<u>24,521</u>
<i>Total liabilities</i>	26,604	32,247
Unrestricted net assets	<u>705,850</u>	<u>618,682</u>
<i>Total liabilities and net assets</i>	<u>\$ 732,454</u>	<u>\$ 650,929</u>

See accompanying notes to financial statements.



## Statements of Activities

Years ended November 30, 2004 and 2003  
(In thousands)

	<u>2004</u>	<u>2003</u>
<b>Revenues, losses, and other support:</b>		
Dividends	\$ 4,595	\$ 6,609
Interest	5,763	6,482
Net realized gains (losses) on investment transactions	44,456	( 16,082)
Unrealized appreciation in fair value of investments, net of deferred federal excise tax expense of \$318 in 2004 and \$490 in 2003	67,165	83,238
Other income	<u>1,021</u>	<u>601</u>
<i>Total revenues, losses, and other support</i>	<u>123,000</u>	<u>80,848</u>
<b>Expenses:</b>		
Program (note 1):		
Grants, net of cancellations (notes 1 and 6)	( 27,774)	( 28,455)
Management and general (note 1):		
Investment expenses (note 4)	( 3,278)	( 2,612)
Administrative expenses (note 4)	( 3,747)	( 3,650)
Federal excise and unrelated business income tax – current (note 3)	<u>(1,033)</u>	<u>(716)</u>
<i>Total expenses</i>	<u>( 35,832)</u>	<u>( 35,433)</u>
<i>Change in unrestricted net assets</i>	87,168	45,415
Unrestricted net assets at beginning of year	<u>618,682</u>	<u>573,267</u>
Unrestricted net assets at end of year	<u>\$ 705,850</u>	<u>\$ 618,682</u>

*See accompanying notes to financial statements.*



## Statements of Cash Flows

Years ended November 30, 2004 and 2003  
(In thousands)

	<u>2004</u>	<u>2003</u>
<b>Cash flows from operating activities:</b>		
Change in unrestricted net assets	\$ 87,168	\$ 45,415
Adjustments to reconcile change in unrestricted net assets to net cash used in operating activities:		
Depreciation	20	24
Gain on disposal of furniture and equipment	–	( 1 )
Net unrealized appreciation in fair value of investments	( 67,165 )	( 83,238 )
Net realized (gains) losses on investment transactions	( 44,456 )	16,082
(Increase) decrease in dividends and interest receivable	( 84 )	621
Decrease in other assets	70	36
Increase (decrease) in payables and accrued and other liabilities	357	( 175 )
Decrease in federal excise and unrelated business income taxes receivable	52	216
Increase in accrued federal excise taxes deferred	318	490
(Decrease) in grants payable	<u>( 3,113 )</u>	<u>( 4,238 )</u>
<i>Net cash used in operating activities</i>	<u>( 26,833 )</u>	<u>( 24,768 )</u>
<b>Cash flows from investing activities:</b>		
Purchase of furniture and equipment	( 9 )	( 5 )
(Increase) in receivable for securities with settlements pending	( 2,704 )	( 314 )
(Decrease) increase in payable for securities with settlements pending	( 3,397 )	767
Proceeds from sale of investments	519,603	746,482
Purchase of investments	<u>( 487,217 )</u>	<u>( 725,677 )</u>
<i>Net cash provided by investing activities</i>	<u>26,276</u>	<u>21,253</u>
<i>Net decrease in cash, interest-bearing deposits,         and cash equivalents</i>	( 557 )	( 3,515 )
Cash, interest-bearing deposits, and cash equivalents at beginning of year	<u>34,914</u>	<u>38,429</u>
Cash, interest-bearing deposits, and cash equivalents at end of year	<u>\$ 34,357</u>	<u>\$ 34,914</u>
<b>Supplemental disclosure of cash flow information:</b>		
Cash paid during the year for taxes	\$ 789	\$ 567

*See accompanying notes to financial statements.*



# Notes to Financial Statements

November 30, 2004 and 2003  
(In thousands)

## **1. Significant Accounting Policies**

### ***Organization***

The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, human services, and ecological health to nonprofit organizations in Minnesota, North Dakota, and South Dakota. In addition, the Foundation awards individual fellowship grants in the fields of leadership, art, and medicine to qualified applicants from the three-state region and western Wisconsin.

### ***Basis of Accounting***

The financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

### ***Tax Exempt Status***

The Foundation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and is a private foundation as defined in Section 509(a) of the Code. The Foundation is subject to applicable state and federal unrelated business income tax and federal excise tax. A provision for unrelated business income tax and excise tax has been made and is included in the financial statements.

### ***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and revenues and expenses during the year. Actual results could differ from those estimates.

### ***Cash Equivalents***

The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

### ***Investments***

Investments are carried at fair value, which is determined by the partnerships' general partner for real estate, partnership, hedge funds, and venture capital investments and quoted market prices for all other investments. Realized and unrealized gains and losses are recognized in the period in which they occur. Realized gains and losses are recorded on a trade-date basis.

### ***Derivative Financial Instruments***

The Foundation invests in various stock indices, fixed-income, and foreign currency derivatives. The Foundation uses derivatives with the objectives of reducing portfolio risk and/or lowering investment costs. Derivative uses include managing the duration of the fixed-income portfolio, gaining investment exposure to specific markets, and maintaining investment policy allocation. Derivative instruments are measured at fair value and reported in the statement of financial position. Changes in the fair value are reported in the statement of activities.

The Foundation uses listed options contracts to reduce return volatility and enhance portfolio yield of designated equity holdings (the Option Overlay Program). The Option Overlay Program focuses on the Foundation's exposure to large-cap U.S. equity holdings and consists of four separate position phases. Each



phase has a term of one year, covers approximately one quarter of the Foundation's large-cap U.S. equity exposure, and has an initial price cap target 15% above the quarter-end S&P index level.

The Foundation, in conjunction with its investment manager, has established risk management policies and procedures for the Option Overlay Program which are set forth in the Option Overlay Policy Statement executed between the Foundation and the investment manager. In addition, the Foundation, the investment manager, and its investment advisor apply portfolio management and monitoring techniques to monitor the Foundation's use of derivative instruments under the Option Overlay Program.

#### ***Fair Value of Financial Instruments***

The carrying value of dividend and interest receivable, receivable and payable for securities with settlements pending, accounts payable, and accrued and other liabilities are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value. Grants payable have been stated at fair value by discounting multiyear grants.

#### ***Grant Appropriations***

Grants are recorded as expense when approved by the Foundation's board of directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$1,084 in 2004 and \$813 in 2003.

#### ***Classification of Expenses***

Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

#### ***Reclassifications***

Certain reclassifications have been made to the 2003 financial statements to conform to the 2004 presentation.

## **2. Securities Lending Transactions**

Under a securities lending agreement, the Foundation has authorized the lending agent to manage and administer a securities lending program. The lending agent has the responsibility for negotiating the terms of each loan and for collecting the required collateral, which must be in the amount of 102% in the case of securities of U.S. issuers and 105% in the case of securities of non-U.S. issuers of the market value of any securities loaned, including any accrued interest. Collateral was invested in a short-term investment trust and was due to the investment borrower in accordance with the terms of the collateral agreement. As of November 30, 2004 and 2003, the securities lending program was temporarily suspended.

## **3. Federal Excise Taxes and Distribution Requirements**

***Federal Excise Taxes*** – The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation did not meet these requirements in 2004. The requirements were met, however, in 2003. Accordingly, the 2004 current federal excise tax expense is based upon the 2% tax rate and the 2003 upon the 1% tax rate. Deferred federal excise taxes are based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments. The deferred tax rate of 1% is being used because the Foundation expects the deferred tax liability will be settled at 1%, as the Foundation expects to meet the requirements prescribed by IRS Section 4940(e).

***Distribution Requirements*** – The Foundation is subject to the distribution requirements of the Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Code. The Foundation has complied with distribution requirements through November 30, 2004 and 2003.

#### 4. Investment and Administrative Expenses

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 2004 and 2003 are as follows:

	2004			2003		
	Investment	Administrative	Total	Investment	Administrative	Total
Salaries and staff benefits	\$ 358	1,718	2,076	\$ 326	1,575	1,901
Investment management	2,737	–	2,737	2,093	–	2,093
Program management	–	673	673	–	716	716
Consulting fees	13	527	540	21	561	582
Other administrative expenses	170	829	999	172	798	970
	<u>\$ 3,278</u>	<u>3,747</u>	<u>7,025</u>	<u>\$ 2,612</u>	<u>3,650</u>	<u>6,262</u>

#### 5. Pension Plan

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum salary of \$200. The expense of the plan for 2004 and 2003 was \$179 and \$155, respectively.

#### 6. Grants Payable

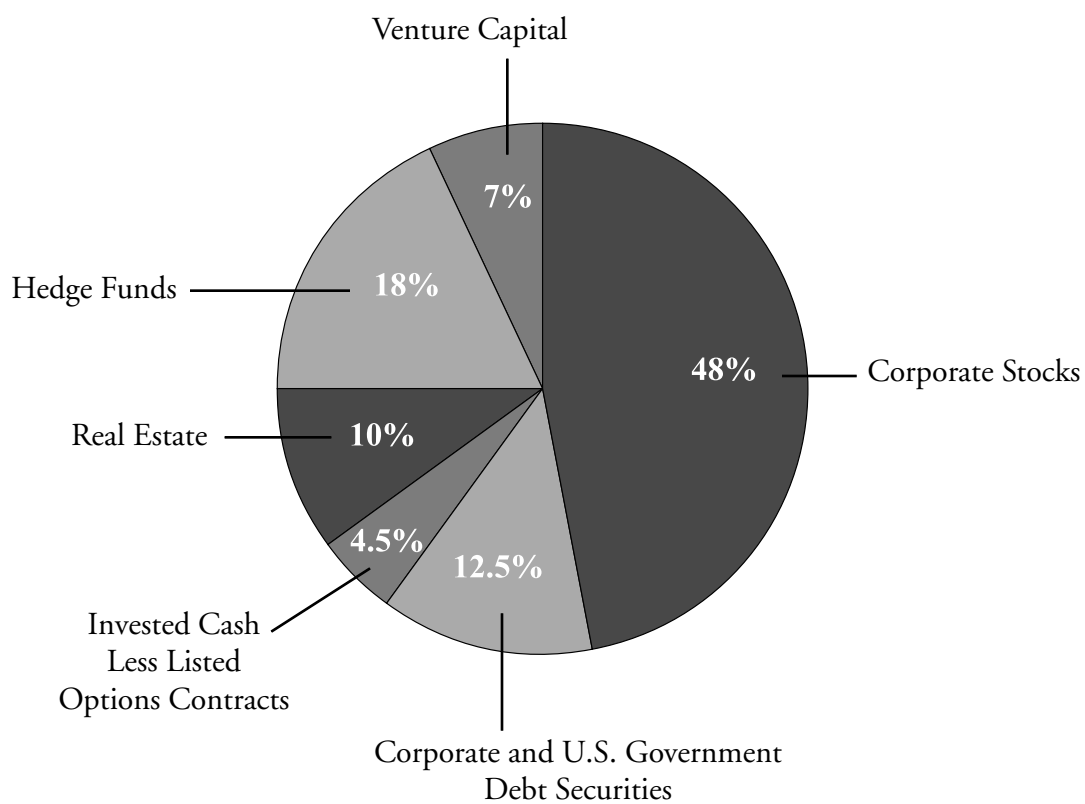
The following table provides the activity within the unpaid grants account:

	2004	2003
Unpaid grants at beginning of year	\$ 24,521	\$ 28,759
Grants appropriated, net of cancellations	27,774	28,455
Grants paid	(31,047)	(32,883)
Refunds of previous years' grants	160	190
Unpaid grants at end of year	<u>\$ 21,408</u>	<u>\$ 24,521</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using discount rates ranging from 2.5% to 5%. The following is a summary of grants authorized and payable at November 30:

	2004	2003
To be paid in less than one year	\$ 14,897	\$ 17,997
To be paid in one to five years	7,067	7,211
	21,964	25,208
Discount	(556)	(687)
	<u>\$ 21,408</u>	<u>\$ 24,521</u>

## Investment Portfolio Allocation November 30, 2004



## Bush Foundation Board

**William P. Pierskalla**, Chair  
*Los Angeles, California*

**Kathryn H. Tunheim**, First Vice Chair  
*Minneapolis, Minnesota*

**Catherine V. Piersol**, Second Vice Chair  
*Sioux Falls, South Dakota*

**Wilson G. Bradshaw**, Secretary  
*Saint Paul, Minnesota*

**Esperanza Guerrero-Anderson**, Treasurer  
*Golden Valley, Minnesota*

**Ivy S. Bernhardson**  
*Minneapolis, Minnesota*

**Shirley M. Clark**  
*Eugene, Oregon*

**Dudley Cocke**  
*Norton, Virginia*

**Roxanne Givens Copeland**  
*Bloomington, Minnesota*

**L. Steven Goldstein**  
*Minnetonka, Minnesota*

**Dwight Gourneau**  
*Rochester, Minnesota*

**Robert J. Jones**  
*Minneapolis, Minnesota*

**Diana E. Murphy**  
*Minneapolis, Minnesota*

**Gordon M. Sprenger**  
*Minneapolis, Minnesota*

**Ann Wynia**  
*Saint Paul, Minnesota*



**Bush Foundation**

**332 Minnesota Street, Suite E-900  
Saint Paul, Minnesota 55101-1315  
(651) 227-0891 (651) 297-6485 fax**

[www.bushfoundation.org](http://www.bushfoundation.org)

## Bush Foundation Staff

**Anita M. Pampusch**  
President

### Program Staff

**John Archabal**  
Senior Program Officer

**Lee-Hoon Benson**  
Program Officer

**Charlene L. Edwards**  
Senior Program Officer

**Nancy H. Fushan**  
Program Officer

**José González**  
Program Officer

**Jane Kretzmann**  
Senior Program Officer

### Business Management

**Connie S. Thompson**  
Chief Financial Officer

**Heather O'Neill**  
Senior Accountant

**Kelly M. Kleppe**  
Grants Manager

**Mary R. Bensman**  
Communications Officer

### Staff Services

**Vicki L. Bohn**  
Administrative Assistant

**Sharon Hollingsworth**  
Information Systems  
Administrator

**Freya Jacobson**  
Administrative Assistant

**Linda M. Kollasch**  
Assistant Grants Administrator  
and Administrative Assistant to  
the President

**Dianne J. Maki**  
Receptionist/Secretary

**Connie Sangren**  
Administrative Assistant

**Victoria Tirrel**  
Administrative Assistant

### Artist Fellows Program

**Julie Gordon Dalgleish**  
Director

**Kathi Polley**  
Program Assistant

### Leadership Fellows Program

**John Archabal**  
Director

**Martha A. Lee**  
Assistant Director

### Medical Fellows Program

**Michael R. Wilcox, M.D.**  
Director

**Alice Sanborn**  
Assistant Director

### Grant Program Consultants

**Wilbert H. Ahern**

**Maggie Arzdorf-Schubbe**

**Kathryn J. Draeger**

**John H. Kohring**

**Susan E. Showalter**

**Margaret J. Walker**

### General Counsel

**Terence Doyle**  
Briggs & Morgan