



# BUSH FOUNDATION

**Bush Fellowship  
2018 Application Information Packet  
Updated July 2017**

Online applications accepted from August 15 until September 14 at noon Central

*To apply or find additional information about the Bush Fellowship please visit  
<http://bfdn.org/BFP>*

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We're here to help. Please contact the Leadership Team at 651-379-2249 or  
[Fellowships@BushFoundation.org](mailto:Fellowships@BushFoundation.org).

## **Selection Criteria**

### **Person**

*Record of success* – You make the most of opportunities you are given regardless of where you are in your career. You continuously find ways to have more impact inside your job and/or outside your job. You are persistent and resilient in the face of difficulty.

*Outstanding character* – You are admired and respected by others. You demonstrate integrity and generosity of spirit.

*Active Learner* – You recognize your own strengths and weaknesses. You seek and incorporate feedback. You have an inquiring mind, actively searching out new ideas and new experiences to broaden your perspective and increase your effectiveness

### **Potential**

You demonstrate the vision and the drive to be extraordinary in your leadership and the capacity to make a far greater impact in your community affecting larger scale changes than you are making now. You are committed to working to benefit people and communities in MN, ND, SD and the 23 Native nations that share the geography.

### **Plan**

You clearly articulate how the Fellowship will be transformative to changing or accelerating your trajectory in your career and life.

You clearly articulate how you will be a stronger more effective leader after the Fellowship than you are today.

## **2018 Bush Fellowship Application**

### **Privacy of Application Materials**

Application materials submitted for the selection of Bush Fellows will be used by a variety of people in the selection process. The Foundation will maintain a file for each applicant. For those selected as Fellows, the Foundation will maintain electronic and hard copies of correspondence and other materials generated during the Fellowship period.

Once the Fellowship is complete, Fellows' hard-copy files will be stored by the Minnesota Historical Society. Those files will be made available to the general public 50 years after their initial storage date.

### **Eligibility Questions:**

- Have you lived in Minnesota, North Dakota, South Dakota or one of the 23 Native nations that share geography with the three states for at least one year immediately prior to the application deadline? [Select Yes or No]
- Will you be at least 24 years old at the application deadline? [Select Yes or No]
- Have you previously received a Bush Fellowship or Enduring Vision Award? [Select Yes or No]

### **Applicant Information**

#### *Information requested*

- Contact information: Name (first name, middle initial, last name), home address (street, city, state, zip), phone, email, social media information (Twitter handle, LinkedIn URL, Facebook page)
- Demographic information: Geographical area served [select from a list], age [select from a list], gender [select from a list], ethnicity [select from a list], tribal enrollment [select from a list], date of birth

#### *Questions asked*

- How did you hear about the Fellowship program? [Select from a list]
- If referred by a Fellow or another person, please list the referral's name.

## **Person**

*We want to understand who you are:*

- We are looking for people who have a strong record of success, are of outstanding character and have an active learner mindset. Tell us about you. (Maximum 2,400 characters, approximately 400 words)

## **Potential**

*We want to know that investing in your development through the Bush Fellowship will have a strong, positive impact on your community. Please tell us about your vision to make your community stronger:*

- What large scale change(s) are you trying to make in your community? And why do you believe you are positioned to make this change? (Maximum 3,000 characters, approximately 500 words)

## **Plan**

*The Bush Fellowship is a once-in-a-lifetime opportunity. Tell us how you would use the Bush Fellowship to transform your leadership capacity to help you achieve your vision for community change:*

- Are you seeking a degree or are you pursuing a self-designed Fellowship (self-designed Fellowships can include coursework, seminars and certifications, etc.)? [Select from a list]
- What goals will you pursue to develop your leadership during the Fellowship? (Maximum 1,500 characters, approximately 250 words)
- Recognizing that your plans will continue to evolve, please share the steps or actions you might take to meet these goals. (Maximum 1,800 characters, approximately 300 words)
- If you meet your goals and develop in these areas, what difference will it make in your ability to work toward your vision for change in your community? (Maximum 1,800 characters, approximately 300 words)

## **Reference information**

If you are selected as a semifinalist, three people will be asked to serve as references for you. Each of these people will be asked to participate in a 30 minute phone call with a Bush Foundation representative. The three references should include one person who has led you, one person whom you have led and a person of your choosing who can speak to your

leadership ability and/or potential. At least one reference should be a person who lives in the region. Please do not include family members.

It is more important that you choose the three people who know you well and can speak to your leadership skill and/or potential rather than a well-known person in the community who does not know you as well.

We will not contact these people unless you are selected and notified you are a semifinalist.

### **Information requested**

- Reference information: Name, phone number, email, connection to you.

### **Resume**

Please upload your resume in whatever format is easiest for you. Acceptable file types are: .doc, .docx, .xls, .xlsx and .pdf.

For any uploaded document, please include the applicant's name in the file name and in the document itself. We will not review or consider any additional attachments other than a resume.

### **Application Questions for semifinalists**

#### ***Building on your stage one application***

- Since you submitted your application in September, what additional detail can you provide about your plan to achieve your leadership development goals? (Maximum 2,400 characters, approximately 400 words)
- How will you be a stronger and more effective leader after the Fellowship than you are today? (Maximum 2,400 characters, approximately 400 words)

#### ***Having a criminal history does not automatically preclude you from receiving a Fellowship.***

- List any legal judgments, bankruptcy proceedings, lawsuits or legal claims pending or docketed against you. Exclude claims for less than \$100. If none exist write "n/a" in the box. (Maximum 1100 characters, approximately 183 words)
- List any federal, state or municipal law violation convictions. Exclude traffic violations or any violations which occurred prior to your 18th birthday. If none exist, write "n/a" in the box. (Maximum 1100 characters, approximately 183 words)