



BUSH FOUNDATION

Bush Fellowship 2019 Application Information Packet Updated July 2018

Accepting applications August 7- 30, 2018.

Applications due at noon Central on August 30.

To apply or for more information about the Bush Fellowship, please visit <http://bfdn.org/BFP>.

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We're here to help. Please contact the Leadership Team at 651-379-2249 or Fellowships@BushFoundation.org.

Below is a draft version of the online application for the 2019 Bush Fellowship. The application questions will be very similar to those listed here. Use these questions to begin preparing your application.

Eligibility and Selection Criteria

Eligibility Questions

- Have you lived in Minnesota, North Dakota, South Dakota or one of the 23 Native Nations that share the same geography for at least one year immediately prior to the application deadline, and will you live and remain a resident in this same region throughout the application process and Fellowship period? [Select Yes or No]
- Will you be at least 24 years old at the application deadline? [Select Yes or No]
- Have you previously received a Bush Fellowship or Enduring Vision Award? [Select Yes or No]

Selection Criteria

Your Track Record

Record of success – You make the most of opportunities regardless of where you are in your career. You continuously find ways to have more impact inside your job and/or outside your job. You are persistent and resilient in the face of difficulty.

Outstanding character – You are admired and respected by others. You demonstrate integrity and generosity of spirit.

Active Learner – You recognize your own strengths and weaknesses. You seek and incorporate feedback. You have an inquiring mind, actively searching out new ideas and new experiences to broaden your perspective and increase your effectiveness

Your Potential

You demonstrate the vision and the drive to be extraordinary in your leadership and the capacity to make a far greater impact in your community affecting larger scale changes than you are making now. You are committed to working to benefit people and communities in MN, ND, SD and the 23 Native nations that share the geography.

Your Plan

You clearly articulate how the Fellowship will be transformative to changing or accelerating your trajectory in your career and life.

You clearly articulate how you will be a stronger more effective leader after the Fellowship than you are today.

Privacy of Application Materials

Application materials submitted for the selection of Bush Fellows will be used by a variety of people in the selection process. The Foundation will maintain a file for each applicant. For those selected as Fellows, the Foundation will maintain electronic and hard copies of correspondence and other materials generated during the Fellowship period.

Once the Fellowship is complete, Fellows' hard-copy files will be stored by the Minnesota Historical Society. Those files will be made available to the general public 50 years after their initial storage date.

How to Apply

The deadline for Bush Fellowship applications is Thursday, August 30, 2018 at noon Central. Our online application system will automatically close at noon and we will not accept applications after that time. We understand applying through the online application system may present a barrier to some applicants, and we will make reasonable efforts to accommodate particular needs on a case-by-case basis. Please contact us as soon as possible, but no later than one week before the application deadline, to discuss your specific circumstances. We cannot make accommodations after the application deadline.

If you've applied for the Bush Fellowship program since January 2016, you should already have a login and password. For all other applicants you will need to create a new login and password to start your application.

NOTE: If you have created an organizational portal account to apply for organizational grants, you still need to create an individual portal account for the Bush Fellowship. However, you may use the same email address for both accounts.

Once you've started an application in our online system, you can save it and return later to continue working. To return to an in-progress application, login to our online system using the username and password you created when you started your account. Applications from before 2016 are no longer available in the online system.

Draft application questions for the Bush Fellowship are provided below as a reference.

Applicant Information

Contact information: Name (first name, middle initial, last name), home address (street, city, state, zip), phone, email, social media information (Twitter handle, LinkedIn URL, Facebook page)

Demographic information:

What is your date of birth? (enter as MM/DD/YYYY)

To which gender identity do you most identify? [select from a list]

Female	Transgender
Male	I prefer not to answer
Other	

To which racial/ethnic group(s) do you most identify? [select from a list] Select as many as apply.

American Indian/Alaska Native	Native Hawaiian/Other Pacific Islander
Asian/Asian American	Some other race
Black/African American	White
Hispanic or Latino	I prefer not to answer

If you selected Black/African American or Asian/Asian American in the question above, please also select one of the following options, if applicable. Doing so will help us to ensure we understand our support of groups in our community. [select from list]

African Immigrant/Refugee	Southeast Asian
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If you are currently enrolled in a tribe(s), please select which tribe(s) from the list below. Select all that apply. [select from a list]

Bois Forte Band of Chippewa	Rosebud Sioux Tribe
Cheyenne River Sioux Tribe	Shakopee Mdewakanton Sioux Community
Crow Creek Sioux Tribe	Sisseton-Wahpeton Oyate Tribe
Flandreau Santee Sioux Tribe	Spirit Lake Nation
Fond Du Lac Band of Lake Superior Chippewa	Standing Rock Sioux Tribe
Grand Portage Band of Chippewa	Three Affiliated Tribes
Leech Lake Band of Ojibwe	Turtle Mountain Band of Chippewa
Lower Brule Sioux Tribe	Upper Sioux Community
Lower Sioux Indian Community	White Earth Band of Ojibwe
Mille Lacs Band of Ojibwe	Yankton Sioux Tribe
Oglala Sioux Tribe	Other
Prairie Island Indian Community	
Red Lake Chippewa	

Select the option that best describes where you currently live. [select from a list]

Minnesota	Native Nation: Oglala Sioux Tribe
North Dakota	Native Nation: Other
South Dakota	Native Nation: Prairie Island
Native Nation: Bois Forte Band of Chippewa	Native Nation: Red Lake Nation
Native Nation: Cheyenne River Sioux Tribe	Native Nation: Rosebud Sioux Tribe
Native Nation: Crow Creek Sioux Tribe	Native Nation: Shakopee Mdewakanton
Native Nation: Flandreau Santee Sioux	Native Nation: Sisseton-Wahpeton Oyate
Native Nation: Fond Du Lac Band	Native Nation: Spirit Lake Nation
Native Nation: Grand Portage Band	Native Nation: Standing Rock Sioux Tribe
Native Nation: Leech Lake Band of Ojibwe	Native Nation: Turtle Mountain Band
Native Nation: Lower Brule Sioux Tribe	Native Nation: Upper Sioux Community
Native Nation: Lower Sioux	Native Nation: Urban
Native Nation: MHA Nation	Native Nation: White Earth Nation
Native Nation: Mille Lacs Band of Ojibwe	Native Nation: Yankton Sioux Tribe

Select the option that describes your current area of work. [select from a list]

Academic
Business

Nonprofit
Public

How did you hear about the Fellowship program? Select all that apply [select from a list]

Bush Fellow
Email
Flyer
Magazine
Other
Referral
Website/Internet search

If referred by a Fellow or another person, please list the referral's name and email address below.

Narrative Questions

Your Track Record

We want to understand who you are.

- We are looking for candidates who have a strong record of success. Tell us about how you have made a difference through your leadership. What accomplishments/successes are you most proud of? (Maximum 1,500 characters, approximately 250 words)
- What is important for us to understand about your accomplishments and impact given the context of your life's journey? (Maximum 2,400 characters, approximately 400 words)

Your Potential

We want to know that investing in your development through the Bush Fellowship will have a strong, positive impact on you and your community. Please tell us about your vision to make your community stronger.

- What large scale change is needed in your community or region and why do you believe you are positioned to help lead this change? (Maximum 3,000 characters, approximately 500 words)
- How do you want to grow as a leader? What specific goals do you have for your leadership growth? (Maximum 1,500 characters, approximately 250 words)
- If you are able to grow in the way you described above, how will it increase your ability to make large scale change happen for the people and issues you care about? (Maximum 1,800 characters, approximately 300 words)

Resumé

You'll be asked to provide your resume. Be sure to include your name in the file name and in the document itself. **We will not review or consider any additional attachments other than your resumé.**

Quarterfinalist Application Questions

If you are selected as a Quarterfinalist, you'll be asked to provide answers to the following questions.

Your Potential

We want to understand your vision for your community, your leadership and how investing in you at this time will have a positive impact on our region.

- Why is now the right time for you to pursue a Fellowship? How will a Fellowship at this time in your life accelerate or increase your impact as a leader? (Maximum 2,400 characters, approximately 400 words)
- Please share any updates you have been thinking about since your initial application about the specific goals you have for your leadership growth. (Maximum 1,500 characters, approximately 250 words)

Your Plan

Your Bush Fellowship leadership plan is a description of how you will use this once-in-a-lifetime Bush Fellowship to transform your leadership to help you achieve your vision for community change. We fully expect your Bush Fellowship plan to evolve over time.

- Are you seeking a degree or are you pursuing a self-designed Fellowship? [select from a list]

Academic plan
Self-designed learning plan

- Please share the steps or actions you plan to take to meet your leadership growth goals. Why are these steps the right steps to help you stretch and grow in new ways? (Maximum 1,800 characters, approximately 300 words)

Legal/Judgment Information

Having a criminal history does not automatically preclude you from receiving a Fellowship.

- List any legal judgments, bankruptcy proceedings, lawsuits or legal claims pending or docketed against you. Exclude claims for less than \$100. If none exist write "n/a" in the box. (Maximum 1,100 characters, approximately 183 words)
- List any federal, state or municipal law violation convictions. Exclude traffic violations or any violations which occurred prior to your 18th birthday. If none exist, write "n/a" in the box. (Maximum 1,100 characters, approximately 183 words)

References

If you are selected as a quarterfinalist, you'll be asked to provide names of three references and how they're connected to you. Each of these people will be asked to participate in a 30-minute phone call with a Bush Foundation representative. The three references should include one person who has led you (for example, a work or volunteer supervisor, mentor, Board chair, etc), one person whom you have led and a person of your choosing who can speak to your leadership ability and/or potential. At least one reference should be a person who lives in the region. Please do not include family members.

It is more important that you choose the three people who know you well and can speak to your leadership skill and/or potential rather than a well-known person in the community who does not know you as well.

A Bush Foundation representative will only contact references for applicants selected as semifinalists.